

# Public Document Pack

## Cyngor Bwrdeistref Sirol Pen-y-bont ar Ogwr

### Bridgend County Borough Council



Swyddfeydd Dinesig, Stryd yr Angel, Pen-y-bont, CF31 4WB / Civic Offices, Angel Street, Bridgend, CF31 4WB

*Rydym yn croesawu gohebiaeth yn Gymraeg.  
Rhowch wybod i ni os mai Cymraeg yw eich  
dewis iaith.*

*We welcome correspondence in Welsh. Please  
let us know if your language choice is Welsh.*



Annwyl Cyngorydd,

#### **CYNGOR**

Cynhelir Cyfarfod Cyngor Hybrid yn Siambr y Cyngor Swyddfeydd Dinesig, Stryd yr Angel, Pen-y-bont ar Ogwr, CF31 4WB / o bell trwy Microsoft Teams ar **Dydd Mercher, 19 Gorffennaf 2023** am **16:00**.

#### **AGENDA**

1. Ymddiheuriadau am absenoldeb  
Derbyn ymddiheuriadau am absenoldeb gan Aelodau.
2. Datganiadau o fuddiant  
Derbyn datganiadau o ddiddordeb personol a rhagfarnol (os o gwbl) gan Aelodau / Swyddogion yn unol â darpariaethau'r Cod Ymddygiad Aelodau a fabwysiadwyd gan y Cyngor o 1 Medi 2008.
3. Cymeradwyaeth Cofnodion 5 - 28  
I dderbyn am gymeradwyaeth y Cofnodion cyfarfod y 21/06/23
4. I dderbyn cyhoeddiadau oddi wrth:  
(i) Maer (neu'r person sy'n llywyddu)  
(ii) Aelodau'r Cabinet  
(iii) Prif Weithredwr
5. Derbyn cyhoeddiadau gan yr Arweinydd
6. Diweddariad Rhaglen Gyfalaf Chwarter 1 2023-24 29 - 48
7. Cynllun Cyflawni'r Cynllun Corfforaethol 2023-24 a'r Fframwaith Perfformiad 49 - 96
8. Cynigion ar gyfer y Trefniadau Trosolwg a Chraffu ar y Cyd yn dilyn y newid i un Bwrdd Gwasanaethau Cyhoeddus (BGC) ar gyfer Cwm Taf Morgannwg 97 - 116
9. Penodiadau i'r Pwyllgor Safonau 117 - 120

Ffôn/Tel: 01656 643643

Negeseuon SMS/ SMS Messaging: 07581 157014

Facs/Fax: 01656 668126

Twitter@bridgendCBC

Ebost/Email: [talktous@bridgend.gov.uk](mailto:talktous@bridgend.gov.uk)

Gwefan/Website: [www.bridgend.gov.uk](http://www.bridgend.gov.uk)

Cyfnwidi testun: Rhowch 18001 o flaen unrhyw un o'n rhifau ffon ar gyfer y gwasanaeth trosglwyddo testun

Text relay: Put 18001 before any of our phone numbers for the text relay service

Rydym yn croesawu gohebiaeth yn y Gymraeg. Rhowch wybod i ni os yw eich dewis iaith yw'r Gymraeg

We welcome correspondence in Welsh. Please let us know if your language choice is Welsh

**Cyng Freya Bletsoe i Aelod y Cabinet dros Cyllid, Adnoddau a Chyfreithiol**

Mae adroddiadau dros y penwythnos ym mhapur newydd y Times wedi tynnu sylw at y ffaith y ceir o hyd mewn adeiladu cyhoeddus fel ysgolion, swyddfeydd, llyfrgelloedd ac yn y blaen, flynyddoedd yn ddiweddarach, lefelau sylweddol o asbestos yng ngwneuthuriad yr adeiladau hynny. Mae'r adroddiad yn datgan, er gwaethaf gwybod am y materion hyn, mai ychydig neu ddim y mae awdurdodau'n ei wneud i gael gwared ar yr asbestos ac felly liniaru'r risg i iechyd pobl.

Oherwydd y dylid yn gyfreithiol gadw cofrestr asbestos fesul ystafell o bob adeilad yr effeithiwyd arno, ac mae'n ddiamau y bydd asbestos yn nifer sylweddol o adeiladau y mae CBSP yn eu rheoli neu'n eu cynnal, hoffwn ofyn beth mae'r awdurdod hwn yn ei wneud i liniaru niwed yn y gweithle i athrawon, llyfrgellwyr a staff swyddfeydd oddi wrth effeithiau tymor hir asbestos a beth mae'r awdurdod hwn yn ei wneud i ddiogelu plant sy'n cael eu haddysgu mewn ystafelloedd sydd ag asbestos ynddynt - yn unol â'n rhwymedigaethau statudol dan Ddeddf Llesiant Cenedlaethau'r Dyfodol?

Hoffwn ofyn hefyd, fel aelod etholedig a Chadeirydd Craffu, am gael gweld y gofrestr risg ddiweddaraf ac adroddiadau cysylltiedig am yr asbestos sydd yn yr adeiladau yr ydym yn eu goruchwyllo.

**Cyng Ian Williams i Aelod y Cabinet dros Cyllid, Adnoddau a Chyfreithiol**

Gyda nifer yr ymwelwyr yng Nghanol Tref Pen-y-bont ar Ogwr yn ei chael yn anodd cyrraedd y lefelau cyn y pandemig, a gaf i ofyn i Aelod y Cabinet dros Gyllid, Adnoddau a Chyfraith pa gamau sy'n cael eu cymryd i weithio gyda chwmnïau bysiau er mwyn diogelu llwybrau presennol y bysiau (gweler ynghlwm) a lliniaru unrhyw doriadau pellach i'r gwasanaethau sy'n lleihau o hyd?

Ydy Aelod y Cabinet yn fodlon gwneud ymrwymiad i'r cyngor yma y bydd yn sicrhau na chaiff cymorthdaliadau eu torri ac na fydd yr achubiaeth i lawer o drigolion, sef y gwasanaethau bysiau lleol, yn gweld toriadau pellach yn ystod tymor y cyngor presennol hwn.

**Cyng Martin Williams i'r Arweinydd**

Mae Comin Walia Coety yn dirwedd unigryw sy'n cynnwys dros 1,000 hectar o'n bwrdeistref sirol, yn ymestyn o Bencoed i Sarn, Coety i Fryncethin a thu hwnt. Mae'r comin yn gynefin amrywiol ac yn nodwedd y dylem fod yn falch ohoni. Fodd bynnag, mae'n gornel o'n sir sydd wedi cael ei hanghofio i raddau helaeth ac wedi ei gadael i'w chynnal gan wirfoddolwyr ar gyllideb bitw. A all yr arweinydd ddweud wrthyf, os gwelwch yn dda, sut mae CBS Pen-y-bont ar Ogwr ar hyn o bryd yn cefnogi Walia Coety a pha gynlluniau sydd gan yr awdurdod i amddiffyn y cynefin hanfodol hwn ar gyfer cenedlaethau'r dyfodol.

**Cyng Tim Thomas i Aelod Cabinet dros y Newid yn yr Hinsawdd a'r Amgylchedd**

A wnaiff Aelod y Cabinet ddatganiad ar ansawdd y dŵr sy'n dod o'n hafonydd a'n moroedd o fewn y Fwrdeistref Sirol?

12. Materion Brys

I ystyried unrhyw eitemau o fusnes y, oherwydd amgylchiadau arbennig y cadeirydd o'r farn y dylid eu hystyried yn y cyfarfod fel mater o frys yn unol â Rhan 4 (pharagraff 4) o'r Rheolau Trefn y Cyngor yn y Cyfansoddiad.

Nodyn: Bydd hwn yn gyfarfod Hybrid a bydd Aelodau a Swyddogion mynychu trwy Siambr y Cyngor, Swyddfeydd Dinesig, Stryd yr Angel, Pen-y-bont ar Ogwr / o bell Trwy Timau Microsoft. Bydd y cyfarfod cael ei recordio i'w drosglwyddo drwy wefan y Cyngor. Os oes gennych unrhyw gwestiwn am hyn, cysylltwch â cabinet\_committee@bridgend.gov.uk neu ffoniwch 01656 643148 / 643694 / 643513 / .643696

Yn ddiffuant

**K Watson**

Prif Swyddog, Gwasanaethau Cyfreithiol a Rheoleiddio, AD a Pholisi Corfforaethol

**Dosbarthiad:**

Cynghorwyr

S Aspey  
H T Bennett  
A R Berrow  
F D Bletsoe  
S J Bletsoe  
JPD Blundell  
E L P Caparros  
N Clarke  
RJ Collins  
HJ David  
C Davies  
C L C Davies  
P Davies  
S Easterbrook  
M J Evans  
N Farr  
P Ford

Cynghorwyr

J Gebbie  
W R Goode  
RM Granville  
H Griffiths  
S J Griffiths  
D T Harrison  
M L Hughes  
D M Hughes  
RM James  
P W Jenkins  
M R John  
M Jones  
MJ Kearns  
W J Kendall  
M Lewis  
J Llewellyn-Hopkins  
RL Penhale-Thomas

Cynghorwyr

J E Pratt  
E Richards  
R J Smith  
JC Spanswick  
I M Spiller  
T Thomas  
JH Tildesley MBE  
G Walter  
A Wathan  
A Williams  
AJ Williams  
HM Williams  
I Williams  
MJ Williams  
R Williams  
E D Winstanley  
T Wood

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CYNGOR - DYDD MERCHER, 21 MEHEFIN 2023

COFNODION CYFARFOD Y CYNGOR A GYNHALIWIYD YN HYBRID IN THE COUNCIL  
CHAMBER CIVIC OFFICES, ANGEL STREET, BRIDGEND, CF31 4WB /REMOPLY VIA  
MICROSOFT TEAMS DYDD MERCHER, 21 MEHEFIN 2023, AM 16:00

## Presennol

Y Cynghorydd W J Kendall – Cadeirydd

S Aspey	H T Bennett	A R Berrow	F D Bletsoe
S J Bletsoe	E L P Caparros	N Clarke	RJ Collins
HJ David	C Davies	P Davies	S Easterbrook
M J Evans	N Farr	P Ford	J Gebbie
W R Goode	RM Granville	H Griffiths	S J Griffiths
D T Harrison	M L Hughes	D M Hughes	M R John
M Jones	MJ Kearns	M Lewis	J Llewellyn-Hopkins
J E Pratt	E Richards	R J Smith	JC Spanswick
I M Spiller	T Thomas	G Walter	A Wathan
A Williams	AJ Williams	HM Williams	I Williams
MJ Williams	R Williams	E D Winstanley	T Wood

## Ymddiheuriadau am Absenoldeb

JPD Blundell, C L C Davies, RM James, P W Jenkins, RL Penhale-Thomas a/ac  
JH Tildesley MBE

## Swyddogion:

Mark Galvin	Uwch Swyddog Gwasanaethau Democrataidd – Pwyllgorau
Lindsay Harvey	Cyfarwyddwr Corfforaethol – Addysg a Chymorth i Deuluoedd
Rachel Keepins	Rheolwr Gwasanaethau Democrataidd
Will Lane	Rheolwr Gweithredol – Cydwasanaethau Rheoleiddio
Carys Lord	Prif Swyddog - Cyllid, Perfformiad a Newid
Claire Marchant	Cyfarwyddwr Corfforaethol - Gwasanaethau Cymdeithasol a Lles
Michael Pitman	Swyddog Gwasanaethau Democrataidd – Pwyllgorau
Alex Rawlin	Rheolwr Polisi Corfforaethol a Materion Cyhoeddus
Zak Shell	Pennaeth Gwasanaethau Cymdogaeth
Mark Shephard	Prif Weithredwr
Kelly Watson	Prif Swyddog – Gwasanaethau Cyfreithiol, Adnoddau Dynol a Rheoleiddio

## 139. DATGAN BUDDIANNAU

Datganodd y Cynghorydd E Winstanley fuddiant personol yn eitem 8 ar yr Agenda, oherwydd bod Neuadd y Dref Maesteg yn cael ei gweithredu gan Ymddiriedolaeth Awen a hithau gyflogai i'r ymddiriedolaeth.

## 140. CYMERADWYO COFNODION

### PENDERFYNWYD:

Bod cofnodion y cyfarfodydd canlynol o'r Cyngor yn cael eu cymeradwyo fel cofnod gwir a chywir:-

12 Ebrill 2023  
17 Mai 2023

141. **DERBYN CYHOEDDIADAU GAN:**

Y Maer

Rhestrodd y Maer gyfres o ddigwyddiadau yr oedd wedi'u mynychu'n ddiweddar, gan gynnwys:

- Sioe Ffasiwn Coleg Penybont
- Gŵyl y Lluoedd Arfog Pen-y-bont ar Ogwr:
- Gŵyl Lenyddiaeth i Blant - Magic Gareth, Y Pafiliwn Mawr (Esplanade Avenue, Porthcawl, Cymru, CF36 3YW)
- Gwobrau Arwr Tawel Pen-y-bont ar Ogwr 2023, ddydd Gwener 2 Mehefin yng Ngwesty Heronston
- Garddwest Gofalwyr Pen-y-bont ar Ogwr
- Canolfan Gofalwyr Pen-y-bont ar Ogwr, 87 Stryd y Parc, CF31 4AZ.
- Gwobrau Stêm Coleg Pencoed ddydd Iau 8 Mehefin
- Cwis Sirol Diwrnod y Llyfr Llyfrgelloedd, Y Pafiliwn Mawr, Porthcawl, ar ran Ymddiriedolaeth Ddiwylliannol Awen, ddydd Mercher 14 Mehefin

Tynnodd sylw hefyd at ddigwyddiad Cymdeithas Cyn-filwyr y Pîl a Mynydd Cynffig a gynhaliwyd ddydd Sadwrn, 10 Mehefin 2023 ym mhencadlys y gymdeithas yng Nghlwb y Lleng Brydeinig Frenhinol yn y Pîl, yn ogystal â'r gwahoddiad iddo fynd i Sul Dinesig y Maer a gynhaliwyd yn Eglwys Gadeiriol Casnewydd ddydd Sul 11 Mehefin.

Yn olaf, dywedodd y Maer fod Sarah Murphy, yr Arweinydd, y Cyngorydd Jon-Paul Blundell, cydweithwyr Cyngor Bwrdeistref Sirol Pen-y-bont ar Ogwr, cydweithwyr CCD, Llywodraethwyr, aelodau PFA, cynrychiolwyr Cadwch Gymru'n Daclus a gwirfoddolwyr yn edrych ymlaen at gael eu gwahodd i Seremoni Agoriadol Ysgol Gerddi Cefn Glas, gan dynnu sylw at y grant Lleoedd Lleol ar gyfer Natur sydd wedi helpu i wneud y tir hyd yn oed yn fwy 'hardd yn fwriadol'. Yn ddiweddar, mae'r Ysgol wedi ennill 'Gwobr Arloesedd Eco Sgolion' yng Ngwobrau 'Cymru Daclus'.

**Dirprwy Arweinydd ac Aelod Cabinet - Gwasanaethau Cymdeithasol ac Iechyd**

Cadarnhaodd yr Aelod Cabinet dros Wasanaethau Cymdeithasol ac Iechyd ei bod yn anrhydedd iddi gynrychioli pob un o'r 22 awdurdod lleol yn y Senedd ddoe. Roedd hyn ar gyfer lansio'r Ddeddf Partneriaeth Gymdeithasol neu'r hyn sydd bellach yn cael ei alw y Ffordd Gymreig. Bydd hyn yn cryfhau cyfraniad ein gweithlu a'n hundebau llafur. Byddai hyn hefyd yn caniatáu i gymunedau fod wrth galon yr hyn a wnawn, er mwyn hyrwyddo lles ein cymunedau.

Cafodd y Gwobrau Cydnabod Maethu cyntaf eu cynnal yn ddiweddar, gan nodi pythefnos Gofal Maeth, a dod ag awdurdodau lleol ynghyd â Thimau Maethu'r Cyngor, i ddatlu eu holl waith caled a'u hymrwymiad sy'n rhoi cychwyn buddiol mewn bywyd i bobl ifanc.

Diolchodd yr Aelod Cabinet dros Wasanaethau Cymdeithasol ac Iechyd yn fawr iawn i ofalwyr a oedd wedi gwneud gwahaniaeth enfawr ac wedi gwella ansawdd bywyd y rhai mewn gofal yn fawr, drwy eu gwaith diflino mewn cymunedau.

**Aelod Cabinet - Tai, Cynllunio ac Adfywio**

Rhoddodd yr Aelod Cabinet dros Dai, Cynllunio ac Adfywio ddiweddariad cryno i'r Aelodau ar y datblygiadau diweddaraf gyda'r rhaglen adfywio ym Mhorthcawl. Roedd

hyn yn cynnwys gwybodaeth am yr amddiffynfeydd môr newydd, yn ogystal â'r datblygiad Cosy Corner newydd sy'n cynnwys ardal chwarae newydd ar lan y môr.

#### Aelod Cabinet - Newid Hinsawdd a'r Amgylchedd

Rhoddodd yr Aelod Cabinet dros Newid Hinsawdd a'r Amgylchedd yr wybodaeth ddiweddaraf am y canlynol:

Mae ymgynghoriad cyhoeddus ar agor yn awr ynghylch cynlluniau ar gyfer sut y gellid mynd i'r afael â phobl anghyfrifol sy'n berchen ar gŵn yn y dyfodol. 18 Gorffennaf yw'r dyddiad cau. Mae manylion llawn ar gael ar dudalennau'r ymgynghoriad ar wefan y cyngor.

- Mae Gŵyl Love 2 Walk 2023 yn cael ei chynnal ar hyn o bryd, ac mae'n cynnwys amrywiaeth o deithiau cerdded gwahanol mewn ardaloedd fel Blackmill, Blaengarw, Pen-y-bont ar Ogwr, Porthcawl, Rest Bay a Mynydd Cynffig. Mae angen archebu lle ymlaen llaw, ac mae rhagor o fanylion a rhestr lawn o'r teithiau cerdded arfaethedig ar gael ar wefan Love 2 Walk.

#### Aelod Cabinet - Cyllid, Adnoddau a Chyfreithiol

Gwnaeth yr Aelod Cabinet dros Gyllid, Adnoddau a Chyfreithiol gyhoeddiad ynghylch Hybont a'r cyfarfod cyhoeddus diweddar roedd wedi'i fynychu, er mwyn casglu gwybodaeth a deall pa bryderon oedd gan breswylwyr ynghylch Hybont.

Eglurodd mai ei ddealltwriaeth ar y pryd oedd mai'r unig sgil-gynnyrch a fyddai'n cael ei gludo mewn peipiau oddi ar y safle fyddai unrhyw ddŵr poeth dros ben, ac y byddai hyn yn cael ei ddefnyddio i helpu i wresogi cyfleusterau cymunedol lleol. Fodd bynnag, yn dilyn y cyfarfod, ac eglurhad ynghylch y biblinell Hydrogen, fe ddysgodd fod ei ddealltwriaeth wreiddiol yn anghywir, ac ochr yn ochr â rhwydwaith gwresogi o bibellau dŵr mae cynnig i gynnwys piblinell hydrogen i gyflenwi boeler hydrogen ar gyfer ysgolion ac adeiladau eraill o gwmpas Ynysawdre.

Mynegodd yr Aelod Cabinet ei fod yn gresynu bod ei ddealltwriaeth o Hybont yn anghywir ac bod ei wrthwynebiad wedyn ynghylch y biblinell yn seiliedig ar gamddealltwriaeth o'r prosiect.

Dywedodd ei fod ond yn iawn iddo ymddiheuro'n llwyr am unrhyw ofid neu bryder y gallai ei weithredoedd fod wedi'i achosi.

Aeth yn ei flaen i roi diweddariad pellach ynghylch ad-dalu benthyciadau a wnaed i Gyngor Thurrock fel rhan o'n Strategaeth Rheoli'r Trysorlys.

#### Aelod Cabinet - Diogelwch Cymunedol a Lles

Rhoddodd yr Aelod Cabinet dros Ddiogelwch Cymunedol a Lles ddiweddariad ar y cynllun hwb cymunedol sy'n cael ei dreialu yng nghymoedd Garw ac Ogwr.

Mae'r gwasanaeth cwsmeriaid ar gael rhwng 10am a 1.30pm ar y ddau ddiwrnod, a gall cynghorwyr y gwasanaeth helpu gydag ymholiadau a cheisiadau am Fathodyn Glas, ceisiadau yn ymwneud â thai a digartrefedd, ac ymholiadau am y dreth gyngor. Hefyd, gallant gefnogi pobl sydd eisiau defnyddio gwasanaethau rheoli plâu neu roi gwybod am faterion sy'n ymwneud â'r priffyrdd fel goleuadau stryd neu dyllau mewn ffyrdd, neu faterion sy'n ymwneud â gwastraff fel tipio anghyfreithlon, graffiti neu faw cŵn.

Mae'r un lefel o gefnogaeth ar gael hefyd ym mhob llyfrgell sydd â staff Awen ar draws y fwrdeistref sirol.

Ar gyfer pob mater arall, cynghorir preswylwyr i fynd i'n gwefan i gael rhagor o wybodaeth neu i ddefnyddio opsiynau hunanwasanaeth digidol y cyngor, neu i ffonio'r cyngor yn uniongyrchol ar 01656 643643.

Tynnodd yr Aelod Cabinet sylw hefyd at fis Mehefin fel mis Balchder, gan longyfarch y trefnwyr a'r gwirfoddolwyr a fu'n helpu i sicrhau bod digwyddiad Pride Cymru yng Nghaerdydd yn ddiweddar yn llwyddiant ysgubol, a chan bwysleisio pwysigrwydd gwaith y Cyngor o ran cefnogi'r gymuned LHDTTC+ a helpu i hyrwyddo cydraddoldeb ac amrywiaeth fel rhan o rwydwaith y Cynghorau Balch. Cynhelir digwyddiad Balchder yr Haf ar 24 Mehefin.

### Prif Weithredwr

Cyhoeddodd y Prif Weithredwr fod Wythnos y Lluoedd Arfog yn dychwelyd i Fwrdeistref Sirol Pen-y-bont ar Ogwr, a sut bydd hyn yn cael ei nodi mewn ffyrdd gwahanol, gan gynnwys ail-arwyddo Cyfamod y Lluoedd Arfog ddydd Gwener 23 Mehefin mewn seremoni yn y Swyddfeydd Dinesig i nodi ei ddegfed pen-blwydd.

Bydd baner y Lluoedd Arfog yn cael ei chodi y tu allan i'r Swyddfeydd Dinesig hefyd, gyda gorymdaith yn cynnwys milwyr sy'n gwasanaethu yn ogystal â chadetiadaid, cyn-filwyr a'u teuluoedd, drwy ganol tref Pen-y-bont ar Ogwr ddydd Sadwrn 24 Mehefin. Bydd yn dechrau o Dŷ Carnegie am 11am ac yn mynd i lawr Stryd Wyndham a Dunraven Place.

Bydd y digwyddiad hefyd yn cynnwys cerbydau milwrol, gweithgareddau, cerddoriaeth fyw a stondinau sy'n cynrychioli'r Lluoedd Arfog, elusennau, sefydliadau lleol a mwy. Bydd yn gorffen oddeutu 1.45pm gyda gwasanaeth awyr agored.

Tynnodd y Prif Weithredwr sylw hefyd at y ffaith bod yr awdurdod lleol yn mynd ati'n frwd i annog cyn-aelodau o'r lluoedd arfog a'r rheini sy'n paratoi i ddychwelyd i fywyd sifil i ystyried ymgeisio am swyddi yng Nghyngor Bwrdeistref Sirol Pen-y-bont ar Ogwr. Roedd y cynllun presennol yn gwarantu cyfweiliad i gyn-aelodau'r lluoedd arfog.

### 142. IDDERYN CYHOEDDIADAU GAN YR ARWEINYDD

Rhoddodd yr Arweinydd ddiweddariad am dref antur gwerth £250 miliwn yng Nghastell-nedd Port Talbot yng Nghwm Afan uchaf sydd ar y ffin â Bwrdeistref Sirol Pen-y-bont ar Ogwr, ar gyrion cwm Llynfi uchaf. Bwriad y cynllun yw sbarduno ton newydd o gyflogaeth a thwristiaeth yn y cymoedd, ac mae gwaith mawr yn cael ei wneud i baratoi'r safle, a bydd tua £20 miliwn wedi cael ei fuddsoddi yn y prosiect erbyn hydref 2023.

Rhoddodd yr Arweinydd y wybodaeth ddiweddaraf am gau llwybrau troed dros dro a fyddai'n ofynnol, yr ymgysylltu â thrigolion lleol a oedd wedi digwydd yn ogystal â'r cyfleoedd cyflogaeth a fyddai'n cael eu creu yn sgil y datblygiad.

Trefnir cyfarfod safle gyda holl Aelodau Cwm Llynfi, Aelodau Cwm Afan a Wildfox Resorts, ac mae aelodau Caerau wedi cael eu gwahodd fel yr aelodau lleol i fforwm rhanddeiliaid chwarterol newydd.

Rhoddodd yr Arweinydd y wybodaeth ddiweddaraf hefyd am y Gronfa Bontio ar gyfer Bysiau, sydd wedi cael ei datblygu fel rhan o gydweithrediad rhwng awdurdodau lleol, Llywodraeth Cymru, Trafnidiaeth Cymru a'r diwydiant trafniadaeth gyhoeddus. Mae'r gronfa'n darparu cymorth ariannol ar unwaith i gwmnïau bysiau yng Nghymru fel bod gwasanaethau hanfodol wedi gallu parhau.



Mae cynlluniau'n cael eu hadolygu wrth i Lywodraeth Cymru ddatblygu model cyllido cynaliadwy tymor hwy sy'n pontio'r bwlch rhwng masnachfreinio gwasanaethau.

Cyfeiriodd yr Arweinydd at y digwyddiad diweddar pan blymiodd awyren ysgafn i ddyfroedd bas dim ond 50 llath oddi ar Draeth Tref Porthcawl yn ogystal â'r darnau mawr o dir yn Nyffryn Garw a ddinistriwyd gan danau gwyllt, gan gydnabod a diolch i'r gwahanol wasanaethau brys a oedd wedi ymateb yn gyflym yn y ddau achos.

Yn olaf, tynnodd yr Arweinydd sylw at natur fwriadol y tân gwyllt a natur dros 400 o rai eraill, a soniodd am y gwaith roedd yr Awdurdod Lleol yn ei wneud ochr yn ochr â Heddlu De Cymru a Gwasanaeth Tân ac Achub De Cymru yn annog trigolion i roi gwybod am unrhyw weithgarwch amheus i Crimestoppers ar 0800 555 111, ac i ddilyn rheolau syml iawn sydd wedi'u cynllunio i gadw pawb yn ddiogel drwy osgoi tanau damweiniol.

143. **CYFLWYNIAD GAN BRIF GOMISIYNYDD HEDDLU DE CYMRU**

Cyflwynodd y Prif Weithredwr adroddiad a oedd yn cyflwyno Prif Gomisiynydd Heddlu De Cymru, Alun Michael a'r Dirprwy Gomisiynydd, Emma Wools, i'r cyfarfod i roi cyflwyniad ar waith yr Heddlu, gan gynnwys rhai cynlluniau newydd.

Rhoddodd y Prif Gomisiynydd gyflwyniad a chyfeiriodd at y Cynllun Heddlu a Throseddu a gyflwynwyd nifer o flynyddoedd yn ôl ac sydd wedi cael ei ddatblygu flwyddyn ar ôl blwyddyn ers hynny. Roedd hyn yn adlewyrchu'r hyn roedd yr Heddlu'n ei gael o ran adborth gan y cyhoedd a Chynghorwyr lleol, a sut roedd Heddlu De Cymru yn bwriadu ymateb i newid.

Pwysleisiodd fod gwaith partneriaeth gyda rhanddeiliaid allweddol a phartneriaid fel Cyngor Bwrdeistref Sirol Pen-y-bont ar Ogwr wrth galon gwaith yr Heddlu. Ychwanegodd fod hyder mewn plismona wedi dod yn broblem yn ddiweddar, yn dilyn digwyddiadau yn yr Heddlu Metropolitanaid, a oedd wedi taflu cysgod tywyll dros blismona yn gyffredinol. Fodd bynnag, roedd yn dymuno gwneud y pwynt bod gan Heddlu De Cymru enw gwahanol o ran diogelu'r cyhoedd ar lefel uchel.

Roedd am dynnu sylw at y ffaith bod lefelau troseddu yn yr ardal wedi gostwng, a bod y rhain yn cymharu'n ffafriol ar lefel Cymru gyfan.

Yn y cyflwyniad heddiw, byddai'r Dirprwy Gomisiynydd ac yntau yn rhoi cipolwg ar 3 prif agwedd ar waith, sef Plismona yn y Gymdogaeth, gyda chyllid gan y Llywodraeth Ganolog ar gyfer rhagor o Swyddogion yr Heddlu a Swyddogion Cymorth Cymunedol yr Heddlu, nifer ohonynt wedi cael eu dyrchafu i fod yn Gwnstabiliaid yr Heddlu gan fod cyllid ychwanegol wedi'i roi ar gyfer y swyddi hyn. Hefyd, byddai pynciau trafod yn ymwneud â Thrais yn erbyn Menywod, gan gynnwys trais rhywiol, a gwaith yn mynd rhagddo i leihau Hiliaeth.

Yna, rhannodd y Dirprwy Gomisiynydd rai sleidiau â'r Aelodau a oedd yn rhoi sylw i'r meysydd uchod o waith parhaus yr Heddlu, ac ar ôl hynny gwahoddodd y Maer gwestiynau gan Aelodau.

Cadarnhaodd y Dirprwy Arweinydd a'r Aelod Cabinet dros Wasanaethau Cymdeithasol ac lechyd ei bod yn falch o weld y camau a gymerwyd mewn perthynas â Thrais yn y Cartref yn erbyn menywod yn benodol, a bod profiadau uniongyrchol yn cael eu defnyddio i lunio polisiau, ond gofynnodd am rywfaint o eglurhad ynghylch sut roedd hyn yn cael ei rhoi ar waith. Gofynnodd hefyd a fyddai Dangosyddion Perfformiad yn cael eu rhoi ar waith i fesur llwyddiant y gwaith hwn. Gofynnodd hefyd a allai hi gael sicrwydd ynghylch sut roedd yr Heddlu'n mynd ati i ddelio ag unrhyw atgyfeiriadau a wnaed iddynt

mewn perthynas â lles pobl ifanc. Dywedodd hefyd, os oedd llawer o droseddwyd mynych yn aildroseddu, onid oedd hyn yn adlewyrchu bod y prosesau a oedd ar waith ddim mor effeithiol ag y dylent fod.

O ran aildroseddu, dywedodd Comisiynydd yr Heddlu a Throseddau fod troseddwyd mynych yn cael eu haddysgu drwy waith Asiantaeth, hynny yw, gyda phartneriaid yn ogystal ag ymwneud drwy nifer o gyrff Cyfiawnder Troseddol allweddol, gan weithio ar hyn a phrofiadau uniongyrchol. Dywedodd y Dirprwy Gomisiynydd Heddlu nad oedd materion fel yr enghreifftiau uchod yn cael eu datrys drwy ffeilio ffurflenni neu lenwi holiaduron, ond drwy gael mwy o bobl sydd wedi dioddef a goroesi camdriniaeth yn siarad â phobl fel yr Heddlu, y Gwasanaeth Prawf a phartneriaid allweddol eraill. Ar gyfer pobl iau a oedd wedi'u cam-drin, roedd darn o waith o'r enw 'Lleisiau Ifanc', sef llwybr i'r rheini a oedd yn dioddef camdriniaeth siarad yn bersonol â phobl amlwg uwch yn yr Heddlu, gan gynnwys hyd at lefel y Dirprwy ei hun, y Prif Gwnstabl a'r Prif Gomisiynydd, lle byddai'r materion roedden nhw wedi'u profi yn cael sylw pe bai angen, ar y lefel uchaf bosibl. Roedd gwasanaethau statudol a oedd yn darparu llwybrau cymorth (rhwng Gorchmynion Llys), i gefnogi ac ymyrryd gyda'r nod o leihau nifer y troseddwyd a newid eu patrymau ymddygiad. Roedd nifer o wahanol fetrigau hefyd yn cael eu defnyddio a oedd yn mesur ac yn gwerthuso effeithiau a chanlyniadau amrywiol, gyda'r nod o leihau lefelau aildroseddu ac achosion o niwed. Roedd hi'n gallu rhannu enghreifftiau o hyn gydag Aelodau ar gais.

Ychwanegodd Comisiynydd yr Heddlu fod yr Heddlu hefyd yn targedu achosion o drais lefel isel gan fod hyn yn aml yn digwydd cyn i'r trais ar lefel uwch ddigwydd wedyn. Ychwanegodd fod natur ymddygiad o'r math hwn wedi datblygu mewn llawer o unigolion oherwydd bod eu magwraeth neu ddigwyddiadau dilynol yn eu bywydau wedi cael effaith niweidiol arnyn nhw.

Dywedodd Aelod ei bod yn falch iawn o waith Swyddogion Cymorth Cymunedol yr Heddlu yng Nghoety Uchaf. Roedd hi'n ymwybodol bod Troseddau Casineb yn weddol isel, i bob golwg, yn y Fwrdeistref Sirol, er ei bod yn cwestiynu a oedd pob digwyddiad yn ymwneud â hyn yn cael ei gofnodi mewn gwirionedd. Roedd yn ymddangos bod achosion o fwlio, trolio a gwenwyndra ar-lein yn dod yn fwyfwy amlwg mewn cymdeithas. Roedd rhai Cynghorwyr, gan gynnwys hi ei hun, yn teimlo dan fygythiad i'r uchod weithiau. Gofynnodd felly sut gallai'r Heddlu weithio gyda Chynghorwyr a gwleidyddion eraill er mwyn iddyn nhw, yn eu tro, deimlo'n fwy diogel. Dywedodd yr Aelod hefyd fod angen i Awdurdod Prifffyrdd y Cyngor weithio'n agosach gyda'r Heddlu, er mwyn datrys yn llawn y materion prifffyrdd sy'n cael eu hadrodd.

Roedd Comisiynydd yr Heddlu yn cydnabod bod y pwynt olaf a wnaeth yr Aelod yn fater cyffredin a bod angen i'r naill sefydliad neu'r llall neu'r ddau ar y cyd gymryd unrhyw gamau a oedd yn ofynnol a delio ag unrhyw broblem neu gŵyn, yn hytrach na bod hyn yn syrthio rhwng dwy stôl a ddim yn cael ei ddatrys gan y naill na'r llall. O ran Troseddau Casineb, roedd problem erbyn hyn o ran yr hyn a oedd yn dderbyniol o ran gosod ar lwyfannau Cyfryngau Cymdeithasol, er enghraifft, y 'We Dywyll' a oedd wedi deillio dramor.

Ychwanegodd y Dirprwy Gomisiynydd bod yr Heddlu'n canolbwyntio o ddifrif ar droseddau/digwyddiadau casineb. Roedd rhywfaint o waith Craffu wedi cael ei wneud o ran sut roedd data'n cael ei gofnodi er mwyn gwella lefelau cywir o ddigwyddiadau, er mwyn cymryd camau i wella dulliau o delio â'r rhain. Roedd rhagor o waith wedi cael ei wneud hefyd gyda Llywodraeth Cymru ar droseddau Casineb/Hil. Roedd menywod 27 gwaith yn fwy tebygol o wynebu troseddau casineb na dynion. Roedd yr Heddlu'n gwneud rhywfaint o waith hefyd gyda dau ddarparwr partneriaeth allweddol ac fel rhan o'r gwaith hwn, roedden nhw'n bwriadu ymgynghori ag amrywiaeth o wahanol grwpiau

cymunedol a phartneriaid. Ychwanegodd y byddai'n fuddiol pe bai rhai Aelodau etholedig yn rhan o hyn hefyd.

Cadarnhaodd yr Aelod Cabinet dros Dai, Cynllunio ac Adfywio fod Cynllun Gweithredu newydd gael ei ryddhau gan Lywodraeth Cymru, yn dwyn yr enw LHDTC+. Gofynnodd i gynrychiolwyr yr heddlu pa waith a oedd wedi'i wneud i sicrhau bod homoffobia, casineb a rhagfarn yn erbyn menywod, deuffobia a thrawsffobia yn cael eu herio yn y gymuned ac yn y lluoedd, hynny yw, fel Heddlu De Cymru, er mwyn sicrhau, pan wneir ceisiadau am swyddi i'r Heddlu, eu bod yn cael eu hystyried nid yn unig yn ôl eu haeddiant eu hunain, ond hefyd gyda lefel o ddealltwriaeth a thosturi.

Dywedodd y Prif Gomisiynydd fod nifer o Swyddogion Heddlu a Swyddogion Cymorth Cymunedol yr Heddlu iau erbyn hyn oherwydd yr ymgyrch recriwtio newydd. Roedd hyn yn golygu bod rhai o'r Swyddogion hyn wedi ymddeol a bod y broses recriwtio wedi cynnwys ymgeiswyr gyda rhai o'r agweddau a'r gwerthoedd hynny'n gadarn yn eu lle. Sicrhaodd fod y Prif Gwnstabl ac ef ei hun yn ymrwymo'n gadarn i ganfod enghreifftiau o'r uchod a delio a chael gwared arnyn nhw. Prif ethos yr Heddlu oedd 'atal gweithredoedd o drosedd', felly dyna pam roedd angen heddlu yn y lle cyntaf, gan ddileu arferion ac agweddau gwael sydd gan rai pobl mewn cymdeithas yn erbyn pobl eraill. Ychwanegodd fod Swyddogion yr Heddlu yn cymryd rhan mewn gweithgareddau fel PRIDE erbyn hyn, i hyrwyddo grwpiau fel hyn ac i helpu i frwydro yn erbyn unrhyw anrhefn a throedd casineb.

Tynnodd Aelod sylw at y ffaith bod Syr Paul Stephenson wedi argymhell, yn ôl yn 2009, nad oedd angen i ddau Swyddog fod ar batrôl yr heddlu. Fodd bynnag, gall Swyddogion Heddlu sydd ar eu pen eu hunain achosi rhywfaint o bryder, yn enwedig gyda grwpiau agored i niwed ac yn ystod oriau tywyll y gaeaf. Mae gennym ddarparwyr trafndiaeth hefyd, hynny yw gorsafoedd rheilffordd a safleoedd bysiau cymunedol a gorsafoedd bysiau, lle mae rhai pobl yn teimlo yr un mor agored i niwed wrth ddefnyddio'r rhain fin nos neu'n hwyrach gyda'r nos. Gofynnodd a oedd unrhyw waith partneriaeth yn digwydd a allai fynd i'r afael â materion fel hyn.

Cadarnhaodd y Prif Gomisiynydd fod plismona unigol yn fater gweithredol sy'n cael ei ystyried gan Brif Gwnstabl yr Heddlu. Roedd angen cael cydbwysedd o ran y pwynt sydd newydd ei wneud, hynny yw, er enghraifft, pe byddai dau Swyddog Cymorth Cymunedol yr Heddlu yn gweithio gyda'i gilydd mewn un lleoliad penodol, byddai hyn yn golygu na fyddai un ohonyn nhw ar gael i batrolio ardal arall o'r gymuned honno. Gellid edrych ar hyn wedyn fel dull lle nad oedd yr Heddlu'n defnyddio'r adnoddau sydd ar gael iddyn nhw'n llawn. Fodd bynnag, o ran y mater a godwyd ynghylch trafndiaeth, roedd cynrychiolwyr o Heddlu Trafndiaeth Prydain ar y Tasglu ac ar lefel Cymru gyfan, felly cadarnhaodd y byddai'n codi'r mater hwn gyda nhw. Gan edrych mwy ar ddiogelwch cymunedol yn gyffredinol, dywedodd Comisiynydd yr Heddlu fod yr Heddlu'n gweithio'n barhaus gydag awdurdodau lleol, gyda'r nod o wneud strydoedd yn fwy diogel, yn enwedig i fenywod a phobl iau. Roedd hyn yn cynnwys mewn prif ganolfannau trafndiaeth, safleoedd bysiau a gorsafoedd bysiau/rheilffyrdd.

I gael rhagor o wybodaeth am y drafodaeth a gafwyd yn y cyfarfod, cliciwch <https://www.youtube.com/watch?v=qxof4BJzol8>.

Gan fod hyn yn dod â sylw i'r eitem hon i ben, gan gynnwys y sesiwn holi ac ateb, diolchodd y Maer i gynrychiolwyr yr Heddlu am fynychu cyfarfod y Cyngor, ac ar ôl hynny, gadawodd y cyfarfod.

**PENDERFYNWYD:**

Bod y Cyngor yn nodi'r adroddiad a'r cyflwyniad a gafwyd gan gynrychiolwyr Heddlu De Cymru.

144. ALLDRO CYLLIDEB REFENIW 2022-23

Cyflwynodd y Prif Swyddog – Cyllid, Perfformiad a Newid adroddiad er mwyn rhoi'r wybodaeth ddiweddaraf i'r Cyngor am berfformiad ariannol refereniw'r Cyngor ar gyfer y flwyddyn ariannol a ddaeth i ben ar 31 Mawrth 2023.

Dywedodd fod y Cyngor, ym mis Chwefror 2022, wedi cymeradwyo cyllideb refereniw net o £319.5m ar gyfer blwyddyn ariannol 2022-2023. Oherwydd addasiad technegol yn y setliad terfynol, cafodd setliad y Cyngor ei gynyddu £4,336 a rhoddwyd gwybod i'r Cyngor am hyn ar 9 Mawrth 2022.

Cafodd y sefyllfa alldro derfynol ar gyfer 2022/2023 ei dangos yn Nhabl 1 yr adroddiad. Yr alldro cyffredinol ar gyfer y flwyddyn ariannol ddiwethaf yw tanwariant net o £2.057m, ac mae hwn wedi cael ei ddefnyddio i ategu'r cronfeydd wrth gefn sydd wedi'u clustnodi, yn bennaf i ategu'r gronfa costau byw ar gyfer pwysau y gwyddom amdany'n nhw yn y flwyddyn ariannol gyfredol. Mae'r tanwariant yn fach o'i gymharu â'r gyllideb net gyffredinol (0.6%) ar gyfer 2022/2023, ac felly ni wnaed unrhyw drosglwyddiadau i gronfa'r cyngor.

O fewn y sefyllfa alldro, roedd cyllidebau cyfarwyddiaethau wedi gorwario swm net o £8.2 miliwn ond roedd tanwariant net o £9.5 miliwn yng nghyllidebau'r cyngor cyfan. Mae'r sefyllfa alldro hefyd yn ystyried yr incwm ychwanegol o'r dreth gyngor a gasglwyd dros y gyllideb yn ystod y flwyddyn ariannol.

Roedd blwyddyn ariannol 2022/23 yn un anodd i'r Cyngor yn ôl y Prif Swyddog – Cyllid, Perfformiad a Newid. Roedd y tanwariant cyffredinol yng nghyllideb y cyngor yn cuddio'n sylweddol y pwysau sylfaenol ar y gyllideb a gofnodwyd yn ystod y flwyddyn. Mae'r prif bwysau ariannol ym meysydd gwasanaeth gwasanaethau cymdeithasol a lles, digartrefedd, a chludiant rhwng y cartref a'r ysgol.

Yn ystod 2022-2023 gwelodd y gwasanaethau cymdeithasol bwysau sylweddol i gyflawni dyletswyddau statudol yn erbyn cynnydd cyflym yn y galw am ofal cymdeithasol i blant a chynnydd yn nifer y lleoliadau preswyl annibynnol mewn gwasanaethau plant, ochr yn ochr â phwysau mewn anabledau dysgu a lleoliadau preswyl i bobl hŷn. Bydd angen i'r cyngor roi ystyriaeth bellach i'r adnoddau cynaliadwy sydd eu hangen yn benodol mewn gwasanaethau plant i wella ansawdd y canlyniadau i blant a theuluoedd ym Mhen-y-bont ar Ogwr.

Mae'r cyngor wedi gweld cynnydd sylweddol yn y ddarpariaeth llety dros dro i gefnogi unigolion sy'n ddigartref. Cafodd gyllid grant gan Lywodraeth Cymru yn ystod y flwyddyn ariannol ddiwethaf i gefnogi'r gwasanaeth hwn, ond roedd £2.5m o hyn yn swm a oedd ond yn cael ei roi unwaith. Mae hwn yn wasanaeth arall lle bydd angen monitro ariannol gofalus yn ystod y flwyddyn ariannol gyfredol.

Ar ben hynny, roedd yn rhaid i'r cyngor fynd i'r afael â phwysau cyllido yn ystod y flwyddyn ariannol ddiwethaf mewn perthynas â chostau cyflogau a phrisiau na ragwelwyd yn gynharach yn y flwyddyn. Cafodd aelodau etholedig eu briffio ar y pwysau yn ystod y flwyddyn yn ystod tymor yr hydref y llynedd. Mae'r pwysau hyn yn debygol o barhau yn y flwyddyn gyfredol ac felly mae arian wedi cael ei gario ymlaen i gwrdd â'r pwysau hynny.

Daeth Cronfa Galedi Llywodraeth Cymru, a oedd yn cefnogi awdurdodau lleol yn ystod cyfnod y pandemig, i ben ar 31 Mawrth 2022. Fodd bynnag, roedd awdurdodau lleol yn parhau i weinyddu pedair elfen o'r cyllid hwn yn y flwyddyn ariannol ddiwethaf. Mae manylion hyn i'w gweld yn Nhabl 2 yn adroddiad heddiw, ac roedd cyfanswm yr hawliad a wnaed yn 2022 - 23 yn £6.2m.

Roedd yr adroddiad yn nodi'r cynnydd a wnaed yn erbyn y gofynion arbedion ar gyfer y cyfnod cyn 2022/2023 a'r rhai a nodwyd yn y flwyddyn ariannol ddiwethaf. Cafodd y rhain eu nodi yn adran 3.2 yr adroddiad.

Mae llawer iawn o wybodaeth yn adran 3.3 yr adroddiad sy'n manylu ar y sefyllfa ar gyfer pob prif faes gwasanaeth. Mae sefyllfa ariannol llawer o'r gwasanaethau hyn wedi cael ei nodi drwy gydol y flwyddyn ariannol ddiwethaf. Er bod rhai materion sy'n ymwneud yn benodol â gwasanaeth, adroddwyd ar arbedion yn yr holl gyllidebau referniw mewn perthynas â swyddi gwag staff. Yn ystod y flwyddyn, mae llawer o wasanaethau wedi methu â llenwi swyddi gwag ar bob lefel er gwaethaf hysbysebu'r swyddi ar sawl achlysur. Mae Cyfarwyddiaethau'n parhau i edrych ar sut y gellir llenwi'r swyddi gwag hyn i gynnal lefelau gwasanaeth, felly nid yw'r arbedion hyn yn debygol o barhau yn y flwyddyn ariannol hon.

O ran cyllideb ehangach y cyngor, mae rhywfaint o fanylion yn Nhabl 1 yn yr adroddiad ynghylch y rhain. Mae'r llinell Cyllidebau Corfforaethol eraill yn dangos tanwariant o £5.9m. O fewn hyn mae tanwariant yn erbyn cyllideb dileu swyddi, cyflogau a phrisiau (mae hyn wedi'i ddyrannu'n llawn ar gyfer y flwyddyn bresennol), cyllideb wrth gefn a'r cyllid Covid y cytunwyd arno yng nghyllideb 2022/23 pan nad oeddem yn gwybod beth oedd effaith ariannol y pandemig ar y Cyngor. Bydd y rhain yn cael eu hadolygu fel rhan o'r broses cynllunio cyllidebau ar gyfer cyllideb referniw 2024/2025.

Mae'r adroddiad hefyd yn rhoi'r wybodaeth ddiweddaraf am y cronfeydd wrth gefn sydd wedi'u clustnodi y mae'r cyngor yn eu dal ar hyn o bryd. Yn ystod 2022/2023, roedd cyfarwyddiaethau wedi tynnu arian i lawr o gronfeydd wrth gefn penodol sydd wedi'u clustnodi, a chafodd y rhain eu hadrodd i'r aelodau drwy'r adroddiadau monitro chwarterol. Cyfanswm terfynol yr arian a dynnwyd i lawr oedd £18.9m, a chafodd hyn ei grynhoi yn Nhabl 5 yr adroddiad.

Gyda thanwariant net o £2m yn y flwyddyn ariannol ddiwethaf ynghyd â dirwyn rhai cronfeydd wrth gefn wedi'u clustnodi nad oedd eu hangen mwyach, mae hyn wedi galluogi i roi cyllid yn ôl i rai cronfeydd wrth gefn. Y mwyaf arwyddocaol o'r rhain oedd £1.3m tuag at y gronfa costau byw, cyfraniad o £530,000 at gyfalaf ar gyfer gwaith adnewyddu a wnaed gan Cymoedd i'r Arfordir a symiau eraill i gefnogi mân waith ac astudiaethau dichonoldeb yn y flwyddyn newydd.

Darparwyd dadansoddiad llawn o'r symudiadau ar gronfeydd wrth gefn wedi'u clustnodi ar 31 Mawrth 2023 yn Atodiad 4 yr adroddiad. Dylid nodi bod yr arian sydd gan y Cyngor mewn cronfeydd wrth gefn wedi disgyn £14m (ffigur net) dros y flwyddyn ddiwethaf. Mae hyn yn wahanol i'r sefyllfa yn y blynyddoedd diwethaf pan oedd y cyngor yn gallu cynyddu ei gronfeydd wrth gefn oherwydd tanwariant yn y gyllideb referniw. Cafodd y cyngor gymorth ariannol yn ystod y pandemig, ac nid yw nifer o'r grantiau y mae wedi'u cael ers blynyddoedd yn cael eu talu mwyach. Roedd y cyllid hwn yn cuddio'r pwysau mewn rhai meysydd gwasanaeth, sy'n cael ei adlewyrchu yn y sefyllfa alldro ar gyfer 2022/2023. Bydd yn rhaid monitro'r sefyllfa hon yn ofalus yn y dyfodol gan na ellir ariannu gwasanaethau o gronfeydd wrth gefn yn y tymor hwy.

Croesawodd yr Aelod Cabinet – Cyllid, Adnoddau a Chyfreithiol y £2m i gefnogi'r pwysau Costau Byw, ond gofynnodd am rywfaint o sicrwydd bod y tanwariant yn y gyllideb Sylfaen Gorfforaethol ar gael os oes angen, i dalu am rwymedigaethau'r Cyngor wrth symud ymlaen.

Ailadroddodd y Prif Swyddog – Cyllid, Perfformiad a Newid fod rhywfaint o'r tanwariant yn ymwneud â chostau Cyflogau a Chwyddiant na roddwyd cyfrif amdanynt yng

ngyllideb y flwyddyn ariannol ddiwethaf, er y byddai'r costau hyn yn cael eu hymgorffori yn yr MTFS yn ystod y flwyddyn gyfredol. Felly, byddai angen y dyraniad yn llawn.

Ychwanegodd fod tystiolaeth o hyd o'r argyfwng costau byw ac efallai y bydd mwy o geisiadau am gymorth ar gyfer y rhan honno o'r gyllideb yn ystod y flwyddyn ariannol bresennol. Byddem felly'n edrych yn ofalus iawn ar ein cyllidebau canolog er mwyn canfod a oes angen i ni wneud unrhyw addasiadau i'r rhain yn y dyfodol.

Pwysleisiodd y Dirprwy Arweinydd a'r Aelod Cabinet – Gwasanaethau Cymdeithasol ac Iechyd, er eu bod yn nodi'r pwysau ariannol o £8.174m, fod yr Awdurdod hyd yma wedi gorwario bron £11m mewn Gwasanaethau Plant, a oedd, fel yr oedd yr Aelodau'n ymwybodol, yn wasanaeth statudol a bod yn rhaid i'r awdurdod lleol ei ddiwallu er mwyn cefnogi'r heriau ariannol hyn yn llawn.

Mynegodd Aelod ei bryder ynghylch lefel y swyddi gwag yng Nghyfarwyddiaethau'r Cyngor nad oedden nhw'n cael eu llenwi ar hyn o bryd, er bod modd yn y gyllideb i lenwi'r swyddi hyn.

Cadarnhaodd y Prif Weithredwr fod Strategaeth Gweithlu'r Cyngor wedi rhoi cyfrif am hyn a bod nifer amrywiol o gynigion y byddai'r Awdurdod yn ceisio eu rhoi ar waith i fynd i'r afael â hyn. Roedd y rhain yn cynnwys, ymysg eraill, recriwtio o'r tu mewn, gan gynnwys drwy'r cynllun prentisiaeth ac edrych ar radd swyddi lle'r oedd marchnad gystadleuol iawn, fel ym maes Gofal Cymdeithasol.

**PENDERFYNWYD:** Bod y Cyngor yn nodi sefyllfa'r gyllideb alldro referniw ar gyfer 2022/23.

145. **ALLDRO RHAGLEN GYFALAF 2022-23**

Cyflwynodd y Prif Swyddog – Cyllid, Perfformiad a Newid adroddiad, er mwyn rhoi'r wybodaeth ddiweddaraf i'r aelodau am sefyllfa alldro cyfalaf ar gyfer y flwyddyn ariannol 2022-2023 ac i nodi'r dangosyddion Darbodus a dangosyddion Eraill gwirioneddol ar gyfer 2022/2023.

Dyweddodd fod y Cyngor wedi cymeradwyo cyllideb gyfalaf o £69.9m ar gyfer 2022/23 ar 23 Chwefror 2023 fel rhan o'r rhaglen gyfalaf ar gyfer y cyfnod 2022/23 i 2031/32. Mae'r rhaglen hon wedi cael ei diwygio a'i chymeradwyo gan y Cyngor yn ystod y flwyddyn, ac roedd cyfanswm y rhaglen a gymeradwywyd ym mis Mawrth 2023 yn £58.4m.

Roedd y rhaglen i gael ei chyflawni gyda £21.8m o adnoddau Cyngor Bwrdeistref Sirol Pen-y-bont ar Ogwr, gan gynnwys defnyddio derbyniadau cyfalaf, cyfraniadau o gronfeydd wrth gefn wedi'u clustnodi, a benthyciadau. Byddai balans o £36.5m yn cael ei gyllido o ffynonellau allanol.

Nodwyd manylion y cynlluniau unigol a oedd yn dangos y gyllideb a oedd ar gael y llynedd o'i gymharu â'r gwariant gwirioneddol yn Atodiad A yr adroddiad. Ers i'r adroddiad diwethaf gael ei ystyried gan yr aelodau ym mis Mawrth 2023, gwnaed rhai mân newidiadau i'r rhaglen a nodwyd y rhain ym mharagraff 3.1.2 yr adroddiad. Felly, esboniodd y Prif Swyddog - Cyllid, Perfformiad a Newid mai'r gyllideb ddiwygiedig ar gyfer 2022/23 oedd £58.76m.

Cyfanswm y gwariant cyfalaf yn y flwyddyn ariannol ddiwethaf oedd £29.2m, ac ar ôl llithriant o £27.9m yn 2023/24 a rhai addasiadau i gynlluniau a ariennir gan grantiau, roedd hyn yn golygu tanwariant o £795,000.

Esboniodd fod llithriant wedi digwydd am nifer o resymau, gan gynnwys oedi cyn dechrau prosiectau er mwyn gallu cwblhau gwaith arolygu manylach, materion yn ymwneud â'r gadwyn gyflenwi, a thrafodaethau gyda chyllidwyr allanol. Cafodd aelodau wybod am y materion hyn yn ystod y flwyddyn. Rhoddwyd manylion y prif feysydd lle gwelwyd llithriant i'r Cyngor ym mharagraff 3.1.4 yr adroddiad.

Bydd y rhan fwyaf o'r tanwariant yn cael ei ddychwelyd i ddarpariaeth cyllid cyfalaf y Cyngor i gyfrannu at gynlluniau cyfalaf yn y dyfodol, ychwanegodd y Prif Swyddog – Cyllid, Perfformiad a Newid.

Cadarnhaodd y Prif Swyddog – Cyllid, Perfformiad a Newid fod y Strategaeth Cyfalaf yn rhoi trosolwg o sut mae gwariant cyfalaf, cyllid cyfalaf a gweithgarwch rheoli'r trysorlys yn cyfrannu at ddarparu gwasanaethau, ynghyd â throsolwg o sut mae risg gysylltiedig yn cael ei rheoli, a'r goblygiadau ar gyfer cynaliadwyedd yn y dyfodol. Er mwyn sicrhau ein bod yn monitro hyn, cafodd nifer o ddangosyddion darbodus eu cynnwys yn y Strategaeth a gymeradwywyd gan y Cyngor. Yn unol â gofynion y Cod Materion Ariannol ar gyfer Cyllid Cyfalaf, mae'n ofynnol i'r Cyngor sefydlu gweithdrefnau i fonitro perfformiad yn erbyn yr holl ddangosyddion sy'n edrych tua'r dyfodol a'r gofynion a nodir.

Daeth i ben drwy nodi bod Atodiad B yr adroddiad yn manylu ar y gwir ddangosyddion ar gyfer 2022/2023 ar sail alldro'r rhaglen gyfalaf. Roedd y rhain yn cadarnhau bod y cyngor yn gweithredu yn unol â'r dangosyddion cymeradwy.

Cyfeiriodd Aelod at dudalen 80 yr adroddiad a'r £1.115m o Gronfa Ffyniant Gyffredin y DU, a gofynnodd i'r Weithrediaeth a oedd yn wir mai Cyngor Bwrdeistref Sirol Pen-y-bont ar Ogwr oedd yr unig awdurdod lleol sy'n rhan o Fargen Ddinesig Prifddinas-Ranbarth Caerdydd i beidio â defnyddio'r gronfa hon yn 2022/23.

Dywedodd y Prif Weithredwr fod y Cabinet wedi ystyried yn ddiweddar ailedrych ar y ffordd y mae'n diogelu ei gyllid, gan gynnwys y ffyrdd y mae'n ymrwymo i brosiectau ac ati, yn y dyfodol. Ein hegwyddorion cyllideb ar hyn o bryd oedd peidio â chymryd rhan mewn prosiectau a chyfleoedd cyllido ac ati, nes y byddai unrhyw gyllid ar gyfer y rhain wedi'i ymrwymo'n llawn. Roedd Cyngor Bwrdeistref Sirol Pen-y-bont ar Ogwr bob amser wedi bod yn ofalus ac yn ddarbodus o ran diogelu ei gyllid, ychwanegodd. Byddai unrhyw newid i'r uchod yn gofyn yn gyntaf am fabwysiadu dull amgen o ymdrin â rheolau a rheoliadau ariannol y Cyngor sy'n cael eu defnyddio ar hyn o bryd.

**PENDERFYNWYD:** Bod y Cyngor yn nodi'r Alldro Cyfalaf ar gyfer 2022/23 (Atodiad A i'r adroddiad) a'r Dangosyddion Darbodus gwirioneddol a Dangosyddion eraill ar gyfer 2022/23 (yn Atodiad B).

146. **ALLDRO RHEOLI'R TRYSORLYS 2022-23**

Cyflwynodd y Prif Swyddog – Cyllid, Perfformiad a Newid adroddiad, a'i bwrpas yw cydymffurfio â gofyniad Sefydliad Siartredig Cyllid Cyhoeddus a Chyfrifyddiaeth, i ddarparu trosolwg o weithgareddau Rheoli'r Trysorlys ar gyfer y flwyddyn ariannol ddiwethaf, ac adrodd ar Ddangosyddion Rheoli'r Trysorlys ar gyfer 2022/23.

Dywedodd mai gwaith Rheoli'r Trysorlys yw rheoli llifoedd arian, benthyciadau a buddsoddiadau'r cyngor, a'i risgiau cysylltiedig. Mae'r Cyngor yn agored i risg ariannol ac felly mae adnabod, monitro a rheoli'r risg honno'n llwyddiannus yn ganolog i reolaeth ariannol ddarbodus y Cyngor.

Cadarnhaodd fod strategaeth rheoli'r trysorlys ar gyfer 2022/2023 wedi'i chymeradwyo gan y Cyngor ar 23 Chwefror y llynedd.

Roedd yr adroddiad yn amlinellu'r cyd-destun economaidd a oedd yn sail i weithgarwch Rheoli'r Trysorlys y llynedd. Roedd y materion yn cynnwys:

- Y rhyfel yn Wcráin a oedd yn cadw cyfraddau chwyddiant byd-eang yn uchel;
- Roedd y cefndir economaidd rhwng mis Ionawr a mis Mawrth 2023 wedi'i nodweddu gan brisiau ynni a nwyddau uchel, chwyddiant uchel sydd wedi effeithio ar wariant a chyllidebau aelwydydd. Cododd y Mynegai Prisiau Defnyddwyr i 10.1% yn y 12 mis hyd at fis Mawrth 2023;
- Codwyd cyfraddau llog ar sawl achlysur yn ystod y flwyddyn er mwyn ceisio lleihau chwyddiant. Ar ddechrau'r flwyddyn roedd cyfraddau banc ar 0.75% gan gynyddu 8 gwaith yn ystod y flwyddyn i 4.25%, ar 31 Mawrth 2023.

Mae gweithgarwch Rheoli'r Trysorlys y Cyngor yn cael ei gyflawni yn unol â gofynion Sefydliad Siartredig Cyllid Cyhoeddus a Chyfrifyddiaeth, a chafodd ein gweithgarwch Rheoli'r Trysorlys eu hadrodd i'r Pwyllgor Archwilio a Llywodraethu, y Cabinet a'r Cyngor drwy gydol 2022/2023.

Dangoswyd crynodeb o weithgareddau Rheoli'r Trysorlys yn ystod y flwyddyn ddiwethaf yn Atodiad A yr adroddiad, ac roedd Tabl 1 yn yr adroddiad yn crynhoi sefyllfa'r Cyngor o ran Dyledion a Buddsoddiadau Allanol.

Felly, yn gryno, esboniodd y Prif Swyddog - Cyllid, Perfformiad a Newid:

- Na chymerwyd dyledion hirdymor yn ystod y flwyddyn;
- Ni ailstrwythurwyd telerau unrhyw ddyledion yn ystod y flwyddyn gan nad oedd unrhyw fudd ariannol i'r Cyngor wrth wneud hyn. Byddai hyn yn cael ei adolygu yn ystod y flwyddyn gyfredol;
- Bu cynnydd bychan yn nifer y benthyciadau di-log Salix sydd gan y Cyngor;
- Cyfanswm gwerth y benthyciadau allanol y mae'r Cyngor yn ei reoli oedd £99.93m ar ddiwedd mis Mawrth 2023;
- Roedd balans y buddsoddiadau ar ddiwedd y flwyddyn yn £74.5m, sy'n ostyngiad o £10 miliwn o'i gymharu â mis Mawrth 2022;
- Mae'r incwm sy'n cael ei ennill drwy'r buddsoddiadau'n cynyddu wrth i'r gyfradd sylfaenol gynyddu.

Wrth fuddsoddi arian y Cyngor, rhoddir sylw dyladwy i sicrhau diogelwch a hylifedd y buddsoddiadau cyn ceisio'r gyfradd enillion uchaf.

Yn olaf, eglurodd y Prif Swyddog – Cyllid, Perfformiad a Newid fod Cod Rheoli'r Trysorlys yn ei gwneud yn ofynnol i'r Cyngor osod ac adrodd ar nifer o ddangosyddion Rheoli'r Trysorlys. Roedd y dangosyddion naill ai'n crynhoi'r gweithgarwch disgwyliedig neu'n cyflwyno terfynau ar y gweithgarwch hwnnw. Roedd Atodiad A yr adroddiad yn dangos manylion yr amcangyfrifon ar gyfer 2022/23 a nodwyd yn Strategaeth Rheoli'r Trysorlys y Cyngor o'i gymharu â'r rhai gwirioneddol ar ddiwedd y flwyddyn. Roedd y manylion hyn yn dangos bod y Cyngor wedi gweithredu o fewn y terfynau cymeradwy drwy gydol y flwyddyn ariannol.

Cadarnhaodd yr Aelod Cabinet – Cyllid, Adnoddau a Chyfreithiol ei fod yn falch o gadarnhau bod y benthyciad roedd y Cyngor wedi'i roi i Gyngor Thurrock wedi'i dalu'n ôl yn llawn erbyn hyn, gyda llog o bron i £9k.



**PENDERFYNWYD:**

Bod y Cyngor:

- Yn nodi gweithgareddau blynyddol y trysorlys ar gyfer 2022-23.
- Yn nodi gwir ddangosyddion rheoli'r trysorlys ar gyfer 2022/23 yn erbyn y rhai a gymeradwywyd yn strategaeth rheoli'r trysorlys ar gyfer y flwyddyn honno.

**147. DEDDF TRWYDDEDU 2003 - CYMERADWYO CYHOEDDI ASESIAD EFFAITH GRONNOL - CANOL TREF PEN-Y-BONT AR OGWR**

Cyflwynodd y Rheolwr Gweithredol – Gwasanaethau Rheoleiddio a Rennir adroddiad, yn gofyn i'r Cyngor gymeradwyo cyhoeddi Asesiad Effaith Gronnol ar gyfer Canol Tref Pen-y-bont ar Ogwr. Adroddwyd ar y mater hwn i'r Cabinet i'w nodi ar 20 Mehefin 2023.

Yn ei gyfarfod ar 18 Rhagfyr 2019, cymeradwyodd y Cyngor gyhoeddi Asesiad Effaith Gronnol ar gyfer canol tref Pen-y-bont ar Ogwr i lywio'r broses o wneud penderfyniadau yn Natganiad Polisi Trwyddedu'r Cyngor. Daeth yr Asesiad i ben ym mis Rhagfyr 2022.

Mae effaith cyhoeddi'r asesiad yn bwysig, ac mae'n ei gwneud yn glir i ddarpar ymgeiswyr fod yr awdurdod trwyddedu o'r farn bod nifer y lleoliadau mewn ardal benodol yn golygu ei bod yn debygol y byddai rhoi trwyddedau pellach yn anghyson â dyletswydd yr awdurdod i hyrwyddo'r amcanion trwyddedu.

Cafodd copi o'r asesiad ar gyfer 2019 i 2022 ei atodi yn Atodiad A yr adroddiad. Dechreuodd adolygiad yn 2022 ac mae Heddlu De Cymru wedi gofyn bod yr asesiad yn aros ar ei ffurf bresennol, ac mae'r manylion wedi'u hatodi yn Atodiad B. Mae enwau'r lleoliadau wedi cael eu tynnu o'r Atodiad hwn.

Dechreuodd adolygiad yn dilyn cais gan Heddlu De Cymru. Roedd yn cynnwys ymgynghoriad statudol yn unol ag Adran 5 Deddf Trwyddedu 2003 ac ymgynghoriad cyhoeddus. Cynhaliwyd yr ymgynghoriad rhwng 14 Rhagfyr 2022 a 8 Mawrth 2023. Pwrpas yr ymgynghoriad oedd casglu tystiolaeth ar y problemau a geir er mwyn llywio'r broses o fabwysiadu'r asesiad effaith gronnol ar gyfer y cyfnod nesaf o dair blynedd. Gan fod gan yr asesiad y potensial i atal unrhyw eiddo trwyddedig newydd mewn ardal, rhaid i'r Cyngor nodi'r sail dystiolaethol dros fabwysiadu polisi o'r fath. Rhaid iddo fod yn fodlon bod nifer yr eiddo trwyddedig yng Nghanol Tref Pen-y-bont ar Ogwr wedi cyrraedd pwynt mor gritigol y byddai rhoi trwyddedau pellach yn anghyson â dyletswydd yr awdurdod i hyrwyddo'r amcanion trwyddedu.

Ar hyn o bryd mae'r asesiad yn berthnasol i'r strydoedd canlynol yng nghanol tref Pen-y-bont ar Ogwr

- Stryd y Farchnad;
- Heol y Dderwen;
- Stryd Wyndham;
- Stryd Nolton (o'i chyffordd â Heol Ewenni, i'w chyffordd â Heol Merthyr Mawr, ond nid yr ardal rhwng Heol Merthyr Mawr a'r gyffordd â Heol y Llys Pen-y-bont ar Ogwr).

Roedd Heddlu De Cymru wedi cadarnhau bod cynnydd o 34% mewn troseddau ac anhrefn yn ystod cyfnod economi'r nos yng nghanol tref Pen-y-bont ar Ogwr.

Dylai fformat yr asesiad gynnig tystiolaeth, gan nodi'r ystadegau a'r dystiolaeth o'r problemau drwy ymgynghori lleol. Cafodd asesiad drafft ei atodi yn Atodiad C yr adroddiad. Roedd hyn yn cynnwys data Heddlu De Cymru a oedd yn cynnwys troseddau a gofnodwyd yn yr ardal, a digwyddiadau yn yr ardal.

Gofynnodd Aelod sut roedd yr Awdurdod Trwyddedu wedi sicrhau bod deiliaid trwyddedau mewn safleoedd yn cydymffurfio ag amodau eu trwydded.

Cadarnhaodd y Rheolwr Gweithredol – Gwasanaethau Rheoleiddio a Rennir fod hyn yn cael ei fonitro drwy archwiliad gan Swyddogion Gorfodi'r Cyngor ar y cyd â thîm Gorfodaeth Heddlu De Cymru.

Gofynnodd Aelod a oedd gan staff Rheoli Drysau mewn eiddo trwyddedig gyswllt radio â'i gilydd o hyd drwy radios llaw symudol er mwyn helpu ei gilydd pe bai ymddygiad gwrthgymdeithasol yn digwydd mewn eiddo o'r fath.

Cadarnhaodd y Rheolwr Gweithredol – Gwasanaethau Rheoleiddio a Rennir y byddai'n gwirio'r pwynt hwn ac yn anfon ateb at yr Aelod y tu allan i'r cyfarfod.

Teimlai Aelod y byddai o fudd i ganol trefi pe byddai Gorchmynion Cyhoeddus yn cael eu rhoi ar waith eto er mwyn atal yfed alcohol ar strydoedd.

Dywedodd yr Aelod Cabinet – Tai, Cynllunio ac Adfywio fod y math hwn o Orchymyn yn anodd iawn ei orfodi, a dyna pam nad oedden nhw'n bodoli mwyach.

Teimlai Aelod, er ei bod yn fuddiol edrych ar sefyllfa'r economi yn ystod y nos yng nghanol trefi, y dylid edrych hefyd ar yr economi yn ystod y dydd er mwyn hybu mewnfuddsoddi.

Ychwanegodd Aelod fod angen i'r gwasanaethau rheoleiddio hefyd edrych ar ymddygiad meddw yn ystod y dydd yng nghanol tref Pen-y-bont ar Ogwr, oherwydd nid dim ond gyda'r nos/yn oriau mân y diwrnod canlynol roedd hyn i'w weld bob tro.

Daeth yr Arweinydd â'r drafodaeth i ben, drwy gadarnhau y byddai'n mynd i'r afael â rhai o'r pwyntiau uchod, yn enwedig y rhai a oedd yn ymwneud ag ymddygiad gwrthgymdeithasol, gyda'r Heddlu fel rhan o'r Fenter gydweithredol Strydoedd Mwy Diogel.

**PENDERFYNWYD:**

Bod y Cyngor yn cymeradwyo cyhoeddi asesiad effaith gronol ar gyfer Canol Tref Pen-y-bont ar Ogwr a fydd yn cael ei gynnal o 21 Mehefin 2023 i ddiwedd y Datganiad Polisi Trwyddedu cyfredol ym mis Rhagfyr 2024. Bydd yr asesiad yn cael ei gynnal yn y strydoedd canlynol:

Stryd y Farchnad  
Heol y Dderwen  
Stryd Wyndham  
Nolton (o'i chyffordd â Heol Ewenni, i'w chyffordd â Heol Merthyr Mawr, ond nid yr ardal rhwng Heol Merthyr Mawr a'r gyffordd â Heol y Llys Pen-y-bont ar Ogwr).

**148. ADOLYGIAD O DREFNIADAU CYMUNEDOL POB CYNGOR TREF A CHYMUNED**

Cyflwynodd y Prif Weithredwr adroddiad er mwyn ceisio cytundeb y Cyngor i gymeradwyo'r Cylch Gorchwyl ar gyfer adolygu Trefniadau Cymunedol yr holl Gynghorau Tref a Chymuned yn ardal Cyngor Pen-y-bont ar Ogwr, a sefydlu Panel Aelodau i oruchwylio'r adolygiad.

I roi cefndir, dywedodd fod yr adolygiad Cymunedol llawn diwethaf wedi'i gwblhau'n derfynol yn 2009 ac y byddai fel arfer yn dilyn cylch 10 mlynedd. Roedd yr oedi cyn

cwblhau Adolygiad Etholiadol Pen-y-bont ar Ogwr a'r pandemig wedi golygu nad oedd digon o amser i gynnal adolygiad llawn mewn pryd ar gyfer yr Etholiadau Lleol ym mis Mai 2022, er bod adolygiadau wedi cael eu cynnal mewn tri lleoliad yn y Fwrdeistref Sirol cyn y dyddiad hwn.

Dywedodd y Prif Weithredwr y gall adolygiad ystyried un neu fwy o'r opsiynau canlynol:

- creu, uno, newid neu ddiddymu cymunedau;
- enwi cymunedau ac arddull cymunedau newydd a chreu cynghorau tref;
- y trefniadau etholiadol ar gyfer cymunedau (er enghraifft, maint y cyngor; nifer y cynghorwyr sydd i'w hethol i'r cyngor, a wardiau cymunedol);
- grwpio cymunedau o dan gyngor cymuned cyffredin neu ddad-grwpio cymunedau

Er nad yw cael Cylch Gorchwyl ar gyfer yr adolygiad yn ofyniad statudol, mae'n sicr yn arfer gorau. Byddai hyn yn nodi cwmpas yr adolygiad, ac yn cynnwys amserlen ar gyfer cynnal yr adolygiad, gan gynnwys dyddiadau ar gyfer ymgynghori â'r cyhoedd. Cafodd y Cylch Gorchwyl arfaethedig ei atodi yn Atodiad 1 yr adroddiad.

Wrth i'r Cyngor fabwysiadu'r Cylch Gorchwyl, bydd hyn yn dechrau'r adolygiad. Pe byddai'r Cyngor yn dewis derbyn argymhellion terfynol yr adolygiad, ar ôl ymgynghori â'r cyhoedd, byddai angen cyflwyno'r argymhellion i Gomisiwn Ffiniau a Democratiaeth Leol Cymru a fydd, yn dilyn cyfnod terfynol o 6 wythnos ar gyfer sylwadau, yn paratoui Gorchymyn i weithredu'r newidiadau.

Cynigiwyd bod y Cyngor yn gofyn i Arweinwyr Grŵp bennu pa Aelodau i eistedd ar y Panel, gyda'r Panel yn cynnwys 9 Aelod (5 Aelod Llafur a 4 Aelod o'r Wrthblaid), gan gynnwys cynrychiolaeth o'r 4 tref a'r 3 chwm. Ychwanegodd y Prif Weithredwr ei fod yn gobeithio y byddai'r Panel yn gytbwys yn wleidyddol ac o ran rhyw, cyn belled ag y bo modd.

Daeth ei gyflwyniad i ben drwy gadarnhau y bydd unrhyw newidiadau i drefniadau cymunedau yn dod i rym yn yr etholiadau Tref a Chymuned nesaf ym mis Mai 2027.

Gofynnodd yr aelodau nifer o gwestiynau, a rhoddwyd ymateb iddynt gan y Prif Weithredwr a/neu Reolwr y Grŵp – Cymorth Busnes, ac ar ôl hynny,

**PENDERFYNWYD:**

Bod y Cyngor yn cytuno i:

- (1) Mabwysiadu Cylch Gorchwyl ar gyfer Adolygiad o Drefniadau Cymunedol pob Cyngor Tref a Chymuned yn ardal Cyngor Pen-y-bont ar Ogwr.
- (2) Sefydlu Panel Aelodau'r Adolygiad Cymunedol i adolygu'r ymatebion i'r ymgynghoriad a chytuno ar y cynigion drafft a'r cynigion terfynol ar gyfer unrhyw newidiadau. Bydd y Panel Aelodau yn cyflwyno eu hargymhellion i'r Cyngor eu cymeradwyo'n derfynol.
- (3) Dirprwyo'r dasg o bennu aelodau'r Panel i'r Arweinwyr Grŵp.

(4)

149. **IDDYBYN Y CWESTIYNAU CANLYNOL GAN:**

**Y Cyngorydd E Caparros i'r Arweinydd**

Rwy'n ymwybodol bod Llywodraeth Cymru yn cyflwyno deddfwriaeth a fydd yn newid y terfyn cyflymder diofyn o 30mya i 20mya mewn ardaloedd adeiledig o 17 Medi eleni

ymlaen. Er bod yr Aelodau wedi cael gwybodaeth am hyn ym mis Mawrth eleni, a allech amlinellu'r cynnydd sydd wedi'i wneud hyd yma yng Nghyngor Bwrdeistref Sirol Pen-y-bont ar Ogwr, sut groeso a gafodd yr ymgynghoriad cyhoeddus, ac a fyddwn yn barod i gyflwyno'r ddeddfwriaeth hon ym Mhen-y-bont ar Ogwr ym mis Medi?

### **Ymateb**

Mae adran Rheoli Traffig yr awdurdodau wedi bod yn gweithio gyda Llywodraeth Cymru ar gynhyrchu mapiau sy'n rhoi manylion am ffyrdd a fyddai'n cydymffurfio â Chynllun Llywodraeth Cymru yn ogystal â'r ffyrdd hynny y gellid eu hystyried fel eithriad i'r broses gyflwyno gyffredinol.

Mae modd gweld y mapiau ar wefan Map Data Cymru:

<https://mapdata.llyw.cymru/maps/roads-affected-by-changes-to-the-speed-limit-on-re/view#/>

Er mwyn paratoi ar gyfer y newidiadau i'r terfyn cyflymder, mae'n rhaid prynu cannoedd o arwyddion a'u codi cyn y newid, a bydd angen eu cuddio tan y dyddiad newid cyflymder.

Yn ogystal ag arwyddion terfyn cyflymder newydd, bydd arwyddion newydd hefyd mewn perthynas ag ardaloedd lle mae traffig wedi'i dawelu ac ardaloedd lle bydd y terfyn o 30mya yn aros. Yn ogystal â'r oddeutu 1,400 o arwyddion i'w codi, mae hefyd angen tynnu nifer debyg o arwyddion a marciau ffordd sy'n bodoli ar hyn o bryd. Bydd yn rhaid i hyn ddigwydd ar 17 Medi 2023 neu'n fuan ar ôl hynny.

Mae gwaith yn mynd rhagddo ar hyn o bryd i ddylunio arwyddion i leoliadau newydd a chytuno ar leoliadau felly bydd aelodau a'r cyhoedd yn gweld pyst yn cael eu gosod ac arwyddion yn cael eu codi ond eu bod yn cael eu gorchuddio tan y dyddiad hwnnw.

Wrth ddefnyddio canllawiau Llywodraeth Cymru ar eithriadau i'r terfyn diofyn o 20mya, nodir lleoliadau sy'n bodloni'r meini prawf eithrio ac sy'n gwella diogelwch ar y ffyrdd. Mae'r ymgysylltu cychwynnol yn awgrymu bod cefnogaeth i gynigion ar gyfer ffyrdd sy'n bodloni'r meini prawf eithrio yn ogystal ag awgrymu mân newidiadau i'r cynigion gwreiddiol. Ar wahân i'r eithriadau, bydd angen dilyn proses statudol er mwyn dirymu gorchmynion traffig penodol a gorfodi'r terfyn diofyn newydd o 20mya ar ffyrdd.

Er mwyn symud yr eithriadau a'r dirymu i'r cam ymgynghori statudol, mae data'n cael ei gasglu sy'n ofynnol er mwyn i'r adran gyfreithiol ddechrau'r broses o wneud Gorchmynion Traffig gan fod y lleoliadau penodol yn cael eu mesur ar yr amod bod safleoedd addas yn cael eu nodi ar gyfer lleoli arwyddion priffyrdd.

Rhagwelir y bydd y rhan fwyaf o'r gwaith yn cael ei gwblhau erbyn 17 Medi pan fydd y newid yn digwydd. Fodd bynnag, oherwydd bod miloedd o arwyddion dan sylw, rhagwelir y bydd gwaith yn mynd rhagddo ar ôl y dyddiad hwnnw, a newidiadau'n bosibl yn amodol ar sut mae'r cynigion yn gweithio'n ymarferol.

### **Cwestiwn atodol gan y Cyngorydd Caparros**

Mae'r newid arfaethedig i'r terfynau cyflymder wedi bod yn bwnc llosg ar y cyfryngau cymdeithasol. Roeddwn yn croesawu ymgynghoriad ar-lein Cyngor Bwrdeistref Sirol Pen-y-bont ar Ogwr ar y cynigion, ac felly rwy'n gofyn pa mor llwyddiannus oedd hyn ac a fydd yr adborth a roddwyd yn effeithio ar yr hyn a welwn ar lawr gwlad yn ein cymunedau?

### **Ymateb**

Cafwyd nifer fawr o ymatebion i'r ymgynghoriad, sydd wrthi'n cael eu hystyried. Fodd bynnag, o ganlyniad i'r rhain, mae'r Swyddogion wedi gwneud rhai newidiadau i'r hyn a gynigiwyd yn wreiddiol. Dywedodd y Pennaeth Gweithrediadau – Gwasanaethau Cymunedol fod adborth cadarnhaol wedi'i roi i gam cyntaf yr ymgynghoriad. Fodd bynnag, nid dyma'r cam cyfreithiol angenrheidiol yn yr ymgynghoriad, oherwydd byddai hynny'n digwydd o dan gam gweithredu gorchmynion traffig. Mae nifer fawr o'r cyhoedd yn cefnogi parthau 20mya er bod diffyg cefnogaeth gyffredinol wedi bod i rai o'r eithriadau arfaethedig. Felly, mae swyddogion yn edrych ar yr holl ymatebion hyn i'r ymgynghoriad ac yn gwneud rhai addasiadau, yn enwedig o ran diwygio rhai o'r eithriadau arfaethedig.

Rydym hefyd yn ymgynghori ar y ffyrdd eithrio a fydd yn cael eu cadw ar 30mya, yn hytrach na'u bod yn gostwng yn awtomatig i barthau 20mya. Roedd rhywfaint o'r adborth yn dangos nad oedd preswylwyr yn dweud eu bod yn anghytuno â'r gostyngiad i 20mya mewn stryd benodol, ond eu bod mewn gwirionedd yn anghytuno ag unrhyw ostyngiad mewn cyflymder yn gyfan gwbl.

### **Cwestiwn atodol gan y Cyngorydd M Evans**

Soniwyd y bydd y rhan fwyaf o'r gwaith sydd i'w wneud fel rhan o'r cynllun wedi'i gwblhau erbyn y dyddiad cau sef 17 Medi 2023. Fodd bynnag, deallaf y bydd gwaith yn mynd rhagddo ar ôl y dyddiad hwn, gan godi arwyddion ffordd a gwaith cysylltiedig sy'n mynd gyda hyn. A oes gennych ddyddiad cau ar gyfer cwblhau'r holl waith yma?

### **Ymateb**

Na, ond mae gwaith mewn perthynas â chodi pyst ar gyfer yr arwyddion eisoes wedi dechrau. Mae llawer iawn o waith i'w wneud, gan fod bron i 1,400 o arwyddion i'w harddangos. Bydd angen newid rhai o'r arwyddion sy'n dangos 30mya ar hyn o bryd i 20mya, ac nid dim ond un arwydd y bydd angen ei newid ar ffordd benodol, ond yr arwyddion ailadrodd hefyd. Fodd bynnag, y bwriad yw cwblhau'r rhan fwyaf o'r gwaith erbyn y dyddiad ym mis Medi.

### **Y Cyngorydd T Thomas i'r Arweinydd**

A wnaiff yr Arweinydd amlinellu'n fyr ei gynigion polisi i fabwysiadu trefi '15 munud' yn y Fwrdeistref Sirol?

### **Ymateb**

Mae'r polisi cynllunio cenedlaethol (Cymru'r Dyfodol a Siarter Creu Lleoedd) yn ceisio sicrhau bod pobl yn gallu diwallu'r rhan fwyaf o'u hanghenion dyddiol o fewn pellter cerdded neu feicio rhesymol o gartref, gyda dewisiadau beicio a thrafnidiaeth leol diogel.

Mae'r cysyniad 'tref 15 munud' wedi cyrraedd y penawdau'n ddiweddar, gyda rhai pobl yn ei weld fel damcaniaeth gynllwyn i reoli symudiadau ein cymunedau.

Gadewch i mi eich sicrhau nad dyma'r bwriad. Nid oes cyfyngiadau ar symud o gwbl, ac nid oes gennym y pwerau i gyfyngu ar symudiadau pobl. Mae hon yn egwyddor sydd wedi'i sefydlu ar gyfer cynllunio a chreu lleoedd sydd wedi ailymddangos ar draws y byd wrth i ni geisio mynd i'r afael â'r argyfwng hinsawdd a symud tuag at gymdeithas 'sero net'.

Yng nghyd-destun sir Pen-y-bont ar Ogwr, rydym am i'n trigolion allu cael mynediad at wasanaethau o fewn 20 munud naill ai drwy gerdded neu feicio, gyda darpariaeth trafnidiaeth gyhoeddus hefyd ar gael fel opsiwn wrth gefn i sicrhau bod amrywiaeth o ddewisiadau teithio cynaliadwy ar gael ym mhob cymdogaeth.

Unwaith eto, yng nghyd-destun Pen-y-bont ar Ogwr, bydd yr egwyddor hon yn helpu ein trigolion i gael mynediad at siopau, hamdden, addysg, gofal iechyd sylfaenol a chyflogaeth yn agos at eu man preswyllo ac o fewn y gymdogaeth leol. Mae hefyd yn golygu cael mynediad at fannau gwyrdd gerllaw ac amgylchedd lleol sy'n annog teithio llesol i hybu iechyd a lles. Mae'n rhywle y mae pobl am fyw ynddo, felly mae'n rhaid i dai fforddiadwy fod yn rhan o hyn.

Nod y Cynllun Datblygu Lleol Newydd yw sicrhau bod modd byw mewn cymdogaethau ar draws y fwrdeistref. Felly, mae'r egwyddor cymdogaeth 20 munud wedi cael ei hystyried a'i gwreiddio yn y Cynllun Datblygu Lleol Newydd o ddechrau'r gwaith o baratoi'r cynllun.

Mae rhagor o wybodaeth ar gael ym Mhapur Cefndir RLDP 19: Cymdogaeth 20 munud

<https://www.bridgend.gov.uk/media/14775/background-paper-19-20-minute-neighbourhood.pdf>

### **Cwestiwn atodol gan y Cynghorydd Tim Thomas**

Credaf y dylid annog yn frwd unrhyw beth sy'n annog gwasanaethau lleol i fod mor agos at gartrefi pobl ag sy'n bosibl. Nodaf ymhellach gyda diddordeb, y dylid cynnwys cyfleoedd cyflogaeth a chynllunio gofodol. Yr hyn sydd gennym yma yw cyfosiad polisi rhwng y trefi 15 munud a Bargen Dinas-Ranbarth Caerdydd. Ar un llaw, rydym wedi cael gwybod nad yw prif fanteision Bargen Dinas-Ranbarth Caerdydd, o bosib, yn fuddsoddiad uniongyrchol i'n Bwrdeistref Sirol, er bydd hyn drwy swyddi mewn ardaloedd awdurdodau lleol cyfagos y gall ein trigolion deithio iddynt. Ar y llaw arall, rydym wedi ymrwymo i'r egwyddor o gael trefi 15 munud. Sut y gellir cysoni'r polisiâu hyn sy'n gwrthdaro â'i gilydd?

#### **Ymateb**

Nid oes gwrthdaro o ran yr hyn y cyfeirir ato uchod. Mae Bargen Ddinesig Prifddinas-Ranbarth Caerdydd yn ariannu'r gwaith o ailddatblygu, er enghraifft, safle Ewenni ym Maesteg, y safle tir llwyd mwyaf yn ein cymoedd ac fel rhan o'r datblygiad hwnnw, bydd Canolfan Fenter yn darparu man deori ar gyfer lleoedd newydd sbon o ganlyniad i Fargen Ddinesig Prifddinas-Ranbarth Caerdydd yn buddsoddi yn ein cymoedd, ein cymunedau ac yn y gwaith o ddatblygu ardaloedd newydd ar gyfer busnesau newydd.

### **Cwestiwn atodol gan y Cynghorydd Jonathan Pratt**

Mae pentref 15 munud ym Mhorthcawl, sy'n lasbrint, er nad yw fy ardal i, sef Drenewydd, yn bodloni hyn. A oes unrhyw syniadau ynghylch sut y gallwn wella hyn yn ddaearyddol yn hytrach na chael radiws o 15 munud o ganol y dref, a sut y bydd hynny'n ffitio mewn 15 munud dros ardal ddaearyddol benodol?

#### **Ymateb**

Os edrychwch ar ein Cynllun Datblygu Lleol Newydd y mae'r uchod wedi'i gynnwys ynddo, bydd gan y cymunedau newydd rydym yn mynd i'w datblygu gyfleoedd gwaith, darpariaeth addysgol, darpariaeth gymunedol a mannau gwyrdd. Felly, bydd y rhain yn cyd-fynd yn dda â'r egwyddorion o gael trefi 15 munud. Fodd bynnag, rwyf yn cydnabod

bod mwy o waith i'w wneud, yn enwedig mewn aneddiadau presennol. Mae'n anos mewn ardaloedd lle mae datblygiadau wedi digwydd eisoes, yn enwedig lle mae aneddiadau wedi'u hamgylchynu gan gefn gwlad sydd wedi'i warchod fel yn Drenewydd. Ond, byddwn yn ceisio parhau â'r math hwn o fenter. Mae Drenewydd yn agos iawn at Borthcawl a gallwch weld bod enghraifft dda iawn o sut rydym yn ceisio sicrhau bod rhai o'r gwasanaethau hynny mewn un lle, fel rhan o ddatblygiad mawr newydd y Glannau. Cafodd y CDLI newydd, fel y bydd yr Aelodau'n cofio, ei ystyried gan y Cyngor yn ei gyfarfod ym mis Hydref 2022.

### **Y Cyngorydd Maxine Lewis i'r Aelod Cabinet - Tai, Cynllunio ac Adfywio**

Ar ba gam rydym ni o ran datblygu Strategaeth Adfywio'r Cymoedd, gan ei bod wedi'i nodi yn y cynllun corfforaethol newydd?

#### **Ymateb**

Fel y dywedwch, mae'r Cynllun Corfforaethol newydd 'Cyflawni Gyda'n Gilydd' ar gyfer 2023-28 yn rhoi'r Cymoedd wrth galon ein blaenoriaethau. Rydyn ni eisoes wedi dechrau drwy fuddsoddi'n sylweddol mewn ysgolion, ein parciau gwledig, Canol Tref Maesteg, a chysylltedd digidol.

Er mwyn parhau i aildeffro ac adfywio ein Cymoedd i gyflawni eu potensial, rydym yn arwain y gwaith o ddatblygu dogfen strategaeth. Bydd y strategaeth yn cynnwys camau gweithredu a phrosiectau manwl, sy'n harneisio potensial y cymoedd ac yn arwain y cyfleoedd a fydd yn cynnig cyfres o ddatblygiadau o ansawdd uchel a fydd yn cyfrannu at weledigaeth gydlynol ehangach ar gyfer Cymoedd Pen-y-bont ar Ogwr.

Bydd y cynllun yn hyblyg ac yn gallu addasu i amodau economaidd/marchnad sy'n newid a bodloni gofynion a dyheadau'r sector cymunedol, y sector preifat, y trydydd sector a'r sector cyhoeddus.

Rydym ar fin comisiynu'r strategaeth, ac yn dilyn cyfarwyddyd pellach gan y Cabinet yr wythnos diwethaf, dyma'r Amcanion a fydd yn sail i'r hyn y byddwn yn ei gomisiynu:

- Adolygu astudiaethau, cynlluniau a strategaethau perthnasol a ddatblygwyd dros y 10 mlynedd diwethaf sy'n berthnasol i Gymoedd Pen-y-bont ar Ogwr, sef Llynfi, Garw ac Ogwr.
- Creu sylfaen gydlynol ar gyfer sicrhau cyllid yn y dyfodol, denu buddsoddwyr a chyflawni ystod gynhwysfawr o brosiectau adfywio.
- Llunio dogfen uwchgynllun deinamig hirdymor sy'n llywio twf a datblygiad yn y dyfodol ar gyfer tair ardal y cymoedd, gan barchu ac atgyfnerthu eu cryfderau.
- Nodi a chanolbwyntio ar safleoedd allweddol a llunio cynllun gweithredu ar gyfer cyflawni gan gynnwys amcangyfrif o gostau cyffredinol y prosiect, cyflawni gam wrth gam, cyllid, amseru a sefydliadau cyflawni.

Rydym am greu strategaeth sy'n ymgorffori adfywio defnydd cymysg, sy'n cynnwys cynigion ar gyfer seilwaith gwell yn y cymoedd a'r cyffiniau.

Rydym hefyd yn awyddus iawn i weithio gyda phartneriaid allweddol i ddatblygu'r strategaeth ac atgyfnerthu eu priod swyddogaethau wrth gyflawni unrhyw gynig fel: datblygwyr, yr heddlu, cynghorau cymuned, cyllidwyr, dylunwyr, y gymuned, tenantiaid, darparwyr trafniadaeth, yr awdurdod cynllunio lleol ac adrannau mewnol perthnasol eraill.

Mae amryw o brosiectau eisoes ar waith, sy'n cael eu datblygu fel rhan o'n rhaglen Cronfa Ffyniant Gyffredin newydd, sy'n cynnwys buddsoddi mewn eiddo masnachol yn

ein cymunedau yn y cymoedd, a chefnogi perchnogion eiddo a darpar denantiaid i wella ein stryd fawr yn y Cymoedd.

Rydym hefyd yn paratoi rhaglen i gefnogi cymunedau cydnerth, gan annog dull gweithredu o'r gwaelod i fyny sy'n cael ei arwain yn lleol, sy'n ddilyniant i'n rhaglen Datblygu Gwledig Leader, Reach, a oedd yn llwyddiannus gynt. Byddai hyn yn ceisio darparu prosiectau gwerth am arian gyda grwpiau cymunedol lleol, sefydliadau amrywiol a Chynghorau Cymuned.

Bydd ein Rhaglen Cronfa Ffyniant Gyffredin newydd hefyd yn darparu cyfleoedd i ariannu astudiaethau dichonoldeb lleol i gefnogi syniadau am brosiectau cymunedol dan arweiniad lleol, gyda'r nod o arwain at geisiadau am gyllid yn y dyfodol. Bydd yn cefnogi amrywiaeth o grantiau i fusnesau, a chefnogaeth i dwristiaeth leol.

Bydd y rhain yn cyd-fynd yn dda ag amcanion y strategaeth ac yn ein galluogi i fwrw iddi'n syth, tra bo dull gweithredu tymor hwy yn cael ei ystyried.

### **Cwestiwn atodol gan y Cynghorydd Lewis**

A allwch ddweud wrthyf sut y bydd y Gronfa Ffyniant Gyffredin yn ategu Strategaeth Adfywio'r Cymoedd?

#### **Ymateb**

Mae eiddo yn ein cymoedd wedi dirywio dros y blynyddoedd diwethaf, a bydd y Gronfa uchod yn helpu i adnewyddu ac ailwampio eiddo preswyl a masnachol, er mwyn eu defnyddio unwaith eto. Bydd y Gronfa'n hyrwyddo ein nod o adfer y cymoedd i roi mwy o fywyd ynddyn nhw. Mae dwy gronfa ar gyfer cymoedd Llynfi, Ogwr a Garw. Y gronfa gyntaf yw Grant Gwella Eiddo Creu Lleoedd Cymoedd Pen-y-bont ar Ogwr. Bydd hyn yn helpu i wella tu blaen adeiladau a sicrhau bod gofod llawr masnachol yn cael ei ddefnyddio'n fuddiol. Bydd y grant hefyd yn helpu i droi gofod llawr uchaf gwag yn llety preswyl newydd uwchben unedau masnachol. Yr ail gronfa yw Grant Arolwg Eiddo Gwag. Bydd hyn yn rhoi cyfle i'r rheini sy'n gymwys ac sy'n gwneud cais i gynnal arolygon ar gyflwr adeiladau, asesiadau pensaernïol a dylunio cysyniadol, er mwyn bwrw ymlaen â'r gwaith o ailddatblygu eiddo masnachol gwag.

### **Cwestiwn atodol gan y Cynghorydd D Hughes**

Croesawaf ddatblygiad dogfen Strategaeth i aildeffro ac adfywio'r cymoedd, a chytunaf ei bod yn hanfodol bod gwaith yn cael ei wneud yma ochr yn ochr â Chynghorau Cymuned, sefydliadau a'r gymuned gyffredinol i gwrdd â gofynion a dyheadau'r cymunedau hyn. Pan ymwelodd yr Arweinydd â Chanolfan Bywyd Cwm Ogwr ar gyfer digwyddiadau i ddathlu pen-blwydd y ganolfan yn 30 oed, dywedodd fod Cyngor Bwrdeistref Sirol Pen-y-bont ar Ogwr yn falch o gefnogi gweithgareddau chwaraeon yng Nghwm Ogwr. Roedd yr arolwg annibynnol a gynhaliwyd ac a ariannwyd gan Gronfa Amaethyddol Ewrop ar gyfer Datblygu Gwledig a Llywodraeth Cymru, a oedd yn sail i Strategaeth a Chynllun Gweithredu Cyngor Cymuned Cwm Ogwr 2022-27, yn dangos mai'r ail flaenoriaeth fwyaf i drigolion oedd darparu parciau a chyfleusterau chwaraeon. Ail-gadarnhaodd y preswylwyr hyn mewn cyfarfod cyhoeddus ar 17 Mehefin, pan wnaethant gymeradwyo cyflwyno Datganiadau o Ddiddordeb ar gyfer ailddatblygu 2 safle ym Mro Ogwr. Un i'w ddefnyddio fel parc coffa a'r llall ar gyfer Ardal Gemau Aml-dddefnydd. Yr hyn a ddaeth yn amlwg hefyd oedd y gefnogaeth i gyfleuster pob tywydd a gwelliannau ym meysydd chwarae Planka. Rhywbeth y mae preswylwyr yn credu iddo gael ei addo iddynt ers blynyddoedd lawer. A fydd y Cynllun Strategol hwn yn gallu darparu cefnogaeth ar gyfer cynigion fel y rhain yn awr ac yn y dyfodol? Yn olaf, gwn fod



yr Aelod Cabinet yn frwd dros adfywio ardaloedd y cymoedd ac felly edrychaf ymlaen at weld yr holl randdeiliaid yn cydweithio er budd ein cymunedau.

### **Ymateb**

Byddwn yn gweithio gyda'r holl randdeiliaid i fwrw ymlaen â'r gwaith fel y disgrifir uchod gan fod gennym lawer iawn o grwpiau cymunedol ac unigolion brwd iawn sy'n awyddus i gymryd rhan mewn digwyddiadau cymunedol. Rwy'n sicr y byddan nhw'n ceisio sicrhau bod eu lleisiau'n cael eu clywed yn yr ymgynghoriad hwn ac, i'r perwyl hwn, rwy'n edrych ymlaen at weithio gyda phob carfan berthnasol i fwrw ymlaen a symud pethau yn eu blaenau. Prif ran y Strategaeth fydd canolbwyntio ar adfywio, a byddwn yn edrych i weld beth y gallwn ei gyflawni drwy'r Gronfa Ffyniant Gyffredin ac unrhyw gyllid arall sydd ar gael, i annog twf ac adnewyddu busnesau a mannau cyhoeddus yn ein cymoedd ar gyfer trigolion sy'n byw yno ac ymwelwyr fel ei gilydd. Mae'r Cabinet wedi bod yn trafod cyfleoedd yma gyda Bwrdd Rheoli Corfforaethol y Cyngor. Bydd y Strategaeth hefyd yn ceisio dod â chyfleusterau adfywio, hamdden a chwarae at ei gilydd. Mae'r Ardal Gemau Aml-ddefnydd wedi cael ei thrafod ers amser maith a, gobeithio, drwy gydweithio, y gellir gwireddu hyn drwy gael cyllid i'w ddatblygu. Mae Cyngor Cymuned Cwm Ogwr wedi bod yn rhan o drafodaethau ar hyn gyda thîm Trosglwyddo Asedau Cymunedol Cyngor Bwrdeistref Sirol Pen-y-bont ar Ogwr. Ychwanegodd yr Arweinydd fod dyhead i ddarparu cae pob-tywydd yng Nghwm Ogwr, a byddai cefnogaeth uniongyrchol yn cael ei rhoi i'r Cyngor Cymuned i ddatblygu'r camau nesaf drwy Broses Trosglwyddo Asedau Cymunedol, gyda chymorth Ymddiriedolaeth Adfywio'r Meysydd Glo a Sefydliad Pêl-droed Cymru a phartneriaid eraill yn y cymoedd, sy'n dymuno bod yn rhan o'r gwaith o gefnogi hyn ac unrhyw brosiectau tebyg eraill o'r fath.

### **Y Cyngorydd Ian Williams i'r Aelod Cabinet - Newid Hinsawdd a'r Amgylchedd**

A all yr Aelod Cabinet roi rhyw syniad i mi ynghylch pa ddarpariaeth sy'n cael ei gwneud ym Mhen-y-bont ar Ogwr ar gyfer cyfleusterau chwarae a hamdden yn yr awyr agored i blant hŷn yn Sir Pen-y-bont ar Ogwr, a phryd? Mewn cyfarfod fis Rhagfyr diwethaf, cytunwyd i ddarparu man chwarae yng Nghaeau Newbridge ar gyfer plant hŷn, ond mewn neges e-bost ddiweddar dywedwyd wrthyf nad oedd hyn yn cael ei ddatblygu ar hyn o bryd ond gallai fod yn opsiwn yn y dyfodol. A gaf i ofyn felly pryd y bydd y ddarpariaeth bwysig hon yn digwydd?

### **Ymateb**

Mae amrywiaeth eang o ddarpariaeth chwarae a hamdden awyr agored ar draws y fwrdeistref sirol sy'n cael ei darparu gennym ni, cynghorau cymuned, darparwyr preifat a grwpiau diddordeb penodol.

Mae darpariaeth o'r fath yn cynnwys llawer o gyfleoedd, er enghraifft, caeau hamdden ar gyfer chwaraeon pêl, i gaeau 3G mewn ysgolion i'w defnyddio gan y gymuned. Hefyd, ceir parciau sglefrfyrdio, ardaloedd gemau amrywiol yn ogystal â mannau gwyrdd agored, criced, bowlio, athletau, parciau sglefrio, golff a thenis, yn ogystal â chanolfannau hamdden sy'n cael eu rhedeg drwy Halo.

Mae llawer o grwpiau'n elwa drwy broses trosglwyddo asedau cymunedol ar ffurf grantiau sydd wedi caniatáu uwchraddio cyfleusterau a sicrhau buddion yn y cymunedau hynny.

O ran darpariaeth y cyngor, mae meysydd chwarae ffurfiol wedi'u cynllunio i gwrdd ag ystod o grwpiau oedran. Mae'r cyngor wedi ymrwymo i wario dros £2,500,000 hyd yma

ar adnewyddu mannau chwarae presennol, ac rydym wedi ymgysylltu â chynghorwyr lleol ar safleoedd i drafod yr anghenion mewn ardaloedd unigol.

Yn benodol, yng Nghaeau Newbridge, mae'r ardal chwarae'n addas ar gyfer plant o bob oed, o blant bach i bobl ifanc yn eu harddegau. Roedd y gwaith adnewyddu a gafodd ei drafod yn golygu cadw'r profiadau chwarae hynny a oedd yn cael eu gwerthfawrogi a, lle bo hynny'n bosibl, ailwampio'r ardal chwarae er mwyn ystyried hygrychedd a chynhwysiant.

Rydym yn ymwybodol bod aelodau yn awyddus i wella mwy ar yr hyn a gynigir yng Nghaeau Newbridge, ond byddai hyn yn golygu creu profiadau hamdden newydd ac mae'r cyllid presennol wedi'i anelu at adnewyddu'r hyn a gynigir fel darpariaeth chwarae ar hyn o bryd. Byddai lefel y cyllid i greu profiad hyfyw newydd yn golygu nodi a chyfiawnhau'r thema hamdden, darparu lleoliad addas ymysg y cyfleusterau presennol, dylunio ac adeiladu priodol ac yna cynnal a chadw parhaus, a byddai'n rhaid ariannu pob un o'r rhain yn briodol.

Mae'r ffocws ar hyn o bryd ar adnewyddu ein mannau chwarae presennol ar draws y fwrdeistref, felly er y gallai fod cyfle yn y dyfodol i edrych ar wella cyfleusterau hamdden yng Nghaeau Newbridge, nid ydym yn gallu darparu amserlen fanwl ar gyfer pryd y gellid bwrw ymlaen â hyn.

### **Cwestiwn atodol gan y Cynghorydd I Williams**

A all yr Aelod Cabinet egluro pam y mae'r Cyngor wedi methu â darparu parc sblash i'n plant, pan fo gan bob awdurdod cyfagos o leiaf un, a Chyngor Bwrdeistref Sirol Rhondda Cynon Taf â dau? A allwn gael sicrwydd y bydd gan Ben-y-bont ar Ogwr, yn ystod tymor presennol y Cyngor hwn, barc sblash ar gyfer y plant yn y Fwrdeistref Sirol, gan ddileu'r angen i deuluoedd deithio i Fwrdeistrefi Sirol cyfagos, a fydd yn helpu i leihau ein hól troed carbon?

### **Ymateb**

Rydych yn ymwybodol o adroddiadau Cyllid blaenorol a ystyriwyd yn y cyfarfod heddiw, o'r sefyllfa ariannol y mae Cyngor Bwrdeistref Sirol Pen-y-bont ar Ogwr yn ei hwynebu ar hyn o bryd, yn enwedig gyda'r pwysau parhaus ym maes Gofal Cymdeithasol a Gwasanaethau Plant. Wrth gwrs, byddem wrth ein bodd yn cael pwl sblash, ond rydym wedi ymrwymo £1.5m yn ddiweddar i ailwampio 22 o fannau chwarae i blant ledled y Fwrdeistref Sirol, a bydd proses dendro yn cychwyn ar gyfer y gwaith maes o law. Pe bai cyllid ychwanegol ar gael, yna, wrth gwrs, gallem edrych ar ddarparu'r cyfleuster uchod.

### **Cwestiwn atodol gan y Cynghorydd M Lewis**

Rwyf yn hapus iawn bod y 6 maes chwarae i blant yn cael eu huwchraddio yng nghwm Garw eleni. A allech chi gadarnhau pa bryd y bydd y gwaith yn cael ei gwblhau?

### **Ymateb**

Mae 6 ardal o'r fath lle bydd gwaith adnewyddu'n cael ei wneud, ond mewn gwirionedd 7 os byddwch yn cynnwys yr ardal chwarae ym Metws. Bydd yr 22 ardal chwarae lle mae gwaith i fod i gael ei wneud, yn cael eu gwneud yn nhrefn y rhai sydd fwyaf mewn angen, ar ôl cwblhau'r Asesiad Risg sydd wedi'i gynnal. Fel y nodwyd, mae'r broses dendro ar waith, a phan fydd hyn wedi cael ei gwblhau, rhagwelir y bydd y gwaith yn dechrau ym mis Hydref 2023. Fodd bynnag, oherwydd bod sawl ardal, yn ogystal â maint y gwaith a materion yn ymwneud â chapasiti, nid yw'n debygol y bydd pob ardal

yn cael ei chwblhau tan dymor y gwanwyn/haf nesaf. Roedd aelodau'r wardiau yn rhan o hyn o'r blaen, er mwyn gallu gweld pa ardaloedd chwarae yn eu Wardiau oedd angen blaenoriaeth o ran eu hailwampio.

### **Y Cynghorydd Mark John i'r Aelod Cabinet - Newid Hinsawdd a'r Amgylchedd**

A allwn gael adroddiad cynnydd ar Rwydwaith Gwresogi Pen-y-bont ar Ogwr?

#### **Ymateb**

Mae Prosiect Cam 1 Rhwydwaith Gwresogi Tref Pen-y-bont ar Ogwr yn cynnig darparu gwres a thrydan, drwy gyfrwng generadur gwres a phŵer cyfun sy'n cael ei bweru gan nwy yng Nghanolfan Bywyd Pen-y-bont ar Ogwr, i Ganolfan Bywyd Pen-y-bont ar Ogwr, y Swyddfeydd Dinesig a Neuadd Bowlio Pen-y-bont ar Ogwr. Cafodd cais am grant cyfalaf ei gymeradwyo gan Lywodraeth y DU drwy'r Rhaglen Buddsoddi mewn Rhwydweithiau Gwresogi (HNIP) am fuddsoddiad cyfalaf o £1,000,000 tuag at adeiladu'r rhwydwaith gwresogi a £241,000 ar gyfer y gwaith cyn adeiladu. Mae'r pecyn cyllid llawn y cytunwyd arno yn cynnwys buddsoddiad gan Gyngor Bwrdeistref Sirol Pen-y-bont ar Ogwr o'r rhaglen gyfalaf a benthyciadau darbodus yn ogystal â'r grant HNIP hwn.

Mae'r broses gaffael ar gyfer prif contractwr wedi'i chwblhau ac mae contractwr sy'n cael ei ffafrio wedi cael ei ddewis. Fodd bynnag, mae'r gost adeiladu wedi cynyddu o ganlyniad i chwyddiant mewn deunyddiau, peiriannau a llafur yn ystod y misoedd diwethaf, sy'n golygu bod diffyg cyfalaf. Roedd y model ariannol cymeradwy yn seiliedig ar gyfradd llog Bwrdd Benthyciadau Gwaith Cyhoeddus o 2.6%. Ond, mae cyfraddau llog wedi cynyddu'n sylweddol ers hydref 2022 gan arwain at gostau cyllido uwch a allai arwain at anawsterau yn y llif arian, yn enwedig yn ystod blynyddoedd cynharach gweithredu'r prosiect. Mae swyddogion Cyngor Bwrdeistref Sirol Pen-y-bont ar Ogwr yn trafod gyda'r contractwr i weld sut y gellir lleihau costau.

Mae Achos Busnes Amlinellol wedi cael ei greu ar gyfer Cam 2 y rhwydwaith, a'r ateb sy'n cael ei ffafrio yw system pwmp gwres ffynhonnell dŵr wedi'i gosod o fewn ffin ysbyty Glanrhyd, gan ddal gwres o afon Ogwr gyda boeleri nwy fel system wrth gefn ac i ddiwallu'r galw am wres ar oriau brig. Mae safleoedd wedi cael eu nodi ar gyfer paneli solar ffotofoltäig preifat wedi'u cysylltu â gwifren. Mae opsiynau ar gael ar gyfer ynni gwynt yn syth o'r cyflenwr neu wedi'i gysylltu'n uniongyrchol, ac ynni solar ychwanegol. Mae ugain adeilad wedi'u cynnwys yn nyluniad presennol y cynllun arfaethedig gan gynnwys Ysbyty Glanrhyd ac Ysbyty Tywysoges Cymru, Canolfan Hyfforddi Heddlu De Cymru, Coleg Pen-y-bont ar Ogwr, ac ysgolion.

Byddai Cam 1 hefyd yn cael ei fabwysiadu yng Ngham 2 gan ddisodli'r generadur nwy â ffynhonnell ynni di-garbon. Cafodd y model ariannol sy'n sail i Achos Busnes Amlinellol Cam 2 ei ddiweddarau ym mis Mawrth 2023 i gyfrif am y cynnydd sydd wedi'i sbarduno gan chwyddiant mewn costau adeiladu, ac i ddefnyddio'r amcanestyniadau prisiau ynni a'r ffactorau allyriadau diweddaraf. Dangosodd hyn fod y prosiect yn dal yn ariannol hyfyw.

Rhoddyd ystyriaeth i nifer o opsiynau ar gyfer datblygu dau gam y rhwydwaith yn y dyfodol. Yr opsiwn a oedd yn cael ei ffafrio oedd trosglwyddo'r gwaith o ddarparu seilwaith Cam 1 i'r gwaith datblygu Cam 2 sydd ar y gweill ar hyn o bryd, ac i edrych ar gyfleoedd masnachol ar gyfer perchnogaeth, cyflawni a gweithredu gan drydydd parti. Gallai partneriaid cyflawni posibl gynnwys Prifddinas-Ranbarth Caerdydd, Llywodraeth Cymru a chwmnïau yn y sector preifat. Mae proses archwilio i'r rhain yn digwydd ar hyn o bryd a bydd adrodd yn ôl ar hyn maes o law.

150. EITEMAU BRYD

Dim.

Daeth y cyfarfod i ben am Time Not Specified

<b>Meeting of:</b>	<b>COUNCIL</b>
<b>Date of Meeting:</b>	<b>19 JULY 2023</b>
<b>Report Title:</b>	<b>CAPITAL PROGRAMME UPDATE QUARTER 1 2023-24</b>
<b>Report Owner / Corporate Director:</b>	<b>CHIEF OFFICER – FINANCE, PERFORMANCE AND CHANGE</b>
<b>Responsible Officer:</b>	<b>HUW POWELL CAPITAL ACCOUNTANT</b>
<b>Policy Framework and Procedure Rules:</b>	<b>Paragraph 3.5.3 of the Financial Procedure Rules requires that the Chief Finance Officer shall report quarterly to Cabinet and Council with an update on the Capital Strategy and the Prudential Indicators. This report fulfils that requirement. There is no impact on the policy framework or procedure rules.</b>
<b>Executive Summary:</b>	<ul style="list-style-type: none"> <li>• <b>The report provides an update of the capital budgets and expenditure as at 30 June 2023, the revised capital programme for 2023-24 to 2032-33 and the projected Prudential and Other Indicators for 2023-24.</b></li> <li>• <b>Appendix A shows the budgets and spend to 30 June 2023 for the individual schemes in 2023-24.</b></li> <li>• <b>Appendix B provides details of the revised capital programme for 2023-24 to 2032-33.</b></li> <li>• <b>Appendix C provides details of the projected Prudential and Other Indicators for 2023-24.</b></li> </ul>

## 1. Purpose of Report

1.1 The purpose of this report is to:

- Comply with the Chartered Institute of Public Finance and Accountancy’s (CIPFA) ‘The Prudential Code for Capital Finance in Local Authorities’ (2021 edition) requirement to report performance against all forward looking indicators on a quarterly basis.
- provide an update of the capital programme position for 2023-24 as at 30 June 2023 **(Appendix A)**
- seek approval for the revised capital programme for 2023-24 to 2032-33 **(Appendix B)**
- note the projected Prudential and Other Indicators for 2023-24 **(Appendix C)**

## **2. Background**

- 2.1 The Local Authorities (Capital Finance and Accounting) (Wales) Regulations 2003 as amended, contain detailed provisions for the capital finance and accounting controls, including the rules on the use of capital receipts and what is to be treated as capital expenditure. They modify accounting practice in various ways to prevent adverse impacts on authorities' revenue resources.
- 2.2 As well as the legislation, the Council manages its Treasury Management and Capital activities in accordance with the following associated guidance: -
- CIPFA's Treasury Management in the Public Services: Code of Practice
  - CIPFA's The Prudential Code for Capital Finance in Local Authorities
  - Welsh Government (WG) revised Guidance on Local Authority Investments
- 2.3 The Prudential Code for Capital Finance in Local Authorities requires Local Authorities to have in place a Capital Strategy which demonstrates that the Authority takes capital expenditure and investment decisions in line with service objectives and properly takes account of stewardship, value for money, prudence, sustainability, and affordability. To demonstrate that the Council has fulfilled these objectives, the Prudential Code sets out a number of Indicators that must be set and monitored each year. The Council's Capital Strategy 2023-24, incorporating the Prudential Indicators for 2023-24, was approved by Council on 1 March 2023.
- 2.4 On 1 March 2023 Council approved a capital budget of £69.045 million for 2023-24 as part of a capital programme covering the period 2023-24 to 2032-33.

## **3. Current situation / proposal**

### **3.1 Capital Programme Quarter 1 Update 2023-24**

- 3.1.1 This section of the report provides Members with an update on the Council's capital programme for 2023-24 since the budget was last approved by Council and incorporates any new schemes and grant approvals. The revised programme for 2023-24 currently totals £96.889 million, of which £60.553 million is met from Bridgend County Borough Council (BCBC) resources, including capital receipts, revenue contributions from earmarked reserves and borrowing, with the remaining £36.336 million coming from external resources, including General Capital Grant. Table 1 below shows the capital programme for each Directorate from the March 2023 approved Council position to Quarter 1:

**Table 1 – Capital Programme per Directorate 2023-24**

Directorate	Approved Council March 2023 £'000	Slippage Brought forward from 2022-23 £'000	New Approvals £'000	Virements £'000	Slippage to future years £'000	Revised Budget 2023-24 £'000
Education & Family Support	26,917	3,417	2,603	-	-	32,937
Social Services and Well-being	6,701	1,150	-	-	(4,472)	3,379
Communities	30,308	19,984	1,752	460	-	52,504
Chief Executive's	4,640	2,457	100	-	-	7,197
Council Wide	479	853	-	(460)	-	872
<b>Total</b>	<b>69,045</b>	<b>27,861</b>	<b>4,455</b>	<b>-</b>	<b>(4,472)</b>	<b>96,889</b>

Table 1 above includes £27.861 million slippage from 2022-23, which was detailed in the capital outturn report 2022-23, presented to Council on 21 June 2023.

- 3.1.2 Table 2 below summarises the current funding assumptions for the capital programme for 2023-24. The capital resources are managed to ensure that maximum financial benefit for the Council is achieved. This may include the realignment of funding to maximise government grants.

**Table 2 – Capital Programme 2023-24 Resources**

CAPITAL RESOURCES	£'000
<b><i>BCBC Resources:</i></b>	
Capital Receipts	20,032
Earmarked Reserves	25,925
Unsupported Borrowing	7,536
Supported Borrowing	3,951
Other Loans	2,264
Revenue Contribution	845
<b>Total BCBC Resources</b>	<b>60,553</b>
<b><i>External Resources:</i></b>	
S106	2,445
Grants	33,891
<b>Total External Resources</b>	<b>36,336</b>
<b>TOTAL RESOURCES</b>	<b>96,889</b>

- 3.1.3 **Appendix A** provides details of the individual schemes within the capital programme, showing the budget available in 2023-24 compared to the projected spend at 30 June 2023. There are currently no projected under or over spends on any of the schemes at year end.
- 3.1.4 However, one scheme has been identified as requiring slippage of budget to future years (2024-25 and beyond).

Porthcawl Grand Pavilion – £19.998 million

The financial profile has changed due to the delay in project initiation as a direct result of the project approval being received later than originally anticipated. Project initiation activities could not commence until receipt of the Memorandum of Understanding from the Department for Levelling Up which took place on 14 April 2023. Spend in the original profile was anticipated to commence in 2022-23, but this has now been moved into the 2023-24 financial year, resulting in £4.472 million being slipped to subsequent years to reflect the delayed project start.

- 3.1.5 There are a number of amendments to the capital programme for 2023-24, such as new and amended schemes, since the capital programme was last approved including:

Bryntirion Comprehensive School classrooms

When the Bryntirion Comprehensive classroom scheme was added to the programme in June 2022, the school were to fund £0.150 million of the £1.800 million budget. Due to considerable budget pressures at the school, they have requested to reduce the contribution to £0.100 million. This reduction has been agreed by the School Modernisation Strategic Board and the £0.050 million shortfall will now be funded by a virement from the School Capital Maintenance Grant, ensuring the scheme's overall budget remains at £1.800 million.

Free Schools Meals - £1.035 million

To support the roll out of the Universal Free School Meals programme, Welsh Government have awarded the Council a grant of £1.035 million to fund the building of an extension to the kitchen at Trelales Primary, as well as the purchase of kitchen pods for Cwmfelin Primary, Newton Primary and Bryntirion Infants schools. This funding is in addition to the £1.628 million award in August 2022.

Community Focused Schools - £2.398 million

Welsh Government has awarded the Council £2.398 million of funding to be used in 2023-24 and 2024-25 on a number of targeted small and medium scale capital schemes to safely adapt and effectively open schools outside traditional hours. Twenty two schemes have been identified and budgets allocated, ranging from £5,000 to £0.400 million per scheme.

Flying Start Childcare - £0.185 million

To support the delivery of Early Years Childcare, Welsh Government have provided £0.185 million to create Flying Start provisions at Ogmere Vale and Pontycymmer,



and the funding will be used to repurpose classrooms within Ogmores Vale Primary and Pontycymmer Nursery.

#### Parks/Pavilions/Community Centres CAT - £0.328 million

The Council has been successful in securing a grant of £0.328 million from the Lawn Tennis Association to support the renovation of tennis courts at Welfare Park Maesteg; Griffin Park Porthcawl; Caedu Park Ogmores Vale, and High Street Heol-y-Cyw. The total budget for the renovations is £0.519 million, and the match funding will come from the existing CAT capital budget.

#### 20mph Default Speed - £0.924 million

Welsh Government has awarded the Council with £0.924 million of funding to support the implementation of the 20 mph default speed limit on restricted roads, which will come into force on 17 September 2023.

#### Fleet Vehicles - £1.000 million

The Council's Fleet requires an annual capital rolling programme for the replacement of vehicles and plant that are either age expired or required to deliver new services. The range of vehicles and plant vary depending upon the needs of individual departments, from social care, highway services, waste management or bereavement and green spaces. A capital allocation of £1 million should provide the purchasing approval which will be funded from within clients' existing revenue budgets, through revenue contributions to capital or prudential borrowing. The lead in times for delivery of vehicles is dependent upon availability and build times for specialist body types and can vary up to 18 months, with the specification as best as possible aligning with the Council's carbon reduction agenda. Due to the varying availability and lead times of the vehicles, £0.500 million has been added in 2023-24 and £0.500 million in 2024-25.

#### Fleet Vehicles - Waste

A report was presented to Cabinet in June 2022 in respect of the recycling and waste service post 2024. Delegated authority was given to the Corporate Director Communities to negotiate and finalise acquisition fees for the existing vehicles, plant and equipment utilised in the provision of the current service with Kier Services Limited. It is anticipated that a budget in the region of £460,000 will be required. This will be funded from unallocated capital in the capital programme and will be budgeted to be spent in 2023-24.

#### Non-Operational Assets / Community Asset Transfer

Council may be aware that a capital budget of £1 million was established in 2014-15 to enable the Council to take advantage of property investment opportunities, and this was included in the capital programme for non-operational assets. One purchase was made in August 2014 in respect of Waterton Cross, leaving a balance of £480,000.

The original purpose of the fund is no longer in line with The Prudential Code for Capital Finance in Local Authorities, which states that an authority must not borrow

to invest primarily for financial return, and that investing in assets for yield would prevent the Council from accessing borrowing from the Public Works Loans Board (PWLB), so this scheme is unlikely to progress further. However, Council will also be aware of previous reports to Cabinet and Council on the Community Asset Transfer (CAT) scheme, for which there is a current remaining capital budget of £611,000 to undertake further CATs in respect of parks, playgrounds and community centres, amongst other Council assets.

£0.592 million of this has already been committed to schemes. Cabinet has previously indicated that the CAT Fund should be replenished to encourage CATs, subject to the availability of finite capital resources, so that assets can be developed and safeguarded for future generations, particularly where value for money can be clearly demonstrated. Consequently, it is proposed to vire the £480,000 balance from the non-operational assets budget to the CAT budget, to provide further opportunities going forward.

#### Disabled Facilities Grant - £0.100 million

Cwm Taf Morgannwg have awarded the Council £0.100 million from their Housing with Care Fund, which will be used to fund equipment and adaptations to existing homes which are not supported by other Welsh Government adaptations grants (such as provision of storage space for equipment and mobility vehicles or wheelchairs), including supplementing the cost of Disabled Facilities Grants (DFG) over the £36,000 statutory maximum.

3.1.6 A revised Capital Programme is included as **Appendix B**.

### **3.2 Prudential and Other Indicators 2023-24 Monitoring**

3.2.1 The Capital Strategy is intended to give an overview of how capital expenditure, capital financing and treasury management activity contribute to the provision of services along with an overview of how associated risk is managed and the implications for future sustainability. To this end a number of prudential indicators were included, and approved, by Council. In line with the requirements of the Prudential Code, the Chief Finance Officer is required to establish procedures to monitor both performance against all forward-looking prudential indicators and the requirement specified.

3.2.2 In March 2023, Council approved the Capital Strategy for 2023-24, which included the Prudential Indicators for 2023-24.

3.2.3 **Appendix C** details the actual indicators for 2022-23, the estimated indicators for 2023-24 set out in the Council's Capital Strategy and the projected indicators for 2023-24 based on the revised Capital Programme. These show that the Council is operating in line with the approved indicators.

### **4. Equality implications (including Socio-economic Duty and Welsh Language)**

4.1 The protected characteristics identified within the Equality Act, Socio-economic Duty, and the impact on the use of the Welsh Language have been considered in the preparation of this report. As a public body in Wales the Council must consider the impact of strategic decisions, such as the development or the review of policies,

strategies, services, and functions. It is considered that there will be no significant or unacceptable equality impacts as a result of this report.

## **5. Well-being of Future Generations implications and connection to Corporate Well-being Objectives**

5.1 The Act provides the basis for driving a different kind of public service in Wales, with five ways of working to guide how public services should work to deliver for people. The well-being objectives are designed to complement each other and are part of an integrated way of working to improve well-being for the people of Bridgend. It is considered that there will be no significant or unacceptable impacts upon the achievement of the well-being goals or objectives as a result of this report.

## **6. Climate Change Implications**

6.1 There are no Climate Change implications arising from this report.

## **7. Safeguarding and Corporate Parent Implications**

7.1 There are no Safeguarding and Corporate Parent implications arising from this report.

## **8. Financial Implications**

8.1 These are reflected within the report.

## **9. Recommendations**

9.1 It is recommended that Council:

- notes the Council's Capital Programme 2023-24 Quarter 1 update to 30 June 2023 **(Appendix A)**
- approves the revised Capital Programme **(Appendix B)**
- notes the projected Prudential and Other Indicators for 2023-24 **(Appendix C)**

## **Background documents**

None

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	Budget 23-24 (Council June 23)	2022-23 Slippage b/f	New Approvals and Adjustments	Virement	Slippage to Future Years	Revised Budget 2023-24	Total Exp to date	Projected Spend	Over / (Under) spend	Impact on BCBC Resources
	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000

**Education & Family Support**

HIGHWAYS SCHEMES BAND B SCHOOL	3,300	100				3,400		3,400		
BRIDGEND NE REPLACING BRO OGWR	10,525					10,525	160	10,525		
YSGOL GYFYN GYMRAEG LLANGYNWYD		100				100		100		
LAND PURCHASE BAND B SCHOOLS	2,028					2,028		2,028		
GATEWAY TO THE VALLEYS SEC SCH		32				32		32		
GARW VALLEY SOUTH PRY PROVIS.		70				70		70		
PENCOED PRIMARY SCHOOL BAND A		53				53		53		
GARW VALLEY PRIMARY HIGHWAYS WORKS		30				30		30		
PENCOED PRIMARY SCHOOL HIGHWAYS WORKS		56				56		56		
ABERCERDIN PRIMARY HUB	267	10				277		277		
BRYNTEG COMP ALL WEATHER PITCH	386	16				402		402		
CHILDRENS DIRECTORATE MINOR WORKS		255				255	1	255		
SCHOOLS TRAFFIC SAFETY	71	(3)				68	(2)	68		
SCHOOL MODERNISATION		386				386	62	386		
PENCOED PRIMARY CLASSROOM EXTENSION	450	52				502	9	502		
COETY PRIMARY SCHOOL EXTENSION	500	44				544		544		
BRYNTIRION COMP SIX CLASSROOMS	1,602	30	(50)	50		1,632	1	1,632		
EUCATION S106 SCHEMES		169				169		169		
MYNYDD CYNFFIG PRIMARY SCHOOL MOBILES		79				79		79		
SCHOOLS CAPITAL MAINT GRANT	3,976	703		(50)		4,629	167	4,629		
WELSH MEDIUM GRANT - BRIDGEND	550					550		550		
WELSH MEDIUM GRANT - OGMORE		65				65	65	65		
WELSH MEDIUM GRANT - PORTHCAWL	550					550		550		
WELSH MEDIUM - HIGHWAYS		22				22	2	22		
FREE SCHOOL MEALS	1,944	591	1,035			3,570	270	3,570		
COMMUNITY FOCUSED SCHOOLS	548	158	1,433			2,139	10	2,139		
Y G BRO OGWR MOBILE CLASSROOMS	220	29				249	14	249		
PORTHCAWL WELSH MEDIUM SEEDLING SCHOOL		370				370		370		
FLYING START CHILDCARE			185			185		185		
<b>TOTAL Education &amp; Family Support</b>	<b>26,917</b>	<b>3,417</b>	<b>2,603</b>	<b>-</b>	<b>-</b>	<b>32,937</b>	<b>759</b>	<b>32,937</b>	<b>-</b>	<b>-</b>

**Social Services and Wellbeing**

BRYN Y CAE-UPGRADE HFE'S		40				40		40		
TY CWM OGWR		41				41		41		
WELLBEING MINOR WORKS		110				110		110		
BAKERS WAY MINOR WORKS		10				10		10		
CHILDRENS RESIDENTIAL HUB		444				444	251	444		
TELECARE TRANSFORMATION	692	201				893		893		
COMMUNITY CENTRES		197				197		197		
BRYNGARW HOUSE		8				8		8		
PORTHCAWL GRAND PAVILION	6,009				(4,472)	1,537		1,537		
YSGOL BRYN CASTELL HARD COURT		99				99		99		
<b>TOTAL Social Services &amp; Wellbeing</b>	<b>6,701</b>	<b>1,150</b>	<b>-</b>	<b>-</b>	<b>(4,472)</b>	<b>3,379</b>	<b>251</b>	<b>3,379</b>	<b>-</b>	<b>-</b>

	Budget 23-24 (Council June 23)	2022-23 Slippage b/f	New Approvals and Adjustments	Virement	Slippage to Future Years	Revised Budget 2023-24	Total Exp to date	Projected Spend	Over / (Under) spend	Impact on BCBC Resources
	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000

## Communities

### Street Scene

COMMUNITY PLAY AREAS	1,786	120				1,906		1,906		
PARKS/PAVILIONS/OTHER CAT	528	83	328	480		1,419	108	1,419		
ABERFIELDS PLAYFIELDS		11				11		11		
CITY DEAL	2,454	132				2,586		2,586		
COYCHURCH CREM WORKS		559				559	371	559		
ACCESSIBILITY & SAFETY ROAD							(21)			
REMEDIAL MEASURES - CAR PARKS	85	50				135		135		
CIVIL PARKING ENFORCEMENT CAR	38					38		38		
20 MPH DEFAULT SPEED		382	924			1,306	5	1,306		
ROAD SAFETY SCHEMES		38				38	(2)	38		
PYLE TO PORTHCAWL ATR PHASE 1							(5)			
PENCOED TECH PARK ACT TRAVEL							(118)			
HIGHWAYS STRUCTURAL WORKS	520	46				566	50	566		
CARRIAGEWAY CAPITAL WORKS	250					250	(11)	250		
HEOL MOSTYN JUNCTION		168				168		168		
PROW CAPITAL IMP STRUCTURES	66	19				85	1	85		
HIGHWAYS MAINTENANCE GRANT	1,000					1,000	(539)	1,000		
CARRIAGEWAY & FOOTWAYS RENEWAL							(458)			
REPLACEMENT OF STREET LIGHTING	400					400	69	400		
RIVER BRIDGE PROTECTION MEASURES		22				22	5	22		
COMMUNITIES MINOR WORKS		484				484	(15)	484		
ULEVT FUND 2		299				299	240	299		
FLEET TRANSITION-ULEV		220				220	13	220		
NET ZERO CARBON FLEET		264				264		264		
PORTHCAWL BUS STATION CCRMETRO	798	2,980				3,778	2	3,778		
PENPRYSG ROAD BRIDGE	24	(11)				13		13		
RESIDENTS PARKING BRIDGEND TC	100	9				109		109		
FLEET VEHICLES	700	419	500	460		2,079	104	2,079		
AHP WASTE		6				6		6		
CORNELLY CEMETERY EXT		217				217	3	217		
PORTHCAWL CEMETERY EXT		177				177	3	177		
S106 HIGHWAYS SMALL SCHEMES		42				42		42		
UNADOPTED ROADS	400	33				433	(2)	433		
TONDU WASTE DEPOT UPGRADE FIRE		17				17		17		
PUFFIN CROSSING KENFIG HILL		14				14	(17)	14		
<b>TOTAL Streetscene</b>	<b>9,149</b>	<b>6,800</b>	<b>1,752</b>	<b>940</b>	<b>-</b>	<b>18,641</b>	<b>(214)</b>	<b>18,641</b>	<b>-</b>	<b>-</b>

### Regeneration & Development

EU CONVERGANCE SRF BUDGET	389					389		389		
COSY CORNER (PRIF)	522	788				1,310	785	1,310		
PORTHCAWL REGENERATION PROJECT	2920					2,920	250	2,920		
ECONOMIC STIMULUS GRANT		484				484	17	484		
COASTAL RISK MANAGEMENT PROGRAM		764				764	345	764		
EWENNY ROAD INDUSTRIAL ESTATE		3,493				3,493		3,493		
ARBED PHASE 1 CESP	1271	2				1,273	18	1,273		
LLYNFI VALLEY DEVELOPMENT PROGRAMME		2,177				2,177		2,177		
BRIDGEND HEAT SCHEME	2850	462				3,312		3,312		
MAESTEG TOWN HALL CULTURAL HUB	1500	952				2,452	316	2,452		
TOWN & COMMUNITY COUNCIL FUND	50	182				232		232		
PORTHCAWL THI	124					124		124		

PS S S	Budget 23-24 (Council June 23)	2022-23 Slippage b/f	New Approvals and Adjustments	Virement	Slippage to Future Years	Revised Budget 2023-24	Total Exp to date	Projected Spend	Over / (Under) spend	Impact on BCBC Resources
	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
COMM PROP ENHANCEMENT FUND	134					134		134		
CWM TAFF NATURE NETWORK		209				209	148	209		
URBAN CENTRE PROPERTY ENHANCE	511	51				562		562		
2030 DECARBONISATION	400					400		400		
SHARED PROSPERITY FRAMEWORK	774	1,115				1,889		1,889		
<b>TOTAL Regeneration &amp; Development</b>	<b>11,445</b>	<b>10,679</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>22,124</b>	<b>1,879</b>	<b>22,124</b>	<b>-</b>	<b>-</b>

#### Corporate Landlord

CAPITALASSET MANAGEMENT FUND	0	773				773		773		
RAVENS COURT	440	6				446		446		
DDA WORKS	0	82				82		82		
MINOR WORKS	1130	367				1,497		1,497		
FIRE PRECAUTIONS MINOR WORKS	0	110				110	15	110		
BRYNCETHIN DEPOT FACILITIES	0	551				551	(5)	551		
NON OPERATIONAL ASSETS		480		(480)						
WATERTON UPGRADE	8144					8,144		8,144		
EVERGREEN HALL	0	89				89		89		
INVESTING IN COMMUNITIES		47				47		47		
<b>Total Corporate Landlord</b>	<b>9,714</b>	<b>2,505</b>	<b>-</b>	<b>(480)</b>	<b>-</b>	<b>11,739</b>	<b>10</b>	<b>11,739</b>	<b>-</b>	<b>-</b>

<b>TOTAL Communities</b>	<b>30,308</b>	<b>19,984</b>	<b>1,752</b>	<b>460</b>	<b>-</b>	<b>52,504</b>	<b>1,675</b>	<b>52,504</b>	<b>-</b>	<b>-</b>
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#### Chief Executive

MANDATORY DFG RELATED EXPEND	1,750	260	100			2,110	474	2,110		
DISCRETIONARY HOUSING GRANTS	200	129				329	(6)	329		
HOUSING RENEWAL AREA	100	215				315	4	315		
ENABL-SUP FOR IND LIVING GRANT	270					270	(58)	270		
HOMELESSNESS AND HOUSING		530				530		530		
HEALTH & WELLBEING VILLAGE	480					480		480		
AFFORDABLE HOUSING		844				844		844		
<b>TOTAL Housing/Homelessness</b>	<b>2,800</b>	<b>1,978</b>	<b>100</b>	<b>-</b>	<b>-</b>	<b>4,878</b>	<b>414</b>	<b>4,878</b>	<b>-</b>	<b>-</b>

ICT INFRA SUPPORT	400	366				766	181	766		
DIGITAL TRANSFORMATION	180					180		180		
CCTV SYSTEMS REPLACEMENT		113				113	22	113		
ICT DATA CENTRE REPLACEMENT	1,260					1,260		1,260		
<b>TOTAL ICT</b>	<b>1,840</b>	<b>479</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>2,319</b>	<b>203</b>	<b>2,319</b>	<b>-</b>	<b>-</b>

<b>TOTAL Chief Executive</b>	<b>4,640</b>	<b>2,457</b>	<b>100</b>	<b>-</b>	<b>-</b>	<b>7,197</b>	<b>617</b>	<b>7,197</b>	<b>-</b>	<b>-</b>
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#### Council Wide Capital Budgets

CORPORATE CAPITAL FUND	200	373				573		573		
UNALLOCATED	279	480		(460)		299		299		
	479	853	-	(460)	-	872	-	872	-	-

<b>GRAND TOTAL</b>	<b>69,045</b>	<b>27,861</b>	<b>4,455</b>	<b>-</b>	<b>(4,472)</b>	<b>96,889</b>	<b>3,302</b>	<b>96,889</b>	<b>-</b>	<b>-</b>
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**PRUDENTIAL AND OTHER INDICATORS 2022-23 and 2023-24**

The Prudential Indicators are required to be set and approved by Council in accordance with CIPFA's Prudential Code for Capital Finance in Local Authorities.

Table 1 shows the 2022-23 actual capital expenditure, the capital programme approved by Council on 1 March 2023 and the projected capital expenditure for the current financial year which has incorporated slippage of schemes from 2022-23 together with any new grants and contributions or changes in the profile of funding for 2023-24.

*Table 1: Prudential Indicator: Estimates of Capital Expenditure*

	<b>2022-23</b>	<b>2023-24</b>	<b>2023-24</b>
	<b>Actual</b>	<b>Estimate</b>	<b>Projection</b>
	<b>£m</b>	<b>(Council Mar 23)</b>	<b>£m</b>
	<b>£m</b>	<b>£m</b>	<b>£m</b>
Council Fund services	29.230	69.045	96.889
<b>TOTAL</b>	<b>29.230</b>	<b>69.045</b>	<b>96.889</b>

All capital expenditure must be financed, either from external sources (government grants and other contributions), the Council's own resources (revenue, reserves and capital receipts) or debt (the 'net financing requirement' - borrowing, leasing and Private Finance Initiative). The planned financing of the expenditure has been projected as follows:

*Table 2: Capital financing*

	<b>2022-23</b>	<b>2023-24</b>	<b>2023-24</b>
	<b>Actual</b>	<b>Estimate</b>	<b>Projection</b>
	<b>£m</b>	<b>(Council Mar 23)</b>	<b>£m</b>
	<b>£m</b>	<b>£m</b>	<b>£m</b>
External sources	22.192	22.891	36.336
Own resources	0.227	36.481	46.802
Net Financing Requirement	6.811	9.673	13.751
<b>TOTAL</b>	<b>29.230</b>	<b>69.045</b>	<b>96.889</b>

The net financing requirement is only a temporary source of finance, since loans and leases must be repaid, and this is therefore replaced over time by other financing, usually from revenue which is known as the Minimum Revenue Provision (MRP). As well as MRP, the Council makes additional voluntary revenue contributions to pay off Prudential or Unsupported Borrowing. The total of these are shown in Table 3 below:

Table 3: Replacement of debt finance

	2022-23 Actual £m	2023-24 Estimate (Council Mar 23) £m	2023-24 Projection £m
Minimum Revenue Provision (MRP)	2.917	2.989	2.989
Additional Voluntary Revenue Provision (VRP)	2.132	2.414	2.273
<b>Total MRP &amp; VRP</b>	<b>5.049</b>	<b>5.403</b>	<b>5.262</b>
<b>Other MRP on Long term Liabilities</b>	<b>0.863</b>	<b>0.929</b>	<b>0.929</b>
<b>Total Own Resources</b>	<b>5.912</b>	<b>6.332</b>	<b>6.191</b>

The Council's cumulative outstanding amount of debt finance is measured by the Capital Financing Requirement (CFR). This increases with new debt-financed capital expenditure and reduces by the MRP amount within the year. Based on the above figures for expenditure and financing, the Council's actual CFR is as follows based on the movement on capital expenditure during the year:

Table 4: Prudential Indicator: Estimates of Capital Financing Requirement

	2022-23 Actual £m	2023-24 Estimate £m	2023-24 Projection £m
<b>Capital Financing Requirement</b>			
Opening CFR excluding PFI & other liabilities	161.451	167.556	163.213
Opening PFI CFR	14.765	13.903	13.903
<b>Total opening CFR</b>	<b>176.216</b>	<b>181.495</b>	<b>177.115</b>
Movement in CFR excluding PFI & other liabilities	1.761	4.270	8.489
Movement in PFI CFR	(0.862)	(0.929)	(0.929)
<b>Total movement in CFR</b>	<b>0.899</b>	<b>3.341</b>	<b>7.560</b>
<b>Closing CFR</b>	<b>177.115</b>	<b>184.801</b>	<b>184.675</b>
<b>Movement in CFR represented by:</b>			
Net financing need for year (Table 2 above)	6.811	9.673	13.751
Minimum and voluntary revenue provisions	(5.049)	(5.403)	(5.262)
MRP on PFI and other long term leases (Table 3)	(0.863)	(0.929)	(0.929)
<b>Total movement</b>	<b>0.899</b>	<b>3.341</b>	<b>7.560</b>

The capital borrowing need (Capital Financing Requirement) has not been fully funded with loan debt as cash supporting the Council's reserves, balances and cash flow has been used as a temporary measure. This is known as Internal Borrowing. Projected levels of the Council's total outstanding debt, which comprises of borrowing, PFI and Other Long Term Liabilities, are shown below compared with the Capital Financing Requirement:

Table 5: Prudential Indicator: Gross Debt and the Capital Financing Requirement

	2022-23 Actual £m	2023-24 Estimate (Council Mar 23) £m	2023-24 Projection £m
Debt (incl. PFI & leases)	119.820	112.186	117.739
Capital Financing Requirement	177.115	184.801	184.675

Statutory guidance is that debt should remain below the capital financing requirement, except in the short-term. As can be seen, the Council expects to comply with this in the medium term.

The Council is legally obliged to set an affordable borrowing limit (also termed the authorised limit for external debt) each year. In line with statutory guidance, a lower “operational boundary” is also set as a warning level should debt approach the limit.

Table 6: Prudential Indicators: Authorised limit and operational boundary for external debt in £m

	2022-23 Actual £m	2023-24 Estimate (Council Mar 23) £m	2023-24 Projection £m
Authorised limit – borrowing	170.000	170.000	170.000
Authorised limit – other long term liabilities	30.000	30.000	30.000
<b>Authorised Limit Total</b>	<b>200.00</b>	<b>200.000</b>	<b>200.000</b>
Operational boundary – borrowing	130.000	130.000	130.000
Operational boundary – other long term liabilities	25.000	25.000	25.000
<b>Operational Boundary Limit Total</b>	<b>155.000</b>	<b>155.000</b>	<b>155.000</b>
<b>Total Borrowing and Long Term Liabilities</b>	<b>119.820</b>	<b>112.186</b>	<b>117.739</b>

Although capital expenditure is not charged directly to the revenue budget, interest payable on loans and MRP are charged to revenue, offset by any investment income receivable. The net annual charge is known as financing costs; this is compared to the net revenue stream i.e. the amount funded from Council Tax, business rates and general government grants

*Table 7: Prudential Indicator: Proportion of financing costs to net revenue stream*

	<b>2022-23</b>	<b>2023-24</b>	<b>2023-34</b>
	<b>Actual</b>	<b>Estimate</b>	<b>Projection</b>
	<b>£m</b>	<b>(Council Mar 23) £m</b>	<b>£m</b>
Capital Financing Central	5.060	6.553	5.131
Other Financing costs	4.079	4.360	4.079
<b>TOTAL FINANCING COSTS</b>	<b>9.139</b>	<b>10.913</b>	<b>9.211</b>
Proportion of net revenue stream	3.34%	4.26%	3.34%

This shows that in 2023-24, it is forecast that 3.34% of the Council's net revenue income will be spent on paying back the costs of capital expenditure.

The table below shows the Prudential Indicator of estimates of net income from commercial and service investments to net revenue stream.

*Table 8: Prudential Indicator: Net Income from Commercial and Service Investments to Net Revenue Stream*

	<b>2022-23</b>	<b>2023/24</b>	<b>2023/24</b>
	<b>Actual</b>	<b>Estimate</b>	<b>Projection</b>
	<b>£m</b>	<b>£m</b>	<b>£m</b>
Net Revenue Budget	320.289	342.047	342.334
Income from Commercial Investments	0.459	0.459	0.459
% Ratio	0.14%	0.13%	0.13%

The income receivable from the commercial property portfolio is not deemed to be a financial resilience risk in terms of being 'un-proportionate' to the Council's overall income.



# Agenda Item 7

<b>Meeting of:</b>	<b>COUNCIL</b>
<b>Date of Meeting:</b>	<b>19 JULY 2023</b>
<b>Report Title:</b>	<b>CORPORATE PLAN DELIVERY PLAN 2023-24 AND PERFORMANCE FRAMEWORK</b>
<b>Report Owner / Corporate Director:</b>	<b>CHIEF OFFICER – LEGAL AND REGULATORY SERVICES, HR AND CORPORATE POLICY</b>
<b>Responsible Officer:</b>	<b>ALEX RAWLIN POLICY AND PUBLIC AFFAIRS MANAGER</b>
<b>Policy Framework and Procedure Rules:</b>	<b>Council priorities in the Corporate Plan / Delivery Plan inform Service Plans which form part of the Policy Framework. The Performance Framework forms part of the Policy Framework.</b>
<b>Executive Summary:</b>	<ul style="list-style-type: none"> <li>• <b>The report proposes a new one-year Delivery Plan to monitor progress against the Corporate Plan.</b></li> <li>• <b>The Delivery Plan addresses criticisms posed by self-assessment 2022, Audit Wales’ review of performance management and internal audit findings from a Performance Indicators (PI) audit</b></li> <li>• <b>The main changes include:</b> <ul style="list-style-type: none"> <li>○ <b>Having the 7 well-being objectives comprehensively reflected by 44 aims, 101 commitments and 99 Performance Indicators (PIs)</b></li> <li>○ <b>Having clear and agreed aims to provide detail underneath each well-being objective and help the Council effectively monitor progress / performance</b></li> <li>○ <b>Having performance indicators that more effectively measure the Council’s progress on its aims, are better focused on outcomes, and can be benchmarked</b></li> <li>○ <b>Placing a stronger focus on the measurement of the Council’s new Ways of Working</b></li> </ul> </li> <li>• <b>A new draft performance framework is also proposed</b></li> <li>• <b>The report also reflects changes from Corporate Overview and Scrutiny Committee on 3 July 2023</b></li> </ul>

## 1. Purpose of Report

- 1.1 The purpose of this report is to propose a one-year Corporate Plan Delivery Plan (CPDP) to support the Council’s new Corporate Plan and an updated Corporate Performance Framework to help the Council measure progress on it.

## 2 Background

- 2.1 On 1 March 2023 Council agreed the Corporate Plan 2023-28 and the proposal to develop a one-year Corporate Plan Delivery Plan to help us monitor progress against it.
- 2.2 On 6 March 2023 Corporate Management Board (CMB) agreed a proposed approach and timeline to the development of the first annual delivery plan.
- 2.3 The approach was developed to address many of the performance management issues identified by the Council's 2021/22 Self-Assessment and the Audit Wales review of performance management, through the use of the below criteria in the development process -
- Well-being objectives should be comprehensively reflected by aims, commitments and Performance Indicators (PIs)
  - Aims should be clearly defined and agreed
  - Each aim should be supported by an appropriate balance of commitments (projects) and PIs (largely business as usual)
  - Ensure commitments are clear and outcome focussed and able to be reported quarterly via blue, red, yellow, amber and green (BRAYG) ratings (avoiding commentary like 'work ongoing' or 'working with partners continues' every quarter).
  - Performance indicators should –
    - be limited in number and not exceed 100. Additional PIs can be included in Directorate / Service Plans.
    - measure whether we are achieving our aims not simply whether we are delivering our commitments
    - balance the measurement of inputs, outputs and outcomes
    - avoid over representation of annual measures (and avoid large numbers of PIs with significant data lags or where we are not the data holders / collating body)
    - Be able to be compared over time and with other areas where possible
    - All PIs should be SMART (specific, measurable, achievable, realistic and time bound)
    - All PIs must have a target; we must move away from targets that state 'benchmarking'
  - Reporting should focus on data accuracy and validation, with clear and agreed PI calculation methods and verification processes
- 2.4 Following agreement of the approach by CMB, Directorate Management Teams (DMTs) were convened through March and April to develop and propose PIs for the Corporate Plan Delivery Plan. In doing this, they reviewed the research and PI examples provided and the new principles and criteria set out.
- 2.5 Once the proposed list of PIs was developed by DMTs, a moderation exercise was undertaken at the CMB and Heads of Service quarterly meeting on 20 April 2023.

At this meeting, the group reviewed the PIs holistically, assessed whether they meet the criteria agreed, whether directorates have been relatively consistent in their approaches, and considered how to reduce any duplication and fill any gaps.

- 2.6 Proposed improvements to performance management arrangements also included the development of a Performance Framework.
- 2.7 The approach was considered by Elected Members at an all-member briefing on 15 May 2023 which focused on -
- Moving towards an approach like 'Objectives and Key Results'
  - Developing performance measures the public care about
  - Improving our approach to performance management

### 3. Current situation / proposal

- 3.1 Additional work has been undertaken by the Corporate Performance Team, Directorate performance and business support staff, Heads of Service and CMB to finalise the draft Corporate Delivery Plan 2023/24 included in **Appendix 1**.
- 3.2 In terms of compliance with the criteria set out in March, the draft Corporate Delivery Plan 2023/24 –
- Has 7 well-being objectives that are now comprehensively reflected by 44 aims, 101 commitments and 99 Performance Indicators
  - Has clear and agreed aims to provide detail underneath each well-being objective and help us effectively monitor progress and performance
  - Has performance indicators that –
    - More effectively measure whether we are achieving our aims not simply whether we are delivering our commitments
    - Are better focused on outputs and outcomes although there are still numerous input and process measures
    - Appropriately balance annual and quarterly measures
    - Can be benchmarked over time and with others in many cases
- 3.3 Once agreed, the Corporate Performance team, Directorate performance and business support staff will commence work to develop and agree baselines, consider comparator data (both trend data and comparison with other areas if available), set SMART targets and complete data validation forms for each PI over the summer period, to be completed by the end of August. The proposed data calculation and validation forms will improve data quality and accuracy and are similar to Public Accountability Measure guidance forms that were in use until 2021.
- 3.4 Following earlier discussions with COSC, it is proposed that the Corporate Performance Team works with the Committee throughout 2023/24 to consider more radical changes to performance management, including further moves towards

Objectives and Key Results, and further improving our approach to performance management, particularly public satisfaction, and success measures.

3.5 Over the summer, any changes that are required to the structure of the Performance Management System (PMS) will need to be assessed and developed for implementation after the system is rolled forward in July 2023.

3.6 A newly developed, proposed performance framework for BCBC is included in **Appendix 2**. It has been developed in tandem with the CPDP, based on the Council's previous performance framework for continuity and comparability, but updated using a simple, plain English report by Denbighshire Council, recently tested at an all-Member briefing. It sets out –

- Why performance is important
- How performance is managed in BCBC
- Clarity about R, A, Y, G ratings
- Timetable of performance management
- Roles and responsibilities in performance management

3.7 Following consideration of draft documents at Corporate Overview and Scrutiny Committee on the 3 July, changes to Appendix 2 have been included as follows:

- To reflect recent changes to CPA attendance to include Group Leaders
- To clarify the contribution, rather than responsibility, that the public can have in the performance management process
- To separately define the roles and responsibilities of a member of staff
- To reinforce the message that Chief Officers and Elected Members support each other in a "One Council" approach with consistency of wording in the listed responsibilities.

3.8 COSC also asked that, in developing targets for the year ahead, references to 'baselining' are kept to a minimum. This will be completed by the end of August.

#### **4. Equality implications (including Socio-economic Duty and Welsh Language)**

4.1 The protected characteristics identified within the Equality Act, Socio-economic Duty and the impact on the use of the Welsh Language have been considered in the preparation of this report. As a public body in Wales the Council must consider the impact of strategic decisions, such as the development or the review of policies, strategies, services and functions. It is considered that there will be no significant or unacceptable equality impacts as a result of this report.

#### **5. Well-being of Future Generations implications and connection to Corporate Well-being Objectives**

5.1 This report proposes an approach to measure progress against the following corporate well-being objectives under the Well-being of Future Generations (Wales) Act 2015 that form part of the Council's Corporate Plan 2023-28:-

1. A county borough where we protect our most vulnerable

2. A County Borough with fair work, skilled, high-quality jobs and thriving towns
3. A County Borough with thriving valleys communities
4. A County Borough where we help people meet their potential
5. A County Borough that is responding to the climate and nature emergency
6. A County Borough where people feel valued, heard and part of their community
7. A County Borough where we support people to live healthy and happy lives

5.2 The 5 ways of working set out in the Well-being of Future Generations (Wales) Act have also contributed to the Council developing its own five ways of working. The ways of driving and measuring those ways of working is also contained in the Corporate Plan Delivery Plan.

## **6. Climate Change Implications**

6.1 There are no specific implications of this report on climate change. However, the Delivery Plan proposes measures and targets to help us assess the Council's performance on areas including climate change.

## **7. Safeguarding and Corporate Parent Implications**

7.1 There are no specific implications of this report on safeguarding or corporate parenting. However, the Delivery Plan proposes measures and targets to help us assess the Council's performance on areas including safeguarding and corporate parenting

## **8. Financial Implications**

8.1 There are no financial implications associated with these arrangements. Council agreed the budget for 2023/24 in March 2023 and that the CPDP will be achieved within that budget

## **9. Recommendations**

9.1 Council is recommended to: -

- Consider and agree the first draft Corporate Plan Delivery Plan 2023/24 in **Appendix 1**
- Consider and agree the updated Corporate Performance Framework in **Appendix 2** and how best to use the document across the Council.

## **Background documents**

None.

## Appendix 1 – Corporate Delivery Plan 2023-24

## Section 1 – How we will measure our 7 Wellbeing Objectives

## WBO1 - A County Borough where we protect our most vulnerable

Aim	Performance indicators	Commitments / projects
1.1 Providing high-quality children's and adults social services and early help services to people who need them	<p>Carers</p> <ul style="list-style-type: none"> <li>• New - The percentage of eligible carers who were offered a carer's assessment (SSWB)</li> </ul> <p>Children's social care</p> <ul style="list-style-type: none"> <li>• Timeliness of visits to               <ul style="list-style-type: none"> <li>a) children who are care experienced</li> <li>b) children on the child protection register (SSWB)</li> </ul> </li> <li>• SSWB40 - Safe reduction in the number of care experienced children (SSWB)</li> <li>• CH/026 - Safe reduction in the number of children on the child protection register (SSWB)</li> </ul> <p>Adult social care</p> <ul style="list-style-type: none"> <li>• New – Percentage of enquiries to the Adult Social Care front door which result in information and advice only</li> <li>• AD/010 The total number of packages of reablement completed during the year (SSWB)</li> <li>• <b>SSWB38c</b> Percentage of reablement packages completed that mitigated need for support (SSWB)</li> <li>• AD/033 - Number of people who access independent advocacy to support their rights (SSWB)</li> </ul>	<p>1.1.1 Continue to improve early help services by increasing the number of team around the family (TAF) interventions that close with a positive outcome. (EFS)</p> <p>1.1.2 Help communities become more resilient, so more people will find help / support they need in their community, with the third sector. (SSWB)</p> <p>1.1.3 Support the wellbeing of unpaid carers, including young carers, to have a life beyond caring. (SSWB)</p> <p>1.1.4 Improve Children's Services by delivering the actions in our three-year strategic plan. (SSWB)</p> <p>1.1.5 Improve adult social care with a new three-year strategic plan to tackle physical and mental health impacts of Covid-19 on people with care and support needs, and our workforce. (SSWB)</p> <p>1.1.6 Change the way our social workers work to build on people's strengths and reflect what matters to our most vulnerable citizens, the relationships they have and help them achieve their potential. (SSWB)</p> <p>1.1.7 Address the gaps in social care services such as care and support at home, specialist care homes for children and adults and recruiting more foster families. (SSWB)</p>

	<p>Early help</p> <ul style="list-style-type: none"> <li>• DEFS29 Percentage of completed Team Around the Family (TAF) plans closed with a successful outcome (EFS)</li> <li>• DEFS160 Number of two-year-olds accessing childcare through the Flying Start programme (EFS)</li> </ul>	
1.2 Supporting people in poverty to get the support they need / help they are entitled to	<ul style="list-style-type: none"> <li>• Percentage of people supported through FASS (Financial Assistance and Support Service) where support has resulted in increased income through claims for additional/increased benefits and allowances (CEX)</li> <li>• Percentage of people supported through FASS who have received advice and support in managing or reducing household debt (CEX)</li> </ul>	<p>1.2.1 Support eligible residents to receive financial help through the Council Tax Reduction Scheme and to pay their energy bills by administering the UK Government's Energy Bill Support Scheme. (CEX)</p> <p>1.2.2 Raise awareness of financial support available to residents. (CEX)</p>
1.3 Supporting people facing homelessness to find a place to live	<ul style="list-style-type: none"> <li>• PAM/012- Percentage of households threatened with homelessness successfully prevented from becoming homeless (CEX)</li> <li>• DOPS39 - Percentage of people presenting as homeless or potentially homeless for whom the Local Authority has a final legal duty to secure suitable accommodation (CEX)</li> </ul>	<p>1.3.1 Develop a new homeless strategy with partners to deliver new projects to prevent and reduce homelessness (CEX)</p>

1.4 Supporting children with additional learning needs to get the best from their education	<ul style="list-style-type: none"> <li>• New DEFS164 - Percentage of schools that have an ALN policy in place (EFS)</li> </ul>	1.4.1 Provide training to at least 60 school-based staff about ALN reform and how to support children with Additional Learning Needs (ALN).(EFS)
1.5 Safeguarding and protecting people who are at risk of harm	<ul style="list-style-type: none"> <li>• CORPB1 - Percentage of council staff completing safeguarding awareness training (CEX/All)</li> <li>• AD/024 - Percentage of Adult safeguarding inquiries which receive initial response within 7 working days (SSWB)</li> <li>• CH/003 - Percentage of Childrens referrals where decision is made within 24 hours (SSWB)</li> <li>• New - Percentage of child protection investigations completed within required timescales (SSWB)</li> <li>• New - Average waiting time on the Deprivation of Liberty Safeguards (DoLS) waiting list (SSWB)</li> </ul>	<p>1.5.1 Work as one Council on a strategic plan to improve our safeguarding arrangements (SSWB)(ALL)</p> <p>1.5.2 Safeguard children, young people and adults at risk of exploitation. (SSWB)</p>



<p>1.6 Help people to live safely at home through changes to their homes</p>	<ul style="list-style-type: none"> <li>• New – Average number of days taken to deliver a Disabled Facilities Grant for: <ul style="list-style-type: none"> <li>○ low level access showers</li> <li>○ stair lifts</li> <li>○ ramps</li> <li>○ extensions_(CEX)</li> </ul> </li> <li>• DOPS41 - Percentage of people who feel they can live more independently as a result of receiving a DFG in their home (CEX)</li> </ul>	<p>1.6.1 Improve the process and access to grants for older and disabled people who need to make changes to their home (CEX)</p>
<p>1.7 Support partners to keep communities safe</p>	<ul style="list-style-type: none"> <li>• New - Percentage of council staff completing Violence Against Women, Domestic Abuse and Sexual Violence (VAWDASV) training (Level 1) (CEX/All)</li> <li>• New - Number of instances where CCTV supports South Wales Police in monitoring incidents (baseline)(CEX)</li> <li>• New - DEFS161 - Percentage of children being released from custody who attend a suitable education, training and employment arrangement (EFS)</li> </ul>	<p>1.7.1 Invest £750K 'safer streets' funding into extra CCTV, youth activities and women's self-defence classes (CEX)</p> <p>1.7.2 Identify children who are more likely to offend and provide them with support to reduce offending behaviour. (EFS)</p>

**WBO 2 - A County Borough with fair work, skilled, high-quality jobs and thriving towns**

Aim	Performance indicators	Commitments / projects
<p>2.1 Helping our residents get the skills they need for work</p>	<ul style="list-style-type: none"> <li>• DEFS82 - Number of participants in the Employability Bridgend programme going into employment (COMM)</li> <li>• DEFS84 – The number of under-employed participants leaving Employability Bridgend with an improved labour market position (COMM)</li> <li>• New (baseline setting) - Number of referrals to the employment service in ARC (SSWB)</li> </ul>	<p>2.1.1 Invest £22m of Shared Prosperity Funding in projects in the County Borough by 2025, with third sector partners, including in people and skills, supporting local businesses, and developing communities and place. (COMM)</p> <p>2.1.2 Employability Bridgend will work with funders and partners, including the Inspire to Work Project to deliver a comprehensive employability and skills programme (COMM)</p> <p>2.1.3 Help people with support needs to overcome barriers to work and get jobs (SSWB)</p>
<p>2.2 Making sure our young people find jobs, or are in education or training</p>	<ul style="list-style-type: none"> <li>• DEFS80 - The number of participants in the Employability Bridgend programme supported into education or training (COMM)</li> <li>• PAM046 - Percentage of Year 11 leavers not in education, training, or employment (NEET) in the careers Wales annual destination statistics (EFS)</li> </ul>	<p>2.2.1 Increase employment and training opportunities in the County Borough for young people aged 16 to 24 years old. (COMM)</p> <p>2.2.2 Employ and develop a well-motivated, well supported, qualified social care workforce in the Council and with partners. Fill vacancies in our social care services and reduce dependence on agency workers. (SSWB)</p> <p>2.2.3 Bridgend Music Service will further develop links with universities and conservatoires to develop music skills in young people that lead to jobs (EFS)</p>

<p>2.3 Improving our town centres, making them safer and more attractive</p>		<p>2.3.1 Deliver a further £1.3m of Transforming Towns investment across our town centres in partnership with Welsh Government over the next three years to improve the economic sustainability of our town centres. (COMM)</p> <p>2.3.2 Prioritise the replacement of the Penprysg Road Bridge and removal of the level crossing in Pencoed and seek funding from UK Government for this project. (COMM)</p> <p>2.3.3 Redevelop Bridgend Central Station including improving the front public area with a transport interchange at the rear, providing links between bus services and trains, in partnership with Welsh Government and Network Rail. (COMM)</p>
<p>2.4 Attracting investment and supporting new and existing local businesses</p>	<ul style="list-style-type: none"> <li>• New - Number of businesses receiving support through Shared Prosperity Funding (COMM)</li> <li>• New - Number of business start-ups assisted (COMM)</li> <li>• New - Number of local businesses attending procurement workshops (Annual) (CEX)</li> <li>• New - Local spend on low value BCBC procurement and contracts under £100,000 (CEX)</li> </ul>	<p>2.4.1 Invest in business start-ups in the County Borough by providing both professional and grant support, supporting key growth sectors like research and development, finance and the green economy. (COMM)</p> <p>2.4.2 Helping local businesses to tender for public sector work through our Supplier Relation Management (SRM) project and external procurement webpage, supporting local businesses to be viable post-covid (CEX)</p> <p>2.4.3 Work with the Cardiff City Region (CCR) and its 10 local authorities to think regionally about planning, transport and economic development (COMM)</p>
<p>2.5 Making the council an attractive place to work</p>	<ul style="list-style-type: none"> <li>• Staff survey – Culture CED29 - Percentage of staff reporting through survey that they agree or strongly agree with the statement: a) I feel every department is working towards the same common goal b) I am satisfied with BCBC as an employer</li> </ul>	<p>2.5.1 Improve the Council's culture as an employer, offering fair work opportunities to current and potential employees. Use the views of our workforce to make improvements, develop and motivate employees and improve staff retention. (CEX)</p>

	<p>c) Working here makes me want to perform to the best of my ability  d) I feel that BCBC values its employees' ideas and opinions  e) Do you think there are opportunities for two-way communication to discuss and raise ideas and issues?</p> <ul style="list-style-type: none"> <li>• Staff survey – Employee Wellbeing  New - Percentage of staff reporting through survey that they agree or strongly agree with the statement:  a) I feel supported to manage my personal wellbeing whilst in work:  b) The council is dedicated to taking positive action to support employees achieve a positive sense of wellbeing in their working lives.</li> <li>• New - Number of sign up of new subscribers to the staff extranet (CEX)</li> </ul>	
<p>2.6 Ensuring employment is fair, equitable and pays at least the real living wage</p>	<ul style="list-style-type: none"> <li>• New - Number of real living wage employers identified (by size of contract) (CEX)</li> </ul>	<p>2.6.1 Encourage our suppliers to become real living wage employers (CEX)  2.6.2 Encourage employers to offer growth/ training options to employees (CEX)</p>

**WBO3 - A County Borough with thriving valleys communities**

<b>Aim</b>	<b>Performance indicators</b>	<b>Commitments / projects</b>
3.1 Investing in town centres, including Maesteg town centre	<ul style="list-style-type: none"> <li>New - Number of commercial properties assisted through the enhancement grant scheme (COMM)</li> </ul>	<p>3.1.1 Complete a Placemaking Strategy for Maesteg town centre to improve the environment and support future investment bids. (COMM)</p> <p>3.1.2 Develop a commercial property enhancement grant for all valley high streets, to make them look better and bring properties back into commercial use. (COMM)</p>
3.2 Creating more jobs in the Valleys		<p>3.2.1 Develop funding bids for our valleys, to enhance the economy and stimulate new job opportunities. (COMM)</p> <p>3.2.2 Increase the amount of land and premises available for businesses, including industrial starter units, in the Valleys. (COMM)</p> <p>3.2.3 Provide new facilities for supported training for people with learning disabilities at Wood B and B-Leaf in Bryngarw (SSWB)</p>
3.3 Improving community facilities and making them more accessible	<ul style="list-style-type: none"> <li>New - Value of investment with CATs in Valleys (COMM)</li> <li>New - Number of visits to venues for all purposes (SSWB)</li> </ul>	<p>3.3.1 Progress with Community Asset Transfers in the valleys, including Llangynwyd Playing Fields, to protect these valuable community assets for future generations. (COMM)</p> <p>3.3.2 Redevelop the Ewenny Road site, including new and affordable homes, an enterprise hub, open space and green infrastructure, in partnership with the adjoining landowner. (COMM)</p> <p>3.3.3 Deliver additional activities in community venues in the Valleys, including digital activities. (SSWB)</p> <p>3.3.4 Increase participation in physical and mental wellbeing programmes and leisure activities at Maesteg Town Hall, Garw and Ogmere Valley Life Centre, Maesteg Swimming Pool and Maesteg Sports Centre (SSWB)</p>

3.4 Improving education and skills in the Valleys		<p>3.4.1 Establish three new Flying Start provisions, offering free childcare for two-year-olds in Nantymoel, Ogmore Vale and Pontycymmer. (EFS)</p> <p>3.4.2 Open Welsh-medium childcare in the Ogmore Valley and Bettws, with 32 full-time-equivalent childcare places. (EFS)</p>
3.5 Investing in our parks and green spaces and supporting tourism to the valleys		<p>3.5.1 Develop a regeneration strategy for the valleys (including Ogmore and Garw Valleys).(COMM)</p> <p>3.5.2 Work with the Cwm Taf Nature Network Project to improve access to high quality green spaces (COMM)</p>
3.6 Encourage the development of new affordable homes in the valleys	<ul style="list-style-type: none"> <li>• New - Number of affordable homes built in the Valleys (CEX)</li> </ul>	<p>3.6.1 Promote and encourage the development of new social housing in the valleys. (CEX)</p> <p>3.6.2 Encourage the development of self-build homes on infill plots, to increase the range of housing available (COMM)</p>

**WBO4 - A County Borough where we help people meet their potential**

Aim	Performance indicators	Commitments / projects
4.1 Providing safe, supportive schools with high quality teaching	<ul style="list-style-type: none"> <li>• New - DEFS156 – Number of schools judged by Estyn to be in ‘significant improvement’ or ‘special measures’</li> <li>• PAM032 - Average ‘Capped 9’ score for pupils in Year 11</li> <li>• EDU016a/PAM007 Pupil attendance in primary schools (percentage)</li> <li>• EDU016b/PAM008 Pupil attendance in secondary schools (percentage)</li> <li>• EDU010a Percentage of school days lost due to fixed-term exclusions during the school year in primary schools</li> <li>• EDU010b Percentage of school days lost due to fixed-term exclusions during the school year in secondary schools</li> <li>• DEFS155 percentage of schools that have self-evaluated themselves as ‘green’ as part of their annual safeguarding audit</li> </ul>	<p>4.1.1 Help schools achieve their improvement plans by analysing needs and offering training to address this, ensuring that all schools will be judged by Estyn as ‘not requiring any follow-up’ (EFS)</p> <p>4.1.2 Ensure all local schools are rated as green following their safeguarding audit and provide support they need to improve (EFS)</p> <p>4.1.3 Make additional digital learning training available to all school staff to improve teaching and learning in our schools (EFS)</p> <p>4.1.4 Improve the digital offer to young people, including youth led interactive website (EFS)</p>
4.2 Improving employment opportunities for people with learning disabilities		4.2.1 Give young adults with learning disabilities a chance to try activities, gain new skills and fulfil their potential working across the Council and partners (SSWB)
4.3 Expanding Welsh medium education opportunities	<ul style="list-style-type: none"> <li>• DEFS138 Percentage of Year 1 pupils taught through the medium of Welsh</li> <li>• New - DEFS157 Percentage of learners studying for assessed qualifications through</li> </ul>	4.3.1 Deliver the actions in the Welsh Language Promotion Strategy and WESP (EFS)

	<p>the medium of Welsh at the end of Key Stage 4</p> <ul style="list-style-type: none"> <li>• New - DEFS158 Number of learners studying for Welsh as a second language</li> </ul>	
4.4 Modernising our school buildings		<p>4.4.1 Enlarge Ysgol Gymraeg Bryn Ogwr to a 2.5 form-entry new build off Ffordd Cadfan in Brackla (EFS)</p> <p>4.4.2 Provide a new build for Mynydd Cynffig Primary School at the junior site in Kenfig Hill (EFS)</p> <p>4.4.3 Enlarge Ysgol Ferch o'r Sger to a two form-entry new build on the existing school site (EFS)</p> <p>4.4.4 Provide a new two form entry English-medium school at Marlas Estate, Cornelly, to replace the existing Afon Y Felin and Corneli Primary Schools. (EFS)</p> <p>4.4.5 Relocate Heronsbridge School to a new build 300 place school at Island Farm (EFS)</p>
4.5 Attract and retain young people into BCBC employment	<ul style="list-style-type: none"> <li>• DOPS36 - Number of apprentices employed across the organisation (CEX)</li> <li>• New - Percentage of those concluding apprenticeships and obtaining a non-apprentice role (CEX)</li> </ul>	4.5.1 Work with local schools to promote the Council as an employer and promote apprenticeships (CEX)
4.6 Offering youth services and school holiday programmes for our young people	<ul style="list-style-type: none"> <li>• New - Participation in targeted activities for people with additional or diverse needs (SSWB)</li> <li>• New - Participation in the national free swimming initiative for 16 and under</li> <li>• New - Participation in active for life and holiday playworks programmes</li> </ul>	<p>4.6.1 Make our leisure and culture programmes more accessible to children with additional needs (SSWB)</p> <p>4.6.2 Extend the food and fun programme in Summer 2023 to at least 80 pupils (EFS)</p>



4.7 Work with people to design and develop services		4.7.1 Support communities to develop their own services (SSWB) 4.7.2 Develop our future wellbeing programmes with people who are going to use them (SSWB)
4.8 Supporting and encouraging lifelong learning	<ul style="list-style-type: none"> <li>• New - DEFS159 Percentage of learners enrolled in local authority community learning per 1,000 adult population (EFS)</li> </ul>	4.8.1 Run more sessions that communities have expressed an interest in – provide 20 more in-person training sessions (EFS)
4.9 Being the best parents we can to our care experienced children	<ul style="list-style-type: none"> <li>• SSWB48 Percentage of care leavers who have completed at least 3 consecutive months of employment, education or training in the               <ul style="list-style-type: none"> <li>a)12 months since leaving care</li> <li>b)13- 24 months since leaving care (SSWB)</li> </ul> </li> <li>• CH/052 - Percentage care leavers who have experienced homelessness during the year (SSWB)</li> </ul>	4.9.1 Give care experienced children love, care, safe homes to live in and opportunities to try new activities, gain new skills and fulfil their potential working across the Council and partners (SSWB) 4.9.2 Develop a Corporate Parenting strategy with care experienced children to explain what public services will do to help them meet their potential and celebrate rights of passage (SSWB)

**WBO5 - A County Borough that is responding to the climate and nature emergency**

Aim	Performance indicators	Commitments / projects
<p>5.1 Moving towards net zero carbon, and improving our energy efficiency</p>	<ul style="list-style-type: none"> <li>• New – Reduction in emissions (COMM)               <ul style="list-style-type: none"> <li>○ Buildings</li> <li>○ Fleet &amp; equipment</li> <li>○ Streetlighting</li> <li>○ Business travel</li> <li>○ Commuting</li> <li>○ Homeworking</li> <li>○ Waste</li> <li>○ Procured goods and services</li> </ul> </li> <li>• DCO20.01 Annual Gas Consumption across the Authority (kWh)</li> <li>• DCO20.02 Annual Electricity Consumption across the Authority (kWh)</li> <li>• DCO20.03 Annual CO2 related to gas consumption across the Authority (tonnes)</li> <li>• DCO20.04 Annual CO2 related to electricity consumption across the Authority (tonnes)</li> <li>• Levels of nitrogen dioxide (NO2) pollution in the air (micrograms per m3) (CEX SRS)</li> </ul>	<p>5.1.1 Keep reducing our carbon footprint by changing our Council vehicles to electric and further energy efficiency schemes. (COMM)</p> <p>5.1.2 Use feedback from the consultation to agree an Air Quality Action Plan and start work on the measures to improve air quality along Park Street. (CEX SRS)</p> <p>5.1.3 Build five new net zero carbon schools. (EFS)</p> <p>5.1.4 Deliver more frontline social care services with workers using the Council’s electric vehicles. (SSWB)</p> <p>5.1.5 Invest in energy efficiency improvements to Council buildings including schools. (COMM)</p>
<p>5.2 Protecting our landscapes and open spaces and planting more trees</p>	<ul style="list-style-type: none"> <li>• New - The number of green flag parks (target set to maintain) (COMM)</li> <li>• New - The number of blue flag beaches (target set to maintain) (COMM)</li> </ul>	<p>5.2.1 Deliver projects such as woodland protection, develop and protect our natural environment in partnership with our communities as part of our Bridgend Biodiversity Plan. (COMM)</p>

		<p>5.2.2 Work with the Cwm Taf Nature Network Project to enhance and improve access to high quality green spaces in our County Borough. (COMM)</p> <p>5.2.3 Plant a further 10,000 trees a year and provide a Community Planting Scheme to green our County Borough. (COMM)</p>
5.3 Improve the quality of the public realm and built environment through good placemaking principles	<ul style="list-style-type: none"> <li>• PAM/018 Percentage of all planning applications determined within 8 weeks</li> <li>• PAM/019 Percentage of planning appeals dismissed</li> </ul>	5.3.1 Adoption of the Replacement Local Development Plan (COMM)
5.4 Reducing, reusing or recycling as much of our waste as possible	<ul style="list-style-type: none"> <li>• DCO20.05 – Percentage of street cleansing waste prepared for recycling (COMM)</li> <li>• PAM/030 – Percentage of municipal waste collected by local authorities <ul style="list-style-type: none"> <li>○ prepared for reuse, and/or recycled, including source segregated biowastes that are composted or treated biologically in any other way</li> <li>○ prepared for reuse</li> <li>○ prepared for being recycled</li> <li>○ as source segregated biowastes that are composted or treated biologically in another way</li> </ul> </li> <li>• PAM/043 - Kilograms of residual waste generated per person (COMM)</li> <li>• PAM/010 – Percentage of highways land inspected by the Local Authority to be</li> </ul>	<p>5.4.1 Develop our Future Waste Services Model, improving our recycling targets further and converting our vehicles. We will consult on the options with residents in 2024 (COMM).</p> <p>5.4.2 Ensure that the new Community Recycling Centre at Pyle is opened. (COMM)</p>

	<p>found to be of a high / acceptable standard of cleanliness (COMM)</p>	
<p>5.5 Improving flood defences and schemes to reduce flooding of our homes and businesses</p>	<ul style="list-style-type: none"> <li>• New - Percentage of statutory sustainable drainage systems (SuDS) applications processed within 7 weeks from receipt of appropriate scheme drawings (COMM)</li> </ul>	<p>5.5.1 Invest in and improve flood mitigation measures in our valleys communities to reduce the flood risk. (COMM)</p>

**WBO6 – A County Borough where people feel valued, heard and part of their community**

<b>Aim</b>	<b>Performance indicators</b>	<b>Commitments / projects</b>
6.1 Celebrating and supporting diversity and inclusion and tackling discrimination	<ul style="list-style-type: none"> <li>• New - Percentage of council staff completing Introduction to Equality and Diversity E-Learning.</li> </ul>	<p>6.1.1 Finish work on current strategic equalities plan and work with communities to develop a new one, supporting WG on race equality and LGBTQ+ action plans (CEX)</p> <p>6.1.2 Establish new BCBC staff groups for people with protected characteristic (CEX)</p>
6.2 Improving the way we engage with local people, including young people, listening to their views and acting on them.	<ul style="list-style-type: none"> <li>• New - Public consultation (budget) - Percentage of participants who answered positively: How effective do you think we have been in meeting our aim of being citizen-focused over the last 12 months?</li> <li>• New - Level of engagement (Welsh / English)               <ul style="list-style-type: none"> <li>a) across consultations</li> <li>b) with corporate communications to residents</li> <li>c) across all corporate social media accounts</li> </ul> </li> </ul>	<p>6.2.1 Review how we communicate and engage with residents, including children and young people to help us become more customer focused and responsive. (CEX)</p> <p>6.2.2 Provide new opportunities for the community to engage with us on our regeneration plans, holding workshops with key stakeholders including town councils, learners and community groups. (COMM)</p> <p>6.2.3 Develop the Bridgend County Borough Council Climate Citizens Assembly to allow communities to shape our 2030 Net Zero Carbon Agenda. (COMM)</p>
6.3 Offering more information and advice online, and at local level, and making sure you can talk to us and hear from us in Welsh	<ul style="list-style-type: none"> <li>• CED5 - Percentage first call resolutions (via Customer Contact Centre)</li> <li>• New - Number of online transactions using the digital platform</li> <li>• New - Number of hits on the corporate website</li> <li>• New - Percentage of staff with Welsh language speaking skills</li> <li>• New - Percentage of council staff completing Welsh Language Awareness E-Learning.</li> </ul>	<p>6.3.1 Develop more community hubs in libraries and other Council buildings so that residents can get more information and help without travelling to Civic Offices (CEX)</p>

<p>6.4 Helping clubs and community groups take control of and improve their facilities and protect them for the future.</p>	<ul style="list-style-type: none"> <li>• DCO16.8 - Number of council owned assets transferred to the community for running (CATs) (COMM)</li> <li>• New - Value of investment with CATs (COMM)</li> <li>• New - Number of people supported to have their needs met in their communities by local community co-ordinators and community navigators (SSWB)</li> </ul>	<p>6.4.1 Invest a further £400k in Community Asset Transfers and support clubs and Community Groups with equipment grants to improve and safeguard the facilities. (COMM)</p> <p>6.4.2 Develop a more coordinated approach with partners to helping people find activities and groups in their communities. (SSWB)</p>
<p>6.5 Becoming an age friendly council</p>		<p>6.5.1 Make Bridgend County Borough a great place to grow old, working with partners to improve leisure activities, accessible housing, care, and support as an Age Friendly Council. (SSWB)</p>

**WBO7 - A county borough where we support people to be healthy and happy**

Detail / aim	Performance indicators	Commitments / projects
7.1 Improving active travel routes and facilities so people can walk and cycle	<ul style="list-style-type: none"> <li>• New active travel routes (length in KM) (COMM)</li> </ul>	7.1.1 Improve sustainable and active travel choices, including the Metrolink bus facility in Porthcawl, to increase connectivity and greener travel choices. (COMM)
7.2 Offering attractive leisure and cultural activities	<ul style="list-style-type: none"> <li>• New - Number of visits by older adults to physical activity opportunities supported (SSWB)</li> <li>• New - Number of individuals who commence programmes and complete 16 weeks of activity (SSWB)</li> <li>• New - Percentage of pupils who participate in three or more occasions of activity per week (FG Indicator 38 Sport Wales School Sport Survey data) (SSWB)</li> <li>• New - Participation in the summer reading challenge in libraries (SSWB)</li> <li>• New - Participation in Childrens events in libraries (SSWB)</li> </ul>	<p>7.2.1 Redevelop Porthcawl Grand Pavilion to increase the use of the new facilities and extend social and leisure facilities, in partnership with Awen Cultural Trust.(COMM)</p> <p>7.2.2 Develop an active leisure offer for older adults to improve physical and mental wellbeing. (SSWB)</p> <p>7.2.3 Increase the use of the exercise referral programme by people who may have found it hard to participate in the past. (SSWB)</p> <p>7.2.4 Complete the refurbishment of Pencoed library and provide investment into library services. (SSWB)</p> <p>7.2.5 Develop a long-term Active Bridgend plan and leisure strategy. (SSWB)</p>
7.3 Improving children's play facilities and opportunities	<ul style="list-style-type: none"> <li>• New - Value of investment in play areas (COMM)</li> <li>• New - Number of play areas that have been refurbished (COMM)</li> </ul>	<p>7.3.1 Improve the quantity and quality of play opportunities. We will Invest in all children's play areas and make sure inclusive play equipment is provided to allow opportunities for all. (SSWB/COMM)</p> <p>7.3.2 Roll-out the Dare2Explore project in at least 1 more school. (EFS)</p>

		7.3.3 We will increase the range of after school music ensembles and activities to ensure more pupils benefit from this provision. (EFS)
7.4 Providing free school meals and expanding free childcare provision	<ul style="list-style-type: none"> <li>• New DEFS163 - Percentage of nursery, reception, year 1 and year 2 learners offered a free school meal (EFS)</li> <li>• New DEFS162 - Percentage of non-maintained settings that are judged by Care Inspectorate Wales as at least 'good' (EFS)</li> </ul>	<p>7.4.1 Provide free school meals to all primary school learners by September 2024. (EFS)</p> <p>7.4.2 Work with childminders, nurseries and others to roll-out universal childcare for all two-year-olds. (EFS)</p>
7.5 Integrating our social care services with health services so people are supported seamlessly	<ul style="list-style-type: none"> <li>• New - Number of people delayed in their transfer of care on the 'discharge to recover and assess' pathways (SSWB)</li> </ul>	7.5.1 Work even more closely with the NHS so all people receive the right health or care service at the right time. (SSWB)
7.6 Improving the supply of affordable housing	<ul style="list-style-type: none"> <li>• New - Number of completed affordable new build dwellings provided by RSLs (Annual) (CEX)</li> <li>• New - Total number of empty properties returned to use with local authority intervention (CEX)</li> </ul>	<p>7.6.1 Increase the number of affordable homes in Bridgend County Borough in partnership with Welsh Government and social landlords. (CEX)</p> <p>7.6.2 Get a better understanding of housing and support needs and work with social landlords to provide homes to suit those needs. (CEX)</p> <p>7.6.3 Improve the way we deal with empty homes. (CEX)</p>



## Section 2 – Demonstrating our 5 Ways of Working (WOWs)

WOW	Performance indicators	Commitments / projects
<p>1) Better and more targeted use of resources</p>	<p>Workforce Data</p> <ul style="list-style-type: none"> <li>• The percentage of staff that have completed a Personal Review/Appraisal (excluding school staff)</li> <li>• The number of working days/shifts per full-time equivalent (FTE) Local Authority employee lost due to sickness absence,</li> </ul> <p>Asset management data (capital receipts, building compliance, carbon etc)</p> <ul style="list-style-type: none"> <li>• DCO16.9 Realisation of annual capital receipts targets (COMM)</li> <li>• New- Percentage of statutory compliance across BCBC operational buildings (big 5) (COMM)</li> </ul> <p>Business continuity / resilience</p> <ul style="list-style-type: none"> <li>• DOPS34abc Network Availability (CEX)</li> </ul> <p>Procurement</p> <ul style="list-style-type: none"> <li>• Climate change standards, Social value, Circular economy</li> </ul> <p>Finance measures</p> <ul style="list-style-type: none"> <li>• CORP6.1.1 Budget reductions achieved</li> </ul>	<p>Develop clear and agreed actions to address recommendations from regulators, including</p> <ul style="list-style-type: none"> <li>• Workforce strategy (and specific social services recruitment)</li> <li>• Asset management improvements</li> <li>• Procurement review Audit Wales</li> <li>• Performance management improvement plan</li> <li>• Digital strategy</li> <li>• MTFS / Capital Strategy</li> </ul>

2) One council, working well together with partners		<ul style="list-style-type: none"> <li>• A collaborative approach to achieving aims, establishment of regional PSB, TCCs, RPB, Corporate Parenting, Awen &amp; Halo, third sector</li> <li>• Town and Community Council Review</li> </ul>
3) Improving communication, engagement and responsiveness	<ul style="list-style-type: none"> <li>• Response to consultations</li> <li>• Use of citizens panel</li> <li>• Use of different channels</li> <li>• Customer service measures (including resolution at first point of contact)</li> <li>• Customer satisfaction measures</li> </ul>	<ul style="list-style-type: none"> <li>• Communications peer review - including officer and member relations</li> <li>• Public participation strategy</li> <li>• Giving people different ways of engaging with council services and information (self-serve and self-help)</li> <li>• Customer care strategy - Develop a range of BCBC service standards to measure the things the public care about</li> <li>• Improvement of the way we respond to our elected members</li> <li>• Enhance our customer satisfaction measurement</li> <li>• Promoting the Welsh language</li> </ul>
4) Supporting and empowering communities	<ul style="list-style-type: none"> <li>• New - Number of people supported to have their needs met in their communities by local community co-ordinators and community navigators (SSWB) (see aim 6.3)</li> </ul> <p>Local Procurement (see aim 2.4)</p> <ul style="list-style-type: none"> <li>• New - Number of local businesses attending procurement workshops (Annual) (CEX)</li> <li>• New - Local spend on low value BCBC procurement and contracts under £100,000) (CEX)</li> </ul>	<ul style="list-style-type: none"> <li>• Support communities to develop their own services by engaging with service users including carers</li> <li>• Through Employability Team helping our residents get the skills they need for work - Employability</li> <li>• Help communities become more resilient, so more people will find help and support they need in their community, with the 3rd sector.</li> <li>• Supporting the local economy by helping local businesses to tender for public sector work through our SRM project and external procurement webpage,</li> </ul>

<p>5) Protecting the services that matter to you the most</p>	<ul style="list-style-type: none"><li>• Budget and staff survey PIs</li><li>• Schools' consultations</li></ul>	<ul style="list-style-type: none"><li>• Encourage people, communities, children and young people to talk to the Council about issues that are important to them, and influence the decisions that affect their lives</li></ul>
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## **Appendix 2 - Bridgend County Borough Council Performance Framework**

This document outlines Bridgend County Borough Council's Performance Management Framework. It explains what we do to monitor and report our performance, sets out the roles and responsibilities for performance in the council and outlines the timetables for reporting, challenge and publication of performance information.

In a time of decreasing budgets and increasing demand for council services, effective performance management becomes even more important.

The document is divided into two sections. The first section emphasises the importance of effective performance management within the organisation. It also explains our approach to performance management, the 'Plan, Do, Review' cycle and the way we measure and explain our progress against our corporate plan.

The second section is a practical guide, outlining the specific responsibilities and expectations of each role in the organisation. There is a section for every role, to help you understand what you need to do, when and why. You may also want to read the sections for other roles, whether you are:

- A member of the public
- An elected member
- A member of staff

We encourage you to read this document as it serves as a valuable resource to help deepen your understanding of both performance management and your own role and responsibilities.

### **For more information on anything in this document**

Please feel free to contact the Corporate Performance Team. We are happy to help and provide any extra information you need.

Address: Corporate Performance Team  
Corporate Performance  
Chief Executive Directorate  
Bridgend County Borough Council  
Civic Offices| Angel Street| Bridgend | CF31 4WB

Phone/Ffôn: (01656) 643382

Email/E-bost: [talktous@bridgend.gov.uk](mailto:talktous@bridgend.gov.uk)

Website/Gwefan: [www.bridgend.gov.uk](http://www.bridgend.gov.uk)

## Why is performance important?

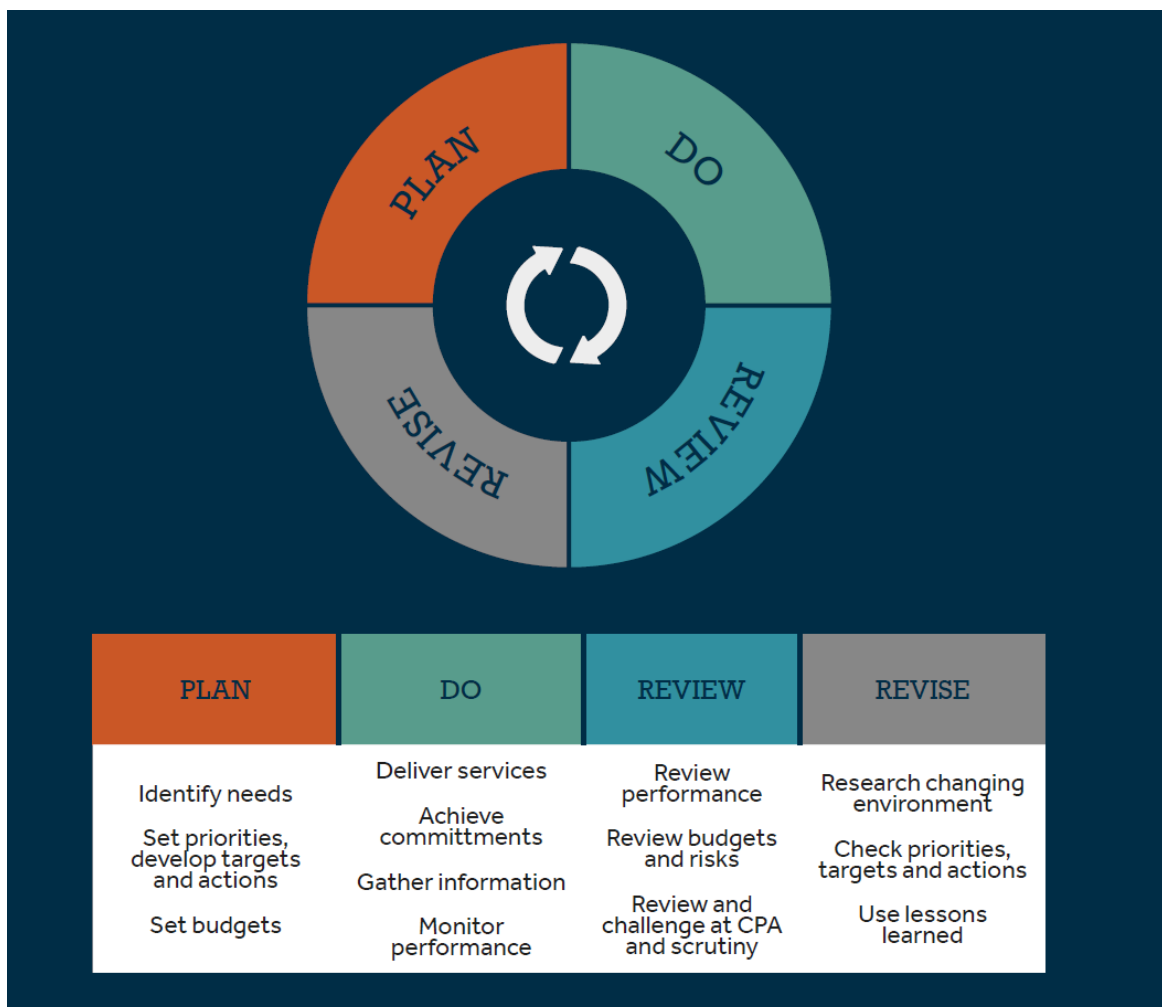
Performance management is defined as ‘taking action in response to actual performances to make outcomes for users and the public better than they would otherwise be’ (Source IDeA).

Performance management is important because it:

- Demonstrates our priorities and if we are achieving them
- Is a requirement of our stakeholders and regulators
- Helps motivate and engage staff and assign accountability
- Allows us to identify and rectify poor performance
- Helps us learn from past performance and improve future performance

## Performance Management Approach

We take a systematic approach to performance management, following the industry-recognised ‘plan-do-review-revise’ cycle.

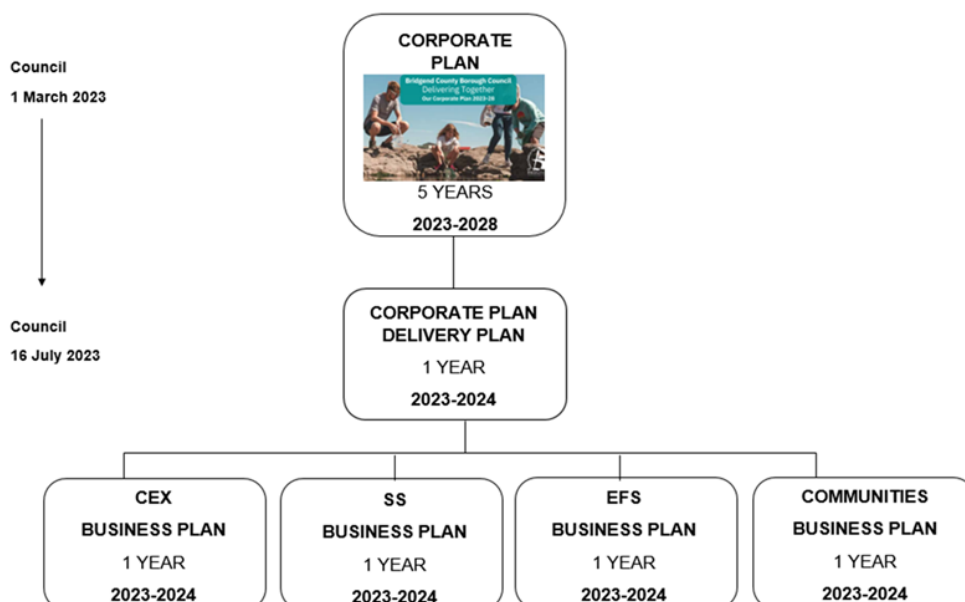


\*CPA: Corporate Performance Assessment

## Plan, do, review – What do we measure, where does it go?

### Plan

We write plans at several levels to make sure we have clear priorities and know how we are going to achieve them. Our hierarchy of plans looks like this



### Corporate Plan and delivery plan

Every five years the Council publishes a new Corporate Plan. It is informed by the Wellbeing of Future Generations Act and a range of other data and evidence. It describes the challenges the Council is facing, how we will work, our priorities for delivery and what success will look like. Our Corporate Plan 2023-28 was agreed by Council in March 2023 and sets out the Council’s priorities (which are the Council’s 7 wellbeing objectives and 5 ways of working), outcomes and success measures. The way we test how well we are doing against each wellbeing objectives looks like this –

<b>Wellbeing Objective Five - A County Borough that is responding to the climate and nature emergency</b>		
	<b>Commitments</b>	<b>Performance Indicators</b>
Aim 1 – Moving towards net zero carbon, and improving our energy efficiency	5 projects	6 PI
Aim 2 – Protecting our landscapes and open spaces and planting more trees	3 projects	2 PIs
Aim 3 – Improving the quality of the built environment through good placemaking principles	1 project	2 PIs
Aim 4 – Reducing, reusing or recycling as much of our waste as possible	2 projects	4 PIs
Aim 5 – Improving flood defences and schemes to reduce flooding in our homes and businesses	1 project	1 PI

## **Directorate Business Plans and Service Plans**

Directorate business plans are the action plans to help us achieve the Council's Corporate Plan. Each plan outlines the contribution that the directorate will make to achieve the Council's well-being objectives. It sets out key milestones against the commitments and details the performance indicators and targets. The plans also outline other directorate priorities and performance measures which are not aligned to the wellbeing objectives. CMB and directorate management teams are responsible for developing directorate business plans, which are then challenged by Corporate Management Board and scrutinised by Scrutiny chairs at CPA.

Service plans translate directorate objectives into service targets and operational activity, aligning with finance, workforce, and risk issues. Heads of Service and Group Managers are responsible for producing their service and group delivery plans.

## **Employee Appraisals**

Employee appraisals help members of staff understand how they contribute to the council's priorities and make sure that we have clear and agreed actions to achieve all of our wellbeing objectives.

## **Do - Implementing and Monitoring Our Plans**

The 'do' stage of performance management is about carrying out action and monitoring performance in delivering our plans. Regular performance monitoring is vital to achieve our planned outcomes, as it allows for immediate action or corrections where things aren't going to plan.

## **Corporate Plan**

It is the responsibility of the Corporate Management Board (CMB) and Cabinet to lead the implementation and monitoring of progress on our corporate wellbeing objectives.

## **Directorate / Service / Employee Appraisals**

Corporate Directors and their Directorate Management Teams (DMTs) are responsible for delivering their business plans and monitoring progress. It is the responsibility of the relevant Head of Service/Group Manager to deliver and monitor the progress of service or group plans. It is the responsibility of managers and employees to undertake and monitor individual objectives, as agreed in appraisals. Regular one-to-one meetings between employees and managers should also take place throughout the year. This ensures that all employees are undertaking their duties and can adjust their work plan where needed based on the 'corrective action' cascaded down from corporate, directorate or service level.

## **Review**

The review stage assesses whether we are on course to deliver our wellbeing objectives and meet targets. It also identifies opportunities for improvement.

### **Corporate Performance Assessment (CPA)**

Corporate Performance Assessment (CPA) is done quarterly, attended by Cabinet Members, members of the Corporate Management Board, Heads of Service, Chairs of Scrutiny Committees, and Group Leaders. It is supported by Corporate Performance team to:

- demonstrate the Council's performance, effectiveness, and impact.
- identify cross-cutting issues and overspends that affect more than one area.
- critically challenge areas of poor performance; and
- identify improvement opportunities, risks and resource implications.

### **Scrutiny by Overview and Scrutiny Committee(s)**

The Council's Corporate Overview and Scrutiny Committee receives information reports on the Council's performance quarterly in line with CPA. The Council's Corporate Performance Team prepares the reports for the Committee, which are used to inform the Committee's forward work programme. During the year, directorate/service performance is also scrutinised by Subject Overview and Scrutiny Committees. It is the responsibility of the directorate business support team to prepare required performance information for the Subject Overview and Scrutiny Committees.

### **Directorate Performance Review**

Directorate Management Teams (DMT) meetings regularly report and scrutinise performance against their directorate business plans. These meetings are chaired by the relevant Corporate Director and supported by the directorate business support teams. It is the responsibility of the Corporate Director to ensure effective review at the directorate level. The business support teams are responsible for providing accurate and timely performance information for the directorate review.

### **Service/Group/Employee Performance Review**

Service or group meetings regularly report and scrutinise performance against their service plans. It is the responsibility of the Head of Service and their managers for effective review at the service or group level. The business support teams are responsible for providing accurate and timely information.

Employee appraisals are formal review meetings between individuals and their line managers. Managers and employees are jointly responsible in ensuring that appraisals and 6 monthly review meetings occur within the corporate timescales.

### **Regulatory tracker**

To ensure that the outcomes of all audits, reviews and inspections are recorded, a regulatory tracker has been developed. This includes the outcome of inspections by Estyn, Care Inspectorate Wales and HM Inspectorates for Probation and Prisons as well as Audit Wales' work. Actions are considered and scrutinised at Corporate Management Board and Cabinet and Governance and Audit Committee receive 6-monthly updates each January and July.



## **Revise**

This stage is about analysing and learning from the information we have gained during the 'review' stage.

We pull information together from quarterly and annual performance information, and from various other sources, including service users' feedback and findings of external inspections and audit. This is done through the formal, annual corporate self-assessment process.





We analyse what has and hasn't worked and use this to develop options for change. Based on our analysis, 'revisions' can be made at any level of the Council, from corporate priorities right through to individuals' own personal objectives. These may include a redistribution of resources, revised plans and timescales, or even a revision to our objectives and priorities in the next round of planning.

## How will we mark or score ourselves

We have one simple scale for how we mark or score the council's performance. Because overall judgements, commitments and performance indicators are measured differently, the colours or judgements have different descriptions depending on which type of performance you are reviewing.

	What does this Status mean?		
	Overall / self-assessment performance	Commitments, projects or improvement plans	Performance Indicators
<b>COMPLETE</b>	Not applicable	Project is completed	Not applicable
<b>EXCELLENT</b>	Very strong, sustained performance and practice	As planned - within timescales, on budget, achieving outcomes	On target and performance has improved / is at maximum
<b>GOOD</b>	Strong features, minor aspects may need improvement	Minor issues. One of the following applies - deadlines show slippage, project is going over budget or risk score increases	On target
<b>ADEQUATE</b>	Needs improvement. Strengths outweigh weaknesses, but important aspects need improvement	Issues – More than one of the following applies - deadlines show slippage, project is going over budget or risk score increases	Off target (within 10% of target)
<b>UNSATISFACTORY</b>	Needs urgent improvement. Weaknesses outweigh strengths	Significant issues – deadlines breached, project over budget, risk score up to critical or worse	Off target (target missed by 10%+)

For performance indicators, we will also show trends in performance so you can see how we are doing compared with the same period last year.

Trend	Meaning
	Improved performance
	Maintained performance (includes those at maximum)
	Declined performance (by less than 10%)
	Declined performance (by 10% or more)

### Corporate Plan performance

Each quarter, the corporate performance team and directorate performance teams work together to produce a performance dashboard. This includes –

- A detailed review of progress against the Corporate Plan
- A summary of the current budget position
- An update on key directorate issues which have an impact on service performance
- An update on current directorate risks
- An update on new and ongoing consultation, engagement, and involvement exercises
- An update on progress against regulator recommendations

As well as the detailed information, the corporate performance team will provide a 'heat map' showing performance for each wellbeing objective in a single, simple diagram. This will help CMB and elected members to identify and better understand patterns in performance and diagnose where things need to be changed.

Wellbeing Objective 1						
	Commitments			Performance indicators		
	1	2	3	1	2	3
Aim 1						
Aim 2						
Aim 3						
Aim 4						
Aim 5						

## The performance timetable in practice

By when				By who	What	Why
Q1	Q2	Q3	Q4			
30 June 23	30 Sept 23	31 Dec 23	31 March 24	Corporate Performance	<b>Agree and communicate timetables</b> CPA timetable to be prepared and circulated	Ensure common understanding of deadlines and requirements
	5 Nov 23	6 Feb 24	tbc	Collating officers, Responsible Officers, supported by Performance Champions and Business Managers	<b>Collate performance data</b> Produce accurate PI data following guidance for calculation and including evidence where possible. Ensure data is validated and entered in the performance management system (PMS), is authorised and approved.  Add comments to support data, for those that are off target or where performance is worsening  Update commitments and their milestones / activities in PMS and provide BRAYG status	To ensure accurate, real time data is available on the PMS, allowing performance reports to be produced to populate directorate dashboards.
n/a	14 Nov 23	16 Feb 24	tbc	Corporate Performance Team	<b>Create draft dashboards</b> Run system reports to produce dashboard. Check for missing data, ensure trends are accurate. Check commitments to ensure comments are comprehensive, and the BRAYG is fair given the evidence provided and linked milestone progress  Add other dashboard elements such as sickness information, regulatory tracker, budgets.  Complete dashboard summary information with BRAYG analysis / performance heatmaps to inform judgements.	To pull information together in a comprehensive and consistent format  To check for gaps / inconsistencies  To provide an initial challenge on comments and BRAYG ratings before formal member challenge  To allow for analysis of overall performance in the period

n/a	21st Nov 2023	23rd Feb 2024	tbc	Corporate Director/ Heads of Service supported by Business Managers	<p><b>Director input and sign off</b> Review dashboard and address any requests highlighted by the performance team</p> <p>Update Regulatory Tracker information and BRAYG</p> <p>Provide overall Director Comments and produce short performance summary presentation for CPA</p>	<p>To ensure consistency / accuracy</p> <p>To allow for a broad understanding of Directorate Performance / prepare for CPA</p> <p>To respond to initial challenges from the performance team</p>
n/a	28th Nov 2023	1st March 2024	tbc	Corporate Performance	<p><b>Papers circulated for CPA</b></p> <ul style="list-style-type: none"> <li>• Agenda</li> <li>• Performance dashboards</li> <li>• Directorate summaries</li> </ul>	<p>To collate all relevant information into one place</p> <p>To allow for well informed and constructive member challenge</p>
n/a	4 <sup>th</sup> Dec 2023	7 <sup>th</sup> March 2024	tbc (June 2024)	CMB members Heads of Service Cabinet Chairs of Scrutiny committees	<p><b>CPA meeting</b> Broad presentation on each directorate's challenges, achievements and performance (focusing in turn on the RAYG rated indicators and commitments)</p> <p>Consideration of more detailed performance dashboards</p> <p>Constructive Member challenge and officer responses</p>	<p>To raise member awareness of performance issues and allow for challenge / political perspectives</p> <p>To ensure effective monitoring / management of performance</p> <p>To improve decision making and drive performance improvement</p>
n/a	7 <sup>th</sup> Dec 2023	14 <sup>th</sup> March 2023	tbc	Corporate Performance team	<p><b>Papers circulated for COSC</b></p> <ul style="list-style-type: none"> <li>• Cover / summary report</li> <li>• Performance dashboards</li> <li>• Feedback from CPA</li> </ul>	<p>To collate all relevant information into one place and allow for well informed and constructive scrutiny member challenge</p>

n/a	14 <sup>th</sup> Dec 2023	21 <sup>st</sup> March 2024	tbc		<b>COSC meeting</b> Present performance overview report and feedback from CPA	To raise scrutiny awareness of performance and allow for challenge / political perspectives  To ensure effective monitoring / management of performance  To improve decision making and drive performance improvement
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## **I am a Member of the Public**

### **As a member of the public I expect:**

- High quality services that meet my needs.
- Access to up-to-date performance information that is easy to understand.

### **I have a role to play and I can contribute by:**

- Taking part in council consultations and telling them what's important to me.
- Taking responsibility for my own actions and supporting the council's work
- Challenging the council's performance and letting them know where things can be done better.

### **How do I do this?**

- Find consultations on the council's website
- Follow us on all of our social media platforms
- Read and act on our performance priorities and reviews including 'how can I help' sections e.g. in our Corporate Plan and our annual corporate self-assessment
- View our quarterly performance reports in Cabinet or Scrutiny meetings
- You can let the council know what you think at any time in any number of ways:
  - Online: General Enquiries Form on our website.
  - Complaints, compliments and feedback
  - Phone: 01656 643643 (Monday to Friday, 8:30am to 5pm).
  - Write to us: Bridgend County Borough Council, Angel St, Bridgend CF31 4WB
  - Talk to your councillor: Find your councillor - [www.bridgend.gov.uk](http://www.bridgend.gov.uk)

## **I am an Elected Member**

### **As an elected member I expect:**

- Reliable information, advice and support from council officers to help me make decisions and carry out my role.
- Accurate, accessible and up to date performance data on how services are performing and whether we are achieving our aims in the corporate plan
- To be kept informed of issues affecting my ward or the whole Borough

### **I am responsible for:**

- Reviewing the performance documents and dashboards that are produced
- Challenge, ask questions, scrutinise & make recommendations for change
- Informing, approving and owning the Corporate Plan, Delivery Plan and Self-assessment
- Supporting officers in service delivery and monitoring progress to ensure citizens' needs are met
- Liaising and working directly with Cabinet Members and Group Leaders
- Using the councillor portal to report issues

### **How do I do this?**

- Read meeting papers and performance documents to keep informed
- Participate in meetings, representing the voice of the citizen.
- Raise issues / concerns with relevant managers.
- Analyse and scrutinise the information in Performance Reports to challenge on issues, help inform decisions and identify ways to make improvements.



## **I am a Cabinet Member**

### **As a Cabinet member I expect:**

- Reliable information, advice and support from council officers to help me make decisions and carry out my role.
- Detailed and regular briefings and performance information to provide an understanding of my portfolio and inform policy decision making
- Accurate, accessible and up to date performance data on how services are performing and whether we are achieving our aims in the corporate plan
- To be kept informed of issues affecting my ward or the whole Borough

### **I am responsible for:**

- Championing the performance of my own portfolio and becoming a subject expert
- Reviewing the performance documents and dashboards that are produced
- Challenge, ask questions, scrutinise & make recommendations for change
- Informing, approving and owning the Corporate Plan, Delivery Plan and Self-assessment
- Supporting officers in service delivery and monitoring progress to ensure citizens' needs are met
- Using the councillor portal to report issues
- Answering performance questions on my portfolio at Council meetings

### **How do I do this?**

- Attend Corporate Performance Assessment meetings as a Leader and subject expert
- Read meeting papers and performance documents to keep informed
- Participate in meetings, representing the voice of my portfolio and the Cabinet.
- Raise issues / concerns with relevant managers.
- Analyse and scrutinise the information in Performance Reports to challenge on issues, help inform decisions and identify ways to make improvements.

## **I am a Member of a Scrutiny Committee**

### **As a scrutiny committee member I expect:**

- Reliable information, advice and support from council officers to help me make decisions and carry out my role.
- Scrutinise performance and decisions relating to my scrutiny committee
- Accurate, accessible and up to date performance data on how services are performing and whether we are achieving our aims in the corporate plan
- To be kept informed of issues affecting my ward or the whole Borough

### **I am responsible for:**

- Scrutinising performance on my subject areas and becoming a subject expert,
- Asking questions, or for more information & make recommendations for change
- Reviewing the performance documents and dashboards that are produced
- Informing, approving and owning the Corporate Plan, Delivery Plan and Self-assessment
- Supporting officers in service delivery and monitoring progress to ensure citizens' needs are met
- Using the councillor portal to report issues

### **How do I do this?**

- Chairs attend Corporate Performance Assessment meetings as a scrutiny champion and subject expert
- Read meeting papers and performance documents to keep informed
- Participate in meetings, representing the voice of my scrutiny committee.
- Raise issues / concerns with relevant managers.
- Analyse and scrutinise the information in Performance Reports to challenge on issues, help inform decisions and identify ways to make improvements.

## **I am a member of staff**

### **As a member of staff, I expect:**

- Clear direction from my Corporate Management Board member and Line Manager
- For me and my team to be engaged with the Corporate Plan and self-assessment and understand our contribution
- To be given clear individual objectives and understand how these link to the corporate priorities
- To be engaged in the business planning and service planning process
- Clear expectations and timelines for any performance information that I am required to collect or produce
- Adequate systems and IT resources to support the development, communication and monitoring of performance. Technical support and training where needed

### **I am responsible for:**

- Ensuring any performance data or information I record is accurate, verified, and available when required
- Providing input, feedback and challenge within my team/directorate to ensure continuous improvement and escalate issues if they are identified

### **How do I do this?**

- Contribute in my staff appraisal and make sure I understand my personal objectives and how they contribute to the corporate priorities
- Stay informed by reading directorate and service plans and the Corporate Plan and familiarise myself with the performance framework, roles and responsibilities and deadlines
- Analyse and scrutinise the data my directorate produces to challenge on issues, help inform decisions and identify ways to make improvements.
- Read meeting papers and performance documents to keep informed
- Raise issues / concerns with relevant managers.

## **I am a Corporate Management Board member or Head of Service**

### **As a Corporate Management Board member, I expect:**

- For me and my directorate to be engaged with the Corporate Plan and self-assessment understand our contribution
- Support and information from Corporate performance and Directorate business support and performance champions
- Consistent and timely business plan templates following agreement of annual delivery plans
- Clear expectations and timelines for performance information

### **I am responsible for:**

- Accountable for development and delivery of Corporate Plan, Medium Term Financial strategy (MTFS) and other strategic plans and the annual corporate self-assessment
- Ensuring staff appraisals take place to link Corporate Plan priorities and individuals objectives
- Operational accountability for delivering priorities in the Corporate Plan and reporting accurate and timely performance information that measures our progress
- Accountable for development, scrutiny and delivery of directorate business plans and service plans
- Constructively responding to performance challenge in Corporate Performance Assessment (CPA), Scrutiny etc
- Supporting Elected Members in service delivery and monitoring progress to ensure citizens' needs are met

### **How do I do this?**

- Provide input to Corporate Plan and self-assessment
- Produce directorate plans, service plans and individual objectives
- Sense checking quarterly performance information and providing holistic / overarching comments and presentations
- Engaging with discussions at Corporate Performance Assessment (CPA) and Scrutiny and using their feedback to improve performance

## **I am a Group Manager / Manager**

### **As a Manager, I expect:**

- Clear direction from the Council and senior leaders.
- For me and my team to be engaged with the Corporate Plan and self-assessment and understand our contribution
- Support and information from Corporate performance and Directorate business support and performance champions
- To be engaged in the business planning and service planning process
- Clear expectations and timelines for performance information

### **I am responsible for:**

- Providing information for the development of Corporate Plan, Directorate Business Plans and service plans and annual Self-Assessment
- Ensuring staff appraisals take place to link Corporate Plan priorities and individuals objectives
- Operational accountability for delivering priorities in the Directorate and Service Plans and reporting accurate and timely performance information that measures our progress
- Providing accurate and timely performance targets and information and ensuring there are systems in place to capture, calculate and validate performance data
- Providing accurate and timely information on commitments and projects
- Providing additional data requested by Scrutiny committees
- Quality-assure performance data, providing data calculation and validation forms and appropriate evidence
- Supporting Elected Members in service delivery and monitoring progress to ensure citizens' needs are met

### **How do I do this?**

- Contribute to the development of the Corporate / Directorate / Service Plan and self-assessment
- Complete staff appraisals with individuals' objectives
- Set realistic performance targets and quality assurance mechanisms
- Set realistic milestones and activities to support our commitments
- Provided quarterly data, comments and ratings / judgements on PIs and commitments and signed them off

## **I am a Business Manager / Directorate Performance Champion**

### **As a Business Manager / Directorate Performance Champion I expect:**

- Clear direction from my Corporate Management Board member
- For me and my team to be engaged with the Corporate Plan and self-assessment
- Support and information from Corporate performance team
- To be engaged in the business planning and service planning process
- Clear expectations and timelines for performance information in a robust performance framework
- Adequate systems and IT resources to support the development, communication and monitoring of performance. Technical support and training where needed
- Buy-in from Corporate Management Board / Head of Service / Managers and all directorate staff on effective performance management

### **I am responsible for:**

- Championing the importance of performance management in my directorate including the performance framework, roles, responsibilities and deadlines and the performance management system (PMS)
- Ensuring that Directorate / service plans are produced, and progress is monitored
- Ensuring there are processes to collect / validate quarterly performance data
- Producing and analysing performance data and drafting reports for senior managers, cabinet members and Scrutiny committees
- Providing input, feedback and challenge within my directorate to ensure continuous improvement and escalate issues if they are identified

### **How do I do this?**

- Stay informed regarding corporate performance requirements and initiatives and familiarise myself with the performance framework, roles and responsibilities and deadlines
- Read meeting papers and performance documents to keep informed
- Raise issues / concerns with relevant managers.
- Analyse and scrutinise the data my directorate produces to challenge on issues, help inform decisions and identify ways to make improvements.
- Engage with directorate staff at all levels in order to improve the performance management culture

## **I am a member of the Corporate Performance Team**

### **As a member of Corporate Performance Team I expect:**

- Support from Corporate Management Board and Head of Service as corporate leads on performance
- Engagement of staff and elected members on the effective management of performance and improving the performance management culture in the organisation
- Leaders, managers and staff to understand and follow the performance framework
- Adequate systems and IT resources to support the development, communication and monitoring of performance. Technical support and training where needed
- Buy-in from leaders, managers and staff on effective performance management

### **I am responsible for:**

- Coordinating development of the Corporate Plan / delivery plan / self-assessment
- Developing and reviewing the performance framework to ensure arrangements are working and scrutiny of performance is effective
- Coordinating the development of directorate business plans to ensure alignment to the wellbeing objectives set out in the corporate plan
- Implementing the Performance Management System including quarterly performance reporting at Corporate Performance Assessment (CPA), the annual self-assessment and reporting of regulator recommendations
- Improving performance management and data quality / accuracy
- Support the development of a challenge culture, providing education, awareness raising and support to officers and elected members.

### **How do I do this?**

- Regularly review and update the performance framework
- Lead on the Corporate Planning, business planning and self-assessment processes, reviewing best practice across Wales
- Monitor, challenge and review the performance of council's services and identify ways to make improvements. Providing constructive, evidenced challenge on directorate performance.
- Support the development of a challenge culture across the council, providing education, awareness raising and support to officers and elected members.
- Ensuring we are subject experts in performance management to champion performance management principles

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# Agenda Item 8

<b>Meeting of:</b>	<b>COUNCIL</b>
<b>Date of Meeting:</b>	<b>19 JULY 2023</b>
<b>Report Title:</b>	<b>PROPOSALS FOR THE JOINT OVERVIEW AND SCRUTINY ARRANGEMENTS FOLLOWING THE TRANSITION TO A SINGLE PUBLIC SERVICES BOARD (PSB) FOR CWM TAF MORGANNWG</b>
<b>Report Owner / Corporate Director:</b>	<b>CHIEF OFFICER – LEGAL &amp; REGULATORY SERVICES, HR &amp; CORPORATE POLICY</b>
<b>Responsible Officer:</b>	<b>MERYL LAWRENCE SENIOR DEMOCRATIC SERVICES OFFICER – SCRUTINY</b>
<b>Policy Framework and Procedure Rules:</b>	<b>The work of Overview and Scrutiny Committees relate to the review and monitoring of plans, policy or strategy that form part of the Policy Framework and consideration of plans, policy or strategy relating to the power to promote or improve economic, social or environmental wellbeing in the County Borough of Bridgend. Any changes to the structure of the Scrutiny Committees and the procedures relating to them would require the Bridgend County Borough Council Constitution to be updated.</b>
<b>Executive Summary:</b>	<b>The Committee is asked to consider the proposed scrutiny arrangements for the Cwm Taf Morgannwg Public Services Board, to ensure effective scrutiny arrangements are in place to scrutinise the new single Public Services Board (PSB) for Cwm Taf Morgannwg.</b>

## **1. Purpose of Report**

- 1.1 The purpose of the report is to consider the proposed scrutiny arrangements for the Cwm Taf Morgannwg Public Services Board, following the transition to a single Public Services Board (PSB) for Cwm Taf Morgannwg.

## **2. Background**

- 2.1 The Well-being of Future Generations (Wales) Act 2015 gives a legally binding common purpose to improve the economic, social, environmental and cultural well-being of their area by contributing to the achievement of the 7 national well-being goals. The Well-being of Future Generations (Wales) Act (the Act) puts a well-being

duty on specified public bodies including local authorities, local health boards, fire and rescue services and Natural Resources Wales to act jointly via PSBs.

PSBs are required to:

- assess the state of economic, social, environmental and cultural well-being in their areas (the Well-being Assessment);
- use that assessment to set local well-being objectives (the Well-being Plan);
- act together to meet those objectives.

- 2.2 To reduce duplication and enable more effective joint working to improve well-being for people within the Cwm Taf Morgannwg area, the two PSBs currently in place within the footprint (Cwm Taf and Bridgend) have taken forward a merger to create a new PSB for the Cwm Taf Morgannwg area. This merger will enable the PSB to align with the health board footprint, as well as being co-terminus with the 'Mid Glamorgan' basic command unit of South Wales Police.
- 2.3 The Well-being of Future Generations (Wales) Act provides for two or more PSBs to be able to merge and to collaborate if it would assist them in contributing to the achievement of the well-being goals.
- 2.4 The Well-being Assessment was prepared to cover the Cwm Taf Morgannwg area and was done in close collaboration with the Regional Partnership Board in the development of their Population Needs Assessment.
- 2.5 Following on from the Assessment, the two PSBs have worked together this year to develop a single Well-being Plan for the Cwm Taf Morgannwg region that was endorsed by Council on the 12 April 2023.
- 2.6 During February, the two separate PSBs agreed to the formal transition to a single PSB to ensure the delivery of the well-being plan and objectives, and are currently operating as a shadow joint PSB whilst the Board works through its governance and operating arrangements.

### **3. Current situation / proposal**

#### **SCRUTINY ARRANGEMENTS**

- 3.1 In order to ensure democratic accountability of the PSB, there is a statutory requirement set out in the Well-being of Future Generations (Wales) Act, 2015 and associated statutory guidance for a designated Local Government Scrutiny Committee of the relevant authority to scrutinise the work of the PSB.
- 3.2 Both regions have established scrutiny arrangements in place in respect of scrutiny of their respective PSBs.
- 3.3 Rhondda Cynon Taf County Borough Council and Merthyr Tydfil County Borough Council agreed to the creation of a Joint Overview and Scrutiny Committee, comprising elected Members of both Authorities' Overview & Scrutiny Committee and Governance, Performance, Business Change and Corporate Services Scrutiny Committee (respectively), to scrutinise the Cwm Taf Public Services Board in 2016 and meets quarterly to scrutinise and challenge the work of Cwm Taf PSB.

- 3.4 The Membership of the Cwm Taf Joint Overview and Scrutiny Committee (JOSC) comprises 5 County Borough Councillors from each Local Authority and also includes 'co-opted' members representing the Local Health Board, Community Health Council and citizen representatives from the 2 local regions.
- 3.5 Bridgend Council had established a Public Service Board Scrutiny Panel. The membership of the PSB Panel was determined annually and incorporated six Overview and Scrutiny Members and counterpart representatives that sit on the Public Service Board.
- 3.6 Following the merger of the PSBs, it is important that the scrutiny arrangements mirror the same footprint to prevent duplication and ensure effective scrutiny arrangements are in place.

### SCRUTINY GOING FORWARD

- 3.7 It is proposed that a Cwm Taf Morgannwg Joint Overview and Scrutiny Committee is established comprising of 5 Elected Members from each of the three Local Authorities' Overview and Scrutiny Committees designated to scrutinise the work of the PSB as required by the Well-being of Future Generations (Wales) Act, 2015 and based on the political balance of each of those Committees, as far as practical.
- 3.8 To assist with attendance and potential quorum issues, provision will be made for one substitute Member from each Local Authority to be provided. A substitution will be made available to allow an alternate Member to attend the JOSC when *one* of the core Members are not available. This will assist with any quorum issues but will not dilute the knowledge base of the overall Membership.
- 3.9 Good practice would suggest that co-option of Members to the JOSC is taken forward, to allow the JOSC to mirror in part the PSB. It is important to highlight that the current membership of the Cwm Taf PSB has not yet been finalised in respect of invited attendees, therefore it is suggested that the statutory partners of PSBs are co-opted within the scrutiny arrangements, i.e., non-executive representation from Cwm Taf Morgannwg University Health Board, South Wales Fire and Rescue and Natural Resources Wales. As a form of recognised good practice and in line with the ambitions of the Well-being of Future Generations (Wales) Act, 2015 of 'public engagement and involvement' the citizen panel representations currently taken forward with the Cwm Taf JOSC PSB should be continued for future arrangements.
- 3.10 It is suggested that the arrangements proposed above are reviewed at an appropriate point in time to ensure that the membership, where possible, reflects the single PSB membership, once confirmed, in respect of invited attendees. In accordance with paragraph 8.3.3(1) of the Statutory Guidance of the Local Government (Wales) Measure, 2011, the number of co-opted members on the JOSC should not exceed the number of elected Members.
- 3.11 A draft Terms of Reference for the merged Joint Cwm Taf Morgannwg PSB Overview and Scrutiny Committee is attached as **Appendix 1** of the report. It is proposed that once agreed the Terms of Reference are reviewed periodically to ensure they are 'Fit for Purpose'

## CHAIRPERSON

- 3.12 The role of the Chair of the Joint Scrutiny Committee will play an important role in the success and outcomes of the Committee. It is suggested that the appointment of the Chairperson is taken forward on an annual basis, although for greater consistency of the leadership of the JOSOC, it is proposed that there is no requirement for an annual rotation of appointment between Authorities and a current Chair could be re-appointed.
- 3.13 It is suggested that the appointment of the Chair and Vice Chair cannot be from the same Authority. Due to legal requirements, a co-opted Member could not be considered for the role of Chair or Vice Chair.

## SUPPORT ARRANGEMENTS

- 3.14 Following the agreement to establish the Cwm Taf Public Service Board Joint Overview and Scrutiny Committee, Rhondda Cynon Taf County Borough Council and Merthyr Tydfil County Borough Council agreed to undertake the administrative arrangements on a joint basis and provide dedicated support and advisers for the JOSOC for a period of one year each, on a rotational basis respectively.
- 3.15 In 2019 a review was undertaken by senior officers from Rhondda Cynon Taf County Borough Council and Merthyr Tydfil County Borough Council of the administrative arrangements of the Cwm Taf Public Service Board Joint Overview & Scrutiny Committee, where it was subsequently agreed that Rhondda Cynon Taf County Borough Council would continue the role as the Host Authority with periodic reviews of the administrative arrangements when appropriate.
- 3.16 The agreed approach ensured that Members of the JOSOC would continue to work together with shared responsibility for improved outcomes with the most appropriate support and resources in place. This arrangement also complimented the secretariat support that was provided by Rhondda Cynon Taf Council to the Joint PSB.
- 3.17 Bridgend County Borough Council take forward the support arrangements for the Bridgend Public Service Board Scrutiny Panel.
- 3.18 Due to the previous experience gained with support arrangements for Joint Overview and Scrutiny it is proposed that Rhondda Cynon Taf Council take forward the support arrangements for the newly merged Joint Overview and Scrutiny Committee. It is proposed that this arrangement is taken forward for a 2-year period, commencing from the beginning of the 2023/24 Municipal Year before a review of the arrangements is undertaken. This would allow for consistency of approach and support, whilst support officers from each of the Local Authorities would be involved in discussions and approaches going forward.

## TRAINING REQUIREMENTS

- 3.19 Members appointed to the Committee will be provided with any necessary training requirements to fulfil their role as a Member of the Joint Overview and Scrutiny Committee as detailed in the Terms of Reference.

## SCHEDULE OF MEETINGS

- 3.20 The Committee will meet on a meeting frequency that will reflect the meeting arrangements of the PSB, where the scrutiny Committee will meet at least 2 weeks prior to a PSB meeting to allow for any potential pre-scrutiny to be undertaken. The meetings will be conducted on a hybrid arrangement and can be reviewed by the Committee as and when appropriate.

## FUTURE POTENTIAL DEVELOPMENT

- 3.21 A review of the Cwm Taf Morgannwg Region Community Safety Arrangements has recently been undertaken which recommended the establishment of a Cwm Taf Morgannwg Community Safety Partnership Board. Given that the footprints are the same and the Boards are intrinsically linked it would seem appropriate that consideration be given in the near future to the inclusion of this Board, once established, within the remit of the Joint Overview and Scrutiny Committee. Similar consideration could also be given to the inclusion of the Cwm Taf Morgannwg Safeguarding Board and any future partnership mergers based on the Cwm Taf Morgannwg region.

## **4. Equality implications (including Socio-economic Duty and Welsh Language)**

- 4.1 The Protected characteristics identified within the Equality Act, Socio-economic Duty and the impact on the use of the Welsh Language have been considered in the preparation of this report. As a public body in Wales the Council must consider the impact of strategic decisions, such as the development or the review of policies, strategies, services and functions. It is considered that there will be no significant or unacceptable equality impacts as a result of this report.

## **5. Well-being of Future Generations implications and connection to Corporate Well-being Objectives**

- 5.1 The Act provides the basis for driving a different kind of public service in Wales, with 5 Ways of Working to guide how public services should work to deliver for people. The following is a summary to show how the 5 Ways of Working to achieve the well-being goals have been used to formulate the recommendations within this report:
- Long Term – The establishment of the Joint Scrutiny Arrangements will enable the Authority's long-term commitment to effective scrutiny of the Cwm Taf Morgannwg PSB.
  - Prevention – The PSB Wellbeing Assessment and Plan will be preventative in nature and progress will be scrutinised effectively.
  - Integration – The proposed arrangements are for integrated joint scrutiny by three Local Authorities of the integrated partnership arrangements of the Cwm Taf Morgannwg Public Service Board.
  - Collaboration – This report supports collaborative working with other Local Authorities and partners to effectively scrutinise the PSB.

- Involvement – The joint arrangements will enable effective scrutiny of the wellbeing assessment, plan and progress and promote the involvement of stakeholders, partners in scrutiny activity.

5.2 The proposed arrangements will assist in the achievement of the Council’s 7 Well-being Objectives under the **Well-being of Future Generations (Wales) Act 2015**, listed below:

1. A County Borough where we protect our most vulnerable
2. A County Borough with fair work, skilled, high-quality jobs and thriving towns
3. A County Borough with thriving valleys communities
4. A County Borough where we help people meet their potential
5. A County Borough that is responding to the climate and nature emergency
6. A County Borough where people feel valued, heard and part of their community
7. A County Borough where we support people to live healthy and happy lives

LINKS TO PUBLIC SERVICE BOARD WELL-BEING OBJECTIVES

5.3 The recommended approach set out supports the Public Service Board Well-being objectives by ensuring progress of the Joint Overview and Scrutiny Committee is robustly scrutinised by the Committee, the public and others with a vested interest.

5.4 The proposed approach will also support the requirements set out in the ‘Statutory guidance on the Well-being of Future Generations (Wales) Act 2015’ which states:

- Effective involvement of people and communities in decisions that affect them is at the heart of improving well-being currently and in the future; and it is vital to factor people’s needs; ensuring engagement is meaningful and effective

**6. Climate Change Implications**

6.1 There are no Climate Change Implications arising from this report.

**7. Safeguarding and Corporate Parent Implications**

7.1 There are no Safeguarding and Corporate Parent Implications arising from this report.

**8. Financial Implications**

8.1 There are no financial implications arising from this report.

## 9. Recommendations

To ensure effective scrutiny arrangements are in place to scrutinise the joint PSB, following its recent merger, Council is asked to:

- 9.1 Agree to the creation of a Joint Overview and Scrutiny Committee comprising elected Members from Rhondda Cynon Taf, Merthyr Tydfil and Bridgend County Borough Councils to scrutinise the Cwm Taf Morgannwg Public Services Board;
- 9.2 Endorse the Draft Terms of Reference of the Cwm Taf Morgannwg Public Services Board Joint Overview and Scrutiny Committee, as set out in **Appendix 1**, and to make any further comments as felt appropriate.
- 9.3 Determine the PSB Statutory members (non-executive) and `invited participants` to serve as co-opted members on the Cwm Taf PSB JOSC as highlighted within section 3 of the report.
- 9.4 Agree that the Chair and Vice Chair arrangements, highlighted within section 3 of the report, be taken forward, commencing from the beginning of the 2023/24 Municipal Year.
- 9.5 Agree that the support and administrative arrangements, highlighted within section 3 of the report be provided by Rhondda Cynon Taf County Borough Council, for a 2-year period, commencing from the beginning of the 2023/24 Municipal Year before a review of the arrangements is undertaken.
- 9.6 Agree that all Members of the Cwm Taf Morgannwg PSB JOSC be provided with training to assist them in undertaking their new role.

### Background documents

None.

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## TERMS OF REFERENCE: CWM TAF MORGANNWG PUBLIC SERVICE BOARD JOINT OVERVIEW & SCRUTINY COMMITTEE

### Introduction

#### 1. Statutory Provisions.

- a) The joint overview and scrutiny committee (JOSC) has been established in accordance with the following legislation:-
- The Local Government (Wales) Measure 2011 (Sec 58 – Joint Overview and Scrutiny Committees);
  - The Local Authorities (Joint Overview and Scrutiny Committees) (Wales) Regulations 2013; and,
  - Well-being of Future Generations (Wales) Act 2015 (Part 4, Chapter 1, Sec 35 - Overview and scrutiny committee of local authority)
- b) The conduct of the JOSC and the arrangements for joint scrutiny shall be subject to the legislative provisions in a) above, and any regulations or guidance made in accordance with the legislation; and in the event of any conflict between the Act and/or Regulations and any joint arrangements, the requirements of the legislation will prevail.

#### 2. Name of Overview and Scrutiny Committee

- a) The appointing Authorities are Rhondda Cynon Taf County Borough Council, Bridgend County Borough Council and Merthyr Tydfil County Borough Council.
- b) The title of the JOSC between the three Authorities shall be the “Cwm Taf Morgannwg Public Services Board Joint Overview and Scrutiny Committee” (*The JOSC for the purpose of this document*).

#### 3. Purpose of the Joint Scrutiny Committee (JOSC)

- a) The overall aim of the JOSC is to scrutinise the overall effectiveness of the Cwm Taf Morgannwg Public Services Board (the Board).
- b) The core statutory functions of the JOSC are:-
- To carry out functions in relation to the Board that are imposed on it by the Well-Being of Future Generations (Wales) Act 2015, including in particular as a statutory consultee upon the:
    - PSB Well-being Assessment;
    - PSB Well-being Plan, and;
    - To receive an Annual Report detailing the progress made towards meeting local Well-being objectives in the Well-being Plan
  - To review or scrutinise the decisions made or actions taken by Board;
  - To review or scrutinise the Board’s governance arrangements;
  - To make reports or recommendations to the Board regarding its functions or governance arrangements;
  - To consider matters relating to the Board as the Welsh Ministers may refer to it and report to the Welsh Ministers accordingly; and

- c) In addition to these functions the JOSC's Lines of Inquiry can include (but not be limited to), the following:
- The effectiveness of the Wellbeing Assessment;
  - The effectiveness of the Wellbeing Plan;
  - The effectiveness of performance measurement arrangements;
  - The level of commitment from individual partners to the work of the Public Services Board;
  - The effectiveness of the Public Services Board in communicating its work, objectives and outcomes to its stakeholders; and,
  - The effectiveness of the Public Services Board in addressing the issue of pooled funding to tackle priorities
- d) The remit of the JOSC includes only the activities of the Cwm Taf Morgannwg Public Services Board as a partnership and excludes scrutiny of individual partner organisations (see also para 5).
- e) Existing legislation excludes any matter which could be considered by an Authority's Crime and Disorder Committee (sections 19 and 20 of the Police and Justice Act 2006) from the work programmes of all other scrutiny committees, sub-committees and JOSCs.

#### **4. Intended outcome(s) of the joint overview and scrutiny committee**

- a) Ensuring that the JOSC achieves the following benefits:-
- **Effective challenge** is provided to the Cwm Taf Morgannwg Public Service Board and that it is achieving the desired aims.
  - **the focus is on outcomes for people not organisations:** shifting the perspective from inputs to delivering results;
  - **the JOSC acting as a unifying force:** helping partners address the complex needs of citizens across different political, organisational and geographical boundaries;
  - **Accountability:** clarifying different organisations' contributions to delivery;
  - **Efficiency:** maximise resources;
  - **Innovation:** identifying new insights and solutions.

#### **5. Accountability Framework**

- a) The parameters for the JOSC as defined within the Future Generations Act are as follows:
- The act allows for scrutiny of the PSB as a 'corporate body', not the individual partners comprising the PSB. Paragraph 180 of the Future Generations guidance states that; **"The committee can require any member of the board to give evidence, but only in respect of the exercise of joint functions conferred on them as a member of the board under this Act."** This includes any person that has accepted an invitation to participate in the

activity of the PSB. The JOSC will therefore scrutinise the work of the PSB and not the individual activities of PSB partners.

- Whilst the joint actions of the PSB will demonstrate the impact and outcomes achieved, the JOSC may choose to probe individual partners as to how they intend to exercise their well-being duty in line with the PSB's wellbeing plan. Section 36 (1) (c) of the Act (in defining the PSB's well-being duty) refers to; **"The taking of all reasonable steps by members of the board (in exercising their functions) to meet those objectives."**
- Furthermore, the JOSC can exercise its existing power under S21 (2) (e) of the Local Government Act 2000 to; **"Make reports or recommendations to the authority or the executive on matters which affect the authority's area or the inhabitants of that area."**

## **6. Elected Member Membership (Councillors)**

- a) There will be an equal number of Elected Members from each appointing authority and no executive members may be on the committee.
- b) The JOSC will comprise fifteen Elected Members; that is five non-executive Elected Members from Rhondda Cynon Taf County Borough Council, five non-executive Elected Members from Bridgend County Borough Council and five non-executive Elected Members from Merthyr Tydfil County Borough Council.
- c) Each local authority will determine and nominate its Elected committee Members in accordance with its own arrangements from within each Council's Overview and Scrutiny Committee. The term of office of the nominated Elected Members shall be a matter for each nominating local authority.
- d) The Membership will allow for **one** substitute Member to be made available to attend the JOSC when one of the core Members are not available. This nomination for a substitute member will be made in accordance with each Authorities own arrangements.

## **7. Quorum**

- a) A quorum of one third of Elected Members of the JOSC will be required to enable a meeting to proceed.

## **8. Duration of the JOSC and procedures for withdrawal**

- a) The duration of the JOSC will be until such time as there is written notification from the Chief Executive and the Leader of either of the three participating local authorities to the Chief Executive and the Leader of the other, advising of the decision to withdraw that Authority from the JOSC arrangements.

## **9. Co-opted Members**

- a) The JOSC may invite additional members to serve on the JOSC as co-opted members subject to:-
  - the appointment being approved by a majority of the members of the JOSC;

- the person co-opted to serve on the JOSC is not entitled to vote at any meeting of the JOSC on any question which falls to be decided at that meeting;
  - the person not being an elected member of a local authority, whether that authority is one of the appointing authorities or otherwise;
  - the membership of a person co-opted to serve on the JOSC being withdrawn by a majority vote at any time by the JOSC or sub-committee; and,
  - the number of co-opted members on the JOSC not exceeding the number of elected members that sit on the JOSC.
- b) The JOSC may invite the PSB Statutory Members (non-executive) from the following organisations to serve as co-opted members on the JOSC :-
- Cwm Taf Morgannwg University Health Board
  - South Wales Fire and Rescue Service
  - Natural Resources Wales
- and
- c) The JOSC may invite `invited participants` as defined in the Act<sup>1</sup> to serve as co-opted members on the JOSC. These “invited participants” will be invited to participate as and when required.
- d) The JOSC may appoint three “Independent Co-opted Members” by public advertisement to serve as co-opted members on the JOSC i.e. a resident from each of the three local authority areas.

## **10. Termination / suspension of membership of the JOSC**

- a) If an Elected Member appointed to the JOSC ceases to be a member of the appointing authority, then that person also immediately ceases to be a member of the JOSC.
- b) If a person appointed as a member of a JOSC is suspended from being a member or a co-opted member of one of the appointing authorities, that person may not serve as a member of the JOSC for the duration of the suspension.
- c) If a co-opted member appointed to the JOSC ceases to be an employee of the organisation he/she was appointed from, then that person immediately ceases to be a member of the JOSC.
- d) Each Statutory Co-opted Member term of office will be for a period of four years from date of appointment. The Statutory Co-opted Member may serve for two terms.

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<sup>1</sup> Well-being of Future Generations (Wales) Act 2015 - Part 4, Chapter 1, Para 30.

- e) Each Independent Co-opted Member term of office will be for a period of four years from date of appointment. The Independent Co-opted Member may serve for two terms.
- f) If an Independent Co-opted Member moves away from the local authority area he/she was appointed from, then that person immediately ceases to be a member of the JOSC.

### **11. Voting rights**

- a) All Elected members may vote on any question that falls to be decided at that meeting
- b) Where there is an equality of votes at a meeting of a JOSC, the chair has a second or casting vote.
- c) A person co-opted to serve on the JOSC is not entitled to vote at any meeting of the JOSC on any question which falls to be decided at that meeting (also see Co-opted Members above).

### **12. Sub Committees of the JOSC**

- a) The JOSC can establish sub-committees in order to operate in a more streamlined and flexible manner to undertake its statutory functions.
- b) Any sub-committees appointed by the JOSC will comprise at least six Elected Members, together with any co-opted members as agreed when establishing the sub-committee.
- c) A sub-committee is to comprise an equal number of Elected Members of each of the appointing authorities.
- d) Any report or recommendations made by a sub-committee of the JOSC is subject to approval by a resolution of the JOSC.
- e) Any sub-committee can only exercise the functions conferred upon it by the JOSC.

### **13. Political Balance**

- a) Each appointing authority must ensure that, as far as practicable, the members of the JOSC reflect the political balance of each of the appointing authority.

### **14. Appointment of Chair and Vice Chair**

- a) A JOSC must appoint a chair of the committee from within its Elected Member membership.
- b) A JOSC may appoint a vice-chair and this must be from within its Elected Member membership.
- c) The appointment of the Chair and Vice Chair is taken forward on an annual basis, although for greater consistency of the leadership of the JOSC, it is

proposed that there is no requirement for an annual rotation of appointment between Authorities and a current Chair and Vice Chair could be re-appointed.

- d) The appointment of the Chair and Vice Chair cannot be from the same Authority. Due to legal requirements, a co-opted Member could not be considered for the role of Chair or Vice Chair.

### **15. Access to meetings and documentation etc.**

- a) The JOSC is to be treated as a committee of a principal council for the purposes of Part VA of the Local Government Act 1972(1) (access to meetings and documents of certain authorities, committees and sub-committees).

### **16. Resolving disagreements**

- a) All members of the JOSC have a duty to act assertively and proactively to resolve disagreements.
- b) Initially, the JOSC will utilise a collaborative-style methodology to resolve any conflict(s) or disagreements. The collaboration style involves parties working together to resolve issues, with a 'win-win' attitude clearly focused on making a positive difference to the lives of people who live in the County Boroughs of Bridgend County Borough Council, Merthyr Tydfil and Rhondda Cynon Taf. If necessary other ways of resolving disputes, such as mediation, will be used. Where mediation is used the parties must agree on the final, binding resolution.

### **17. Meetings of the JOSC**

- a) Meetings will initially be held on a quarterly basis with a schedule of meeting dates circulated and agreed at the start of each Municipal year. Extra meetings may be called following the agreement of the Chair.

### **18. Work programme (Forward Plan)**

- a) The JOSC should formulate a forward plan to identify what issues the JOSC intends to focus upon during the course of the year.
- b) The terms of reference of the JOSC are to be reviewed on an annual basis and to be incorporated into the Committee's Work Programme.
- c) The forward plan should provide a clear rationale as to the purpose of considering a particular topic, and to the methods by which it will be investigated.
- d) The JOSC must have regard to The Local Government (Wales) Measure 2011 and guidance, which places a requirement to engage with the public.
- e) The forward plan will be published on all three Authorities' websites to allow interested groups and individuals to provide comment and offer their views.

### **19. Invitations to the Cwm Taf Morgannwg Public Service Board**

- a) The JOSC shall review and scrutinise the performance of the PSB, and in exercising its powers, may require members of the PSB to attend a meeting of

the JOSC. This includes any person that has accepted an invitation to participate in the activity of the PSB.

- b) The JOSC shall review and scrutinise the performance of the PSB, and in exercising its powers, may invite Officers and Cabinet Members to attend its meetings when appropriate.
- c) The JOSC may request invitees to give account for their activities and their performance on matters within the JOSC's remit, particularly relating to:-
  - Any particular decision
  - The performance of partners in delivering shared objectives
- d) When the JOSC wishes to invite members of the PSB, officers, Cabinet Members or another individual to a meeting, it will:-
  - Offer a minimum notice of 6 weeks' notice;
  - Clearly outline the reason and the likely areas for questioning;
  - Identify whether any paperwork is to be produced.
- e) Where individuals attend before the JOSC, the Chair shall ensure that they are treated with courtesy and respect. Following the meeting, attendees will be provided with feedback and clarification as to whether further information is required as part of the Scrutiny process.

## **20. Access to information rules**

- a) Meetings of the JOSC will be subject to the same access to information rules as other public meetings of the councils.
- b) The Chair will adhere to the access to information rules of his/her respective Authority.

## **21. Rules of Procedure**

- a) Members of the JOSC and the public must have regard for the Chair who will have the authority to determine on any rules of procedure during meetings of the JOSC.
- b) The Chair will adhere to the rules of procedure of his/her respective Authority.

## **22. Declarations of Interest**

- a) All Elected Members shall observe the Code of Conduct in force for their respective Authorities, whilst co-opted members shall observe the Code of Conduct of the Authority of the Chair of the JOSC at the time the co-opted member was appointed.
- b) Members of the JOSC must declare any interest during meetings of the JOSC (and withdraw from the meeting if necessary) in accordance with the paragraph above.

## **23. Confidentiality of Information**

- a) In accordance with Members' respective Authority's Code of Conduct, members (Elected Members and Co-opted Members) of the JOSC must not disclose any information considered 'exempt' in accordance with Section 100A (4) of the Local Government Act 1972.

#### **24. Administrative arrangements**

- a) Rhondda Cynon Taf Council take forward the support arrangements for the newly merged Joint Overview and Scrutiny Committee and this arrangement will be taken forward for a 2 year period, commencing from the beginning of the 2023/24 Municipal Year before a review of the arrangements is undertaken. The function includes:
- Arranging regular meetings of the JOSC - meetings are held within appropriate timescales following meetings of the Cwm Taf Morgannwg Public Services Board.
  - Preparing agendas and commissioning papers for meetings - Agendas and commissioning papers are prepared and distributed in a timely manner.
  - Inviting participants
  - Managing attendance
  - Provision of meeting venues
  - Minute taking
  - Preparing evidence for Scrutiny
- b) The terms of reference of the JOSC are to be reviewed on an annual basis and to be incorporated into the Committee's Work Programme.

#### **25. JOSC meeting procedures (including sub-committees)**

- a) Main agenda items will be identified at the previous meeting in line with the agreed work programme. At this point potential witnesses and broad themes should be considered.
- b) Prior to the meeting all JOSC Members should be engaged in raising and discussing possible questions by email. The JOSC Chair will facilitate this process.
- c) A pre-meeting for all JOSC Members will be held for 30 minutes immediately before each JOSC meeting. The purpose is to ensure that members are fully prepared for the JOSC meeting and that the questioning strategy is clear.
- d) During the meeting, the JOSC Chair will be responsible for ensuring that questioning is effective and that the JOSC achieves its objective.
- e) Those invited to attend for a particular agenda item shall not be expected to remain at the meeting.
- f) At the close of the meeting, witnesses will be asked to leave to enable JOSC Members to discuss their conclusions and any recommendations arising from the meeting. These conclusions and recommendations will be reported to the PSB and relevant Cabinet Member(s) in the form of a Chairs' Letter. This part of



the meeting should review the effectiveness of the meeting and identify ways that future meetings could be improved

## **26. Responding to the JOSC recommendations**

- a) The JOSC will agree outcomes of its meetings and detail the conclusions and any recommendations arising from a JOSC meeting.
- b) The JOSC may recommend amendments to a strategy or policy at their meeting which will be formally minuted. The Chair will formally make recommendations via a Chairs Letter to the PSB Members and will send a copy to the Future Generations Commissioner, the Welsh Ministers, and the Auditor General for Wales (see 27 below) following each meeting.
- c) Where recommendations have been made to the PSB and/or the Cabinet Member(s), a written response would be expected within one month, indicating whether the recommendation is to be accepted and what action (if any) will be taken in response.
- d) Where the JOSC makes a report or recommendations to any of the appointing authorities or their executives the JOSC:-
  - may publish the report or recommendations
  - may require the appointing authority or authorities, or the executive or executives—
    - to consider and respond to the report or recommendations indicating what (if any) steps it proposes, or they propose, to take; and
    - if the JOSC has published a report or recommendations, to publish the response.
  - Where the JOSC has provided a copy of the report or recommendations to a member of an appointing authority who has referred a matter to the JOSC or sub-committee, it must provide the member with a copy of the response.

## **27. Reports of the JOSC**

- a) When making reports or recommendations to the PSB with respect to the board's functions or governance arrangements, the JOSC must send a copy of any report or recommendation to:-
  - the Welsh Ministers;
  - the Future Generations Commissioner;
  - the Auditor General for Wales.
- b) Any reports or recommendations will be made on behalf of the JOSC, not the local authorities, and therefore there is no requirement for an executive or full council of the three Authorities to endorse the report. However it would be appropriate to share copies of reports with Executives of the participating local authorities in the interests of effective communication and good governance.

## **28. Evidence Gathering**

- a) The JOSC is entitled to gather evidence in connection with any review or inquiry it undertakes as part of their agreed work plan.
- b) The JOSC shall adopt methods of gathering evidence to inform its deliberations. These include, but are not limited to, task and finish groups, holding enquiries, undertaking site visits, conducting public surveys, holding public meetings, commissioning research, hearing from witnesses and appointing advisors and assessors. The knowledge of Members is also a valuable source of evidence and should be considered as part of each inquiry.

### **29. Setting the agenda**

- a) Individual agenda items, other than standing items, are to be determined in the first instance by the Work Programme which is to be established and agreed by the JOSC. The decision to consider additional items or defer planned items will be a matter for the discretion of the Chair.
- b) Any matter that is referred to the JOSC or a sub-committee by any member of the JOSC or a sub-committee will be included on the agenda for, and discussed at, a meeting of the JOSC or the relevant sub-committee. See “Reference of matters to joint overview and scrutiny committee, etc” below

### **30. Reference of matters to joint overview and scrutiny committee, etc**

- a) Any member of the JOSC can refer to the committee any matter which is relevant to its functions.
- b) Any member of a sub-committee of the JOSC can refer to the committee any matter which is relevant to its functions.
  - Any member of any of the appointing authorities can refer to the JOSC any local government matter which is relevant to the functions of the JSOC.
- c) Any referral as per above will be included on the agenda for, and discussed at, a meeting of that committee or sub-committee.
- d) Where the JOSC makes a report or recommendations in relation to a matter referred to it by that member, it must provide the member with a copy of the report or recommendations.

### **31. Public Engagement / Public Question Time**

- a) Meetings of the JOSC and sub-committees are open to the public and all reports are available to the public unless exempt or confidential, when the items would be considered in closed session.
- b) All persons who live or work in the three local authority areas can bring to the attention of the committee their views on any matter under consideration by the committee; and the committee must take into account these views.
- c) The JOSC will seek to gather evidence from the public as an ongoing aspect of its work.

- d) Meetings of the JOSC will be open to the public to observe and an item for public questions will be included on each agenda if received.
- A question may only be asked if notice has been given by delivering it in writing or by electronic mail to the Head of Democratic Services of the administrative Council no later than 10 days before the date of the meeting.
  - At any one meeting no person or organisation may submit more than one question and no more than one such question may be asked on behalf of one organisation.
  - A maximum of 15 minutes will be allowed at the meeting for public questions unless otherwise agreed at the meeting.
  - Each question must give the name and address of the questioner.
  - The Chair will invite the questioner to put the question to the meeting. If the questioner is unable to be present, the Chair will put the question and a written response will be provided to the questioner.
  - A questioner who has put a question in person may also put one supplementary question without notice to the meeting.
- e) Letters and agenda packs will be published via each Authority's agenda publications pages.

### **32. Training and Development**

- a) Training will be provided to members of the JOSC as and when required / appropriate.

### **33. Expenses, Allowances and Salaries**

- a) The JOSC will not be responsible for or pay any expenses or allowances.
- b) The remuneration of Chair of the JOSC (or a Sub-Committee of the JOSC) is prescribed by the Independent Remuneration Panel for Wales and is a matter for the constituent local authorities to decide whether such a post will be paid.
- c) All Elected Members and Co-opted Members will need to apply to their respective Authority or Organisation for any payment of expenses etc.

### **34. Meeting Venue / time**

- a) The JOSC will decide on an annual basis how the meetings will be taken forward, whether through a mix of hybrid meetings supported by each of the Local Authorities, where provision is available or whether a proportion of the meetings are held on a purely virtual basis.
- b) Meeting times of the JOSC or any sub-committees will be agreed by the JOSC Elected Member membership. A survey of Members as to the most convenient date and time will be taken forward as well as consideration of the supporting Authorities arrangements.

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# Agenda Item 9

<b>Meeting of:</b>	<b>COUNCIL</b>
<b>Date of Meeting:</b>	<b>19 JULY 2023</b>
<b>Report Title:</b>	<b>APPOINTMENTS TO THE STANDARDS COMMITTEE</b>
<b>Report Owner / Corporate Director:</b>	<b>MONITORING OFFICER</b>
<b>Responsible Officer:</b>	<b>LAURA GRIFFITHS GROUP MANAGER LEGAL AND DEMOCRATIC SERVICES</b>
<b>Policy Framework and Procedure Rules:</b>	<b>There is no effect upon the Policy Framework and Procedure Rules; however the Standards Committee contributes to the maintenance of probity in the Authority.</b>
<b>Executive Summary:</b>	<b>Vacancies for Independent Members have arisen on the Standards Committee. It is therefore necessary for appointments to be made to fill these vacancies.</b>

## **1. Purpose of Report**

- 1.1 Members will be aware that vacancies for Independent Members have arisen on the Council's Standards Committee. It is therefore necessary for appointments to be made to fill these vacancies.
- 1.2 Following feedback from a Standards Committee meeting, it was recommended that a report also be brought to Members to confirm the remit of the Committee and the legislative background.

## **2. Background**

- 2.1 Part III of the Local Government Act 2000 introduced an Ethical Framework for Councils. As part of this framework, the Council has a Standards Committee. This Committee is also responsible for standards functions in relation to the Town and Community Councils (and their Members) in the area of the County Borough Council.
- 2.2 In accordance with Section 8 of the Constitution, the role and functions of the Committee are:
  - To promote and maintain high standards of conduct by Elected Members and co-opted Members
  - Advise the Council on the adoption or revision of the Members' Code of Conduct
  - Monitor the operation of the Code of Conduct and assist Members to observe the Code
  - Advising, training or arranging to train Members on the Code
  - Monitor the operation of the Council's Whistleblowing Policy

- Grant dispensations to Members from the prohibitions contained in the Code of Conduct (in certain circumstances Members may be granted a dispensation which enables them to take part in Council business where this would otherwise be prohibited because the member has a prejudicial interest. Provided Members act within the terms of their dispensation there is deemed to be no breach of the Code)
  - Consider reports submitted by the Monitoring Officer and Public Services Ombudsman for Wales (PSOW) regarding Member conduct complaints
  - Monitor compliance by political Group Leaders with their duties to promote and maintain high standards of conduct by the members of their group
  - Advising, training or arranging to train Group Leaders on the matters outlined above.
- 2.3 In BCBC the Standards Committee are scheduled to meet 4 times per annum. During the year they will receive reports relating to training of members; PSOW updates; national standards updates; whistleblowing and other matters. This year they have also invited Group Leaders to meet them and have received annual reports from the three Group Leaders. The Committee can make recommendations to Group Leaders / Full Council if they feel there are standards that need to be improved or addressed.
- 2.4 In addition to scheduled business, the Committee also consider any reports submitted by the PSOW. This report would set out findings from PSOW in relation to any investigations they have taken into Member's behaviour. If the matter proceeds to a hearing the Standards Committee will hear all the evidence in the case, including from the PSOW and the Member concerned. The Committee then determine whether there has been a breach of the Code, and if so whether a sanction needs to be imposed. The Committee can censure a Member or suspend a Member for up to a period of six months.
- 2.5 The Local Government Act 2000 and the Standards Committees (Wales) Regulations 2001 provide for composition and operation of the Standards Committees. The Standards Committee of this Council has a current membership of six members comprised as follows:
- Cllr G Walter (County Borough Member)
  - Cllr M Williams (County Borough Member)
  - Cllr G Thomas (Town and Community Council)
  - Mr P Clarke (Independent Member)
  - Mrs J Keily (Independent Member)
  - Mr C Jones OBE (Independent Member, Chair)
- 2.6 As prescribed by Regulations, where the total number of members of the committee is an even number at least half that number shall be independent members or if an odd number, a majority of that number shall be independent members.
- 2.7 Independent Members are appointed for a period of not less than four and not more than six years and may be reappointed for a consecutive term. Members of local authorities who are Members of the Standards Committee will have a term of office until the next ordinary local government election following their appointment. They may be reappointed for one further consecutive term.
- 2.8 A meeting of the Standards Committee will only be quorate when at least three

Members, including the Chairperson, are present; and at least half the Members present (including the Chairperson) are Independent Members. A quorum of the committee cannot therefore be constituted by the County Borough Members and Town and Community Council Member themselves as the majority should rest with the Independent Members. This places an unduly heavy burden on the Independent Members, and the committee being in danger of not having adequate or required numbers (a quorum) for meetings.

- 2.9 On 20 July 2022, Council therefore approved that the membership of the Committee be increased to eight Members and an additional Independent Member (co-opted) be appointed to the Committee. The Council has previously provided delegated authority to the Monitoring Officer to oversee recruitment processes and appointment to the Standards Committee, and to report back to Council any successful appointment.

### **3. Current situation / proposal**

- 3.1 Since the last report to Council on 20 July 2022, the Monitoring Officer was informed of the sad passing of Mr J Baker (Independent Member). More recently, the formal resignations of Mrs J Kiely (Independent Member) and Mr C Jones OBE (Independent Member, Chair) have also been received for personal reasons. The Committee therefore has four vacancies for Independent Members.

- 3.2 In accordance with the Regulations, the Monitoring Officer has gone through the usual process of advertising the vacancies in two newspapers circulating in the area and a Panel (consisting of not more than five Members and at least one Independent Member and one Town and Community Council Member) was convened to consider applications and conduct interviews. Following interviews by the Panel, it is recommended that the following appointments are approved by Council:

- Mr Peter Baker
- Ms Sue Maughan
- Mr Roy Lynch
- Mr Shawn Cullen

- 3.3 Under the Standards Committees (Wales) Regulations 2001 the members of the Committee shall elect a Chairperson from amongst the Independent Members. The Chairperson of the Committee will be appointed at the next meeting of the Standards Committee.

- 3.4 At the Standards Committee meeting on 7<sup>th</sup> July 2023 the Committee agreed that they would reintroduce observations of BCBC and Town and Community Council meetings. The Committee members will be provided with the dates of all full Council meetings and they will attend on an ad hoc basis to observe proceedings. As a result of their observations they may report back to full Council or make recommendations.

### **4. Equality implications (including Socio-economic Duty and Welsh Language)**

- 4.1 The protected characteristics identified within the Equality Act 2010, Socio-economic Duty and the impact on the use of the Welsh Language have been considered in the preparation of this report. As a public body in Wales, the Council must consider the impact of strategic decisions, such as the development or the

review of policies, strategies, services and functions. It is considered that there will be no significant or unacceptable equality impacts as a result of this report

## **5. Well-being of Future Generations implications and connection to Corporate Well-being Objectives**

- 5.1 The well-being goals identified in the Act were considered in the preparation of this report. It is considered that there will be no significant or unacceptable impacts upon the achievement of well-being goals/objectives as a result of this report. This report also assists in the achievement of the following well-being objective under the Well-being of Future Generations (Wales) Act 2015:-

A county borough where people feel valued, heard and part of their community.

- 5.2 Standards are an implicit requirement in the successful implementation of the corporate well-being objectives.

## **6. Climate Change Implications**

- 6.1 There are no climate change implications.

## **7. Safeguarding and Corporate Parent Implications**

- 7.1 There are no safeguarding and corporate parent implications.

## **8. Financial Implications**

- 8.1 Any costs associated with this report will be met from existing budgets.

## **9. Recommendations**

It is recommended that Council:

- Note the remit of the Standards Committee and the legislative background in which the Committee operates;
- Appoint the Independent Members outlined at paragraph 3.2 of the report with immediate effect for an initial period of four years;
- Note that the Chairperson will be appointed at the next meeting of the Standards Committee.

### **Background documents:**

None



<b>Meeting of:</b>	<b>COUNCIL</b>
<b>Date of Meeting:</b>	<b>19 JULY 2023</b>
<b>Report Title:</b>	<b>INFORMATION REPORT FOR NOTING</b>
<b>Report Owner / Corporate Director:</b>	<b>CHIEF OFFICER – LEGAL, HR AND CORPORATE POLICY</b>
<b>Responsible Officer:</b>	<b>MARK GALVIN – SENIOR DEMOCRATIC SERVICES OFFICER - COMMITTEES</b>
<b>Policy Framework and Procedure Rules:</b>	<b>THERE IS NO EFFECT UPON THE POLICY FRAMEWORK AND PROCEDURE RULES</b>
<b>Executive Summary:</b>	<b>To update Council with a report for Members information and noting in relation to the Standards Committee</b>

## 1. Purpose of Report

- 1.1 The purpose of this report is to inform Council of the Information Report for noting that has been published since its last scheduled meeting.

## 2. Background

- 2.1 At a previous meeting of Council, it was resolved to approve a revised procedure for the presentation to Council of Information Reports for noting.

## 3. Current situation / proposal

### 3.1 Information Report

The following Information Report has been published since the last meeting of Council:-

<u>Title</u>	<u>Date Published</u>
Annual Report of the Standards Committee	13 July 2023

### 3.2 Availability of Document

The document has been circulated to Elected Members electronically via email and placed on the Bridgend County Borough Council website. The document is available from the above date of publication.

**4. Equality implications (including Socio-economic Duty and Welsh Language)**

4.1 There are no Equality implications in respect of the report.

**5. Well-being of Future Generations Implications and Connection to Corporate Well-being Objectives**

5.1 The well-being goals identified in the Act were considered in the preparation of this report. It is considered that there will be no significant or unacceptable impacts upon the achievement of well-being goals/objectives as a result of this report.

**6. Climate Change Implications**

6.1 There are no Climate Change Implications from this report.

**7. Safeguarding and Corporate Parent Implications**

7.1 There are no Safeguarding and Corporate Parent Implications from this report.

**8. Financial Implications**

8.1 There are no financial implications in relation to this report.

**9. Recommendations**

9.1 That Council acknowledges the publication of the report referred to in paragraph 3.1 of the report.

**Background documents**

None

## **Standards Committee Annual Report – 2022/23**

### **Foreword by the Chair**

As Chair of the Standards Committee (“the Committee”) I am pleased to present the Annual Report for the period 1 April 2022 to 31 March 2023. This report covers the Committee’s core responsibilities and outlines the work undertaken in 2022/23.

The work of the Committee would be harder and less effective without the support and contributions of the Members. I would particularly like to offer my sincere condolences to the family and friends of our former member Mr Jeff Baker. Jeff was appointed to the Committee back in 2016 and was dedicated to the Committee over the many years of his service.

With the advent of the coronavirus pandemic, the arrangements for delivering Council services had to be rapidly changed. This included arrangements for the introduction of virtual meetings. Alongside this, officers had to quickly develop procedure rules and guidance to take account of this change. I’m pleased to say that these rules are in place and continue to be working well with the Council now operating a hybrid model for all committee meetings.

We are committed to promoting and maintaining high standards of conduct across the Bridgend County. Our membership provides a healthy mix of Borough and Town and Community Council representation together with the independence of our Co-opted Members in order to deliver professional and high quality support to the work of Bridgend Council.

I have pleasure in presenting the 2022/23 report.

***Clifford Jones, OBE***

***Chair, Standards Committee***

### **Membership**

The Standards Committee is made up of Independent Members, one Town and Community Council representative and two County Borough Councillors. These are:

#### **Independent Members:**

Clifford Jones OBE,

Philip Clarke,

Judith Kiely

Jeff Baker

#### **Town and Community Council representative:**

Cllr Gavin Thomas

#### **Borough Councillors:**

Cllr Martin Williams

Cllr Graham Walter

## Bridgend County Borough Council

This is the Annual Report of the Standards Committee for 2022/23. The Committee seeks to promote and maintain high standards of conduct across the Council. Under Section 63 of the Local Government and Elections (Wales) Act 2021 the Committee must make an annual report to the Authority describing how the Committee's functions have been discharged during the financial year.

### The Roles of the Standards Committee

The role and functions of the Committee are set out within Section 8 of the Council's Constitution. This covers such matters as:

- Promoting and maintaining high standards of conduct by Councillors and Co-opted Members
- Monitoring the Council's Whistleblowing Policy
- Considering reports submitted by the Monitoring Officer and the Public Services Ombudsman for Wales
- Monitoring the operation of the Members' Code of Conduct
- Granting dispensations in accordance with the Regulations
- Monitoring compliance by leaders of political groups on the Council with their duties to promote and maintain high standards of conduct by the members of the group.

The Standards Committee generally meets quarterly throughout the year.

### Recruitment

On 20 July 2022, Council approved that the membership of the Committee be increased to eight Members and an additional Independent Member (co-opted) be appointed to the Committee. At the meeting of the Standards Committee on 26 September 2022, approval was given for commencing a new recruitment process for the appointment of an Independent Member to the Committee.

### Work of the Committee

Our work during 2022/23 has continued to centre on the following main areas:

#### **Maintaining high standards**

The Council has ensured that Members have been trained to understand:

- Members' Code of Conduct
- Importance of the Register of Member Interests. The declaration of interest forms are published on the Council's website
- The Investigation of Complaints and a local hearing procedure

## **Constitution**

The task of maintaining an up to date and current Constitution has continued in consultation with the Democratic Services Working Group, especially in light of the Local Government and Elections (Wales) Act 2021. The current Constitution was approved by Council in October 2022 and is available on the Council's website.

## **Monitoring compliance by leaders of political groups**

The provisions in the Local Government and Elections (Wales) Act 2021 build on this by supporting a culture where members have a responsibility to act in a manner which respects and values all people. A duty under the Act is placed on the leaders of political groups to take steps to promote and maintain high standards of conduct of their members. Under the Local Government (Committees and Political Groups) Regulations 1990 a political group is constituted where the Proper Officer is notified of two or more members who wish to be treated as a political group, the name of the group and the name of the one member of the group who is to act as its leader. At the Annual Meeting on 18 May 2022, the Proper Officer was informed in writing of the following political groups and leaders:

- Labour – Group Leader: Cllr Huw David, Leader of the Council
- Bridgend County Independents – Leader of Largest Opposition Group: Cllr Amanda Williams
- Democratic Alliance Group – Group Leader: Cllr Ross Penhale-Thomas

The three group leaders were invited to the meeting of the Committee on 30 September 2022 and training on the duty was arranged for the Committee and Group Leaders in September 2022 by an external facilitator as the Committee has new functions under the 2021 Act to ensure group leaders have access to advice and training to support their new duties.

Looking ahead, a report will be prepared and submitted to the Committee every 6 months from each individual Group including details of attendance at mandatory training sessions, complaints and other relevant information. The reports will be shared with the Monitoring Officer prior to being submitted to the Committee and individual Group Leaders will be invited to attend the Committee when their reports are being considered.

## Code of Conduct Complaints

For 2022/23 there have been 5 Code of Conduct Complaints closed by the Public Services Ombudsman for Wales (PSOW) with the subject matters relating to selflessness and stewardship, promotion of equality and respect and the duty to uphold the law. For all 5 cases a decision was taken not to investigate.

There is currently one 'live' case ongoing which has been issued by the PSOW under Section 69 of the Local Government Act 2000. The allegations relate to the Councillor bringing the Council into disrepute and using their official capacity and

position improperly to confer on or secure for themselves an advantage. The case will be investigated at a future meeting of the Committee.

Town and Community Council Code of Conduct Complaints:

<b>Town/Community Council</b>	<b>Decision not to investigate</b>	<b>No action necessary</b>
Brackla Community Council	3	0
Bridgend Town Council	5	1
Coity Higher Community Council	0	0
Laleston Community Council	0	0
Llangynwyd Middle Community Council	0	0
Maesteg Town Council	9	0
Newcastle Higher Community Council	0	0
Pencoed Town Council	0	0
Porthcawl Town Council	4	1
Ynysawdre Community Council	2	0

### Local Resolution Process

The Standards Committee notes that the Local Resolution Protocol adopted by the Council continues to provide a helpful process for resolving relatively 'low-level' behavioural complaints made by County Borough Members about other Members, in a timely and proportionate way.

### Dispensations

The Standards Committee has statutory power to grant dispensations to Members with a personal and prejudicial interest in a matter, to allow them to participate in a decision regarding that matter, in appropriate circumstances, which are set out in statutory regulations.

No individual dispensations were granted to Members of the Council to allow them to speak and vote on any matter before the Council and / or Committee. However, the general dispensation is always kept under review.

### Other Activities

In addition to the above activities the Standards Committee also:

- Received and considered case decisions of the Adjudication Panel for Wales
- Received and noted the Ombudsman's Annual Report for 2021-22
- Noted the Welsh Government consultation on the standards of conduct draft statutory guidance for Leaders of political groups
- Received and considered the revised Terms of Reference of the Committee following the Local Government and Elections (Wales) Act 2021

## Looking ahead

Looking ahead, much of the work of the Committee is demand led.

- The largest change anticipated for 2023 will be the recommendations following the independent review of Ethical Standards Framework (Richard Penn, report author).
- The Committee will identify and support provision of regular training and refresher events for Elected Members of the Council (particularly on the importance of the new duties on Group Leaders under the 2021 Act).
- Observation of Council and Committee Meetings – the Standards Committee will continue to observe proceedings at Council and Committee meetings to give feedback on observations and inform its work priorities.
- Meetings with Group Leaders - to facilitate ongoing engagement with representatives from all political groups and to identify how the approach code of conduct matters in their political groups
- Code of Conduct, Member Training and Development – the Standards Committee will consider the need for any further training on the Members' Code of Conduct focussing on Town and Community Councils
- Gifts and Hospitality - to review the Councils procedures for the acceptance and provision of gifts and hospitality by Officers; and continue to monitor the registers of gifts and hospitality received by Members.

The Agenda and Minutes of the Standards Committee, together with all Reports considered at meetings are published online.

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